

TOURNAMENT GUIDE FOR TEAMS

2024-25 Challenge Season

' HMMQDMRQ , P DJ LQDMRQ

2 XU9LVRQ 7R LQVSLIH DQG HTXIS \ RXVK VR IP DJ LQH DQG LQCRYDM VURXJK VKH FUHDVYH SURFHW

2 XU0 LVRQ , JQVM VKH SRZ HURI \$// \ RXVK VR EH VKH FUHDVYH DQG FRQDERUDVYH LQCRYDMRV RI VRP RUIRZ

2 XU9DQXHV

- " 5HVSFW: HWHVDVDSHRSDZ LKIDLQHW NQGQHW DQG FRQMGHUMRQ
- " &RQDERUDMRQ : HZRUNDV DMDP EHFDXVHVRJHMKHUZHJR IXUMHU
- " 6WZ DUGKIS : H DFFHSVSHUVRQDOHVSROMEIOW VR QXUMUH DJ QEDOFXOMUH RI FUHDVYH LQCRYDMRQ DQG VHDH SUHMRQ
- " 3HUVHYHJDFH : HHQFRXUDJH WJLQ XQMOZ H DFKLHYH DQ J RDO
- " , QMUUW : H KRQ RXUHQYHV VR VKH KJ KHMWMDQGDUGV EY RZ QJQ RXUZ RUN DFMRQV DQG GFVLRQV

7KH' HMMQDMRQ , P DJ LQDMRQ & KDQJH ([SHUHGFH LV D IXQ KDQGV RQ V WMP RI QDQJQ VMDWRVWU VAGHQMVFUHDVYH FRXUDJH DQG FXURVW VURXJK RSHQ HQGHG DFDGHP IE & KDQJHV LQ VKH 1HQV RI 67(0 VFLGFH WFKRQJ\ HQJLHUJQ DQG P DMHP DMFV 1QH DUW DQG VHUFEHQDQJ 2 XU SDWFLSDQW QDQJ SDWFGFH 2H IELOW SHUVMQFH HMKFV UHVSFWRURVKHU DQG VKHLUGHDV DQG VKH FRQDERUDVYH SUREOP VROJQ SURFHW 7HDP VP D VKRZ FDMH VKHLUVRQV DND VRXLODP HQW

7KH & UHDMYH 3URFHW ' HMMQDMRQ , P DJ LQDMRQ SDWFLSDQW H SHUHGFH VKMH FRP SRGHQW RI VKH FUHDVYH SURFHW Z KQI VROJQ RXU & KDQJHV

5 HFRJQJH

- " %HFRP LQ DZ DUH RI VKH & KDQJH
- " * DQJQ DQJQ GHSVK XQGHUMDQJQ RI VKH & KDQJH

, P DJ LQH

- " * HQHMQJ LGHV Z LK WMDP P HP EHV
- ") RFXVQJ RQ SURP LMQJ LGHV
- " & UHMQJ D SURVFWMP HQH

& RQDERUDM , QVDM

- " 5HMDFKQJ H SBUJQ DQG H SHUP HQMQJ
- " & RP P LMQJ VR RSVRQV EXLQJQ DQG FRP SOMQJ DOHTXUHP HQW

\$VHW

- " \$VHMQJ SURJUHVV UHZ RUNQJ RUUHP DJ LQJQ LGHV
- " 3UDFWLQJ SUHMQJ VKH VRQMRQ

(YDQDM & HQEUDM

- " 3UHM-QMQJ DND VRXLODP HQW
- " 5H2HFVQJ RQ DQG FHQEUDMQJ VKH H SHUHGFH

7KH 7RXUQDP HQW* XLGH IRU 7HDP V

7KH 7RXUQDP HQW* XLGH IRU 7HDP V LV IRU RX ,VWDO\ RX Z KDWR H SHFVDM RXUVRXUQDP HQW,QMGH
WLV JXLGH \ RX Z 1QG 1QRUP DMRQ WDVWVQFQGHV Z KDVZ 1QKDSHQ DMV RXU3 UHMHQDMRQ 6 LVM DQG WSV
IURP WDP V DQG 7HDP 0 DQJHUJ RQKRZ VR KDYH DJUHDMVRXUQDP HQW\ SHUHQFH

+ HUH DUH WKHP RWLP SRUWQWMLQJ V VR NQRZ DERXW RXUVRXUQDP HQW

7KH 7RXUQDP HQW 7HDP Z DQW LVWR EH DJUHDMV\ SHUHQFH IRU RX (YHU RQH KDV Z RUNHG
YHU KDUG VR VHWKS \ RXUVRXUQDP HQWR WDVW RX FDQ KDYH DJUHDMV\ SHUHQFH 1QG Z LMK IXQ
DQG FUHDWLVW 6 RP HMP HV WMLQJ V GROVV R DV Z HODV Z HZ RXG QNH EXVZ HZ DQW RX VR NQRZ
WDMV RXU7RXUQDP HQW 7HDP LV GRUQJ WKH YHU EHWVRE LVFDQ : KR LV \ RXU7RXUQDP HQW 7HDP "
,W WKH 7RXUQDP HQW WLFVRU\ & KDQJH 0 DMMV \$ SSULVHU \ RXU7HDP 0 DQJHUJ DQG \ RXU
SDUHQW DQMH SHRSOZ KR DUH Z RUNQJ VRJHMHVVR JLYH \ RXUMDP DJUHDMV\FUHDWVHG
Z KHUH \ RX FDQ VKRZ R3 \ RXU&KDQJHVROVRQ
: HZ DQWR DZ DUG \ RXUMDP SRLQW 7KH \$ SSULVDO7HDP V DUH JRUQ VR Z RUN YHU KDUG VR
P DNH VXUH WDMV RXUMDP UHFHYH\HYHU SRMEOI SRLQW RXVH HDQHG 7KH DUHQWVWMLQJ VR
1QG Z DV VR GHGXFVSRUQV IURP \ RXUMFRUH 7KH Z DQWR JLYH DQMDP V QW RI SRLQW EXW
WKH QHG VR EH IDLWR HYHU RQH DQG WDVV HDQV WKH FDQWVLYH \ RX SRLQW \ RX GLGQVHDQ
(YHU VRXUQDP HQW\ SHUHQFH LV GL3 HUHQW <RXU7RXUQDP HQW WLFVRUZ LOEH DEO VR DQZ HU
P DQ RI \ RXUTXHMVRQ\ DERXWVRXUQDP HQW SHFLF SURFHGXUH <RX VKRXG 1QG RXWURP \ RXU
7RXUQDP HQW WLFVRULL \ RXUVM KDV DQ UHMVVRQ\ WDVV IJ KDV3HFV RXU3 UHMHQDMRQ) RU
H DP SOI VRP H VLVV GR QRVDQZ KHXP EDQQRQ\ VRP H VLVV GR QRVDQZ QKW VR EH
GLP P HG RUMHQHG R3 DQG VRP H VLVV KDYH DJUHVRVRODQFHVEDQ RQ DQW SHV RI Z HDSRQ
HYHQVR Z HDSRQ\ Z KLFK \ RX P IJ KVEH XMQJ IQ \ RXUVRQVRQ <RX VKRXG FROVFW RXU
5 HJLRQDO WLFVRU \$4 QDM' WLFVRU RU7RXUQDP HQW WLFVRULL \ RX KDYH DQ TXHMVRQ\ DERXW
VSHFDQJON DMV RXUVRXUQDP HQW VLVV

6 RP H 7HUP V <RX 6KRXG. QRZ

7HDP &KDCQJH 7KH7HDP &KDCQJH H FHSWRUMH,P SURYLDMRQD&KDCQJH KDV VZ R SDUV 7KH
1UWSDUVV WH &HQMDO&KDCQJH WDW RXUMDP KDV EHQZ RUNQJ RQIRUMH SDWVHYUDOP RQMV
DGG WH VFRQG SDUVV WH 7HDP &KRIFH (OP HQW <RX Z LOEH SUHQMQJ WH VROVMRQVR \ RXU7HDP
&KDCQJH DVMH VRXUDP HQW<RXUIDP IO DGG IUFQGV FDQZ DMFK \ RX SUHQW RXUVRVMRQ

&HQMDO&KDCQJH : KHQ\ RX VHH WH VMUP &HQMDO&KDCQJH WLV P HDQV WH &KDCQJH VSHFLIF
SRVMRQV RI WH 7HDP &KDCQJH V

- 7FKQFDO&KDCQJH %JHNDQJ 3RIQW
- 6FIHQMF &KDCQJH : RUGV %H RGG
-) IGH\$UV &KDCQJH / HW LV O RUH
- ,P SURYLDMRQD&KDCQJH \$UH: H7KHUH <HW
- (QIIGHUQJ &KDCQJH + IJK : IWH\$FW
- 6HUYEFH/ HDUQJ 7KLV RU7KDW
- (DU / HDUQJ : HDMHU7RJHMHU

7HDP &KRIFH (OP HQW 7HDP &KRIFH (OP HQW DUH VZ R FUDMRQV WDW RXUMDP FKRRVHV VR LQFOGH
IQ \ RXU7HDP &KDCQJH 3UHQVMRQ 7KHUH DUH VZ R 7HDP &KRIFH (OP HQW IQ DO7HDP &KDCQJH V
H FHSWRUMH,P SURYLDMRQD&KDCQJH Z KIEK KDV QRGH 7KH VZ R 7HDP &KRIFH (OP HQW FDQEH
DQ WMLQ \ RXUMDP FKRRVHV WDWV GRVDDHGD EHQJ VFRUHG IQ WH &HQMDO&KDCQJH

,QMDQ&KDCQJH \$VMH VRXUDP HQW RXUMDP Z LODOV VROHD &KDCQJH RQWH VSRW: HFDOMLV
WSHRI &KDCQJH DQV,QMDQ&KDCQJH X<RXUIDP IO DGG VXSSRUMV/ P DA 1 2 7 Z DMFK WLV SDUVRI WH
VRXUDP HQWGD EXVRGH 7HDP 0 DDUHUP DA JR LQV WH,QMDQ&KDCQJH URPP DGG Z DMFK IL \ RXU
MDP FKRRVHV

) RUDJQWDU RI ' HMDMRQ,P DJLDMRQ VMUP V VHH6HFVRQ; ,9 RI 5XOV RI WH5RDG

: KRW : KR DVMKH 3 UMHQVDMRQ 6 LVM

7KLV VHFMRQ SURYLGHV DQ LQMRGXFWRQ VR WKH GL3HUHQVWSHV RI YRQXMHUJ Z KR Z LOEHZ RUNQJ Z LVM \ RX
DVM RXUMRXLQDP HQW6 RP HZ LOEH VFRUQJ \ RXUVRQMRQ DQG RVMHU/ P DA EH 100J GL3HUHQVEXVQR QM
IP SRUQVURQV

\$ SSUDLVHUJ DQG WKH \$ SSUDLVDO7HDP - XWONH \ RX \$ SSUDLVHUJ Z RUN LQWDP V <RXU' HVMQMRQ
, P DJ LQMRQ \$ SSUDLVDO7HDP LV P DGH XS RI WKH YRQXMHUJ Z KR Z LOKHS \ RX SUHSDUH IUA RXU
3 UMHQVDMRQ DQG Z KR Z LOZ DMFK WP H DQG HYDOXDM \ RXU3 UMHQVDMRQ 6 RP H SHRSOI P LJKVFDOMLV
WDP DVSDQHORI IMGJHVXEXVZ HWKQVWKH DUHP RUHWKQIMGJHV 7KH DUHD FDUQJ WDP RI SHRSOI
Z KR KDYH YRQXMHUJG VR Z RUN VRJ HMKHUR P DNH VXUH \ RXUWDP KDV DJ UHDMRXLQDP HQWV SHUHQFH
(DFK P HP EHURI WKH \$ SSUDLVDO7HDP KDV DVSHFDORRE VR GR DQG WKH KDYH EHQWDLQHG VR GR LWZ HO

7KH & KDOQJH 0 DVMU

\$ ' HVMQMRQ, P DJ LQMRQ & KDOQJH 0 DVMUJL VHK VRS R4 FIDORU RXU7HDP & KDOQJH RU, QMDQV
& KDOQJH DVM RXUMRXLQDP HQW7KH & KDOQJH 0 DVMUJL VHK SHUVRQZ KR WDLQ WKH \$ SSUDLVDO7HDP
DQG Z KR VHW XS DQG RYHUHV DDMH3 UMHQVDMRQ 6 LVM IRUMDWSHF1F & KDOQJH DVMKH
VRXLQDP HQW6R WKH & KDOQJH 0 DVMUJRU RXU7HDP & KDOQJH RU, QMDQV & KDOQJH LV VHK VRS HJ SHUV
IQ \ RXU & KDOQJH

+ HDG \$ SSUDLVHU

\$ + HDG \$ SSUDLVHUVXSHUJLVH VHK \$ SSUDLVDO7HDP IRURGH VSHF1F 3 UMHQVDMRQ 6 LVM 7KH + HDG
\$ SSUDLVHUV WDLQGEV VHK & KDOQJH 0 DVMU, VLV VHK + HDG \$ SSUDLVHUV IRE VR P DNH VXUH VHK
3 UMHQVDMRQ 6 LVM UKQ/ VP RRM0
") RUH DP SOI IL \ RXUMRXLQDP HQW KDV P RUHWKQ RGH 3 UMHQVDMRQ 6 LVM IRUMKH) LCH \$ UV
& KDOQJH VHK & KDOQJH 0 DVMURYHUHV DORI VHK) LCH \$ UV 3 UMHQVDMRQ 6 LVM EXVHDFK VLM
Z RXG KDYH D + HDG \$ SSUDLVHUZ KR P DNH VXUH WDMVHK VSHF1F VLMW \$ SSUDLVDO7HDP LV GRUQJ
LV IRE

(LVMHUVH + HDG \$ SSUDLVHURUVH & KDOQJH 0 DVMUZ LQVHCG \ RXU7HDP & KDOQJH 5 DZ 6 FRUHV VR WKH
7HDP 0 DQJHU RI UFRUG WURXJK WKH 5 HVRXUFH \$ UH 2 QH WDP UHSUHVQMYH DQG WKH 7HDP
0 DQJHUZ LOKDYH VHK RSSRUXQW VR P HVAZ LVM VHK + HDG \$ SSUDLVHURU & KDOQJH 0 DVMUVR GLVFXV
\ RXU7HDP & KDOQJH 5 DZ 6 FRUHV DVMKH VRXLQDP HQW

\$ SSUDLVHU

\$ Q \$ SSUDLVHUV D SHV/RQZ KR HYDQDMV RQH RUP RUH SDUV RI \ RXUMDP W 3 UMHQDMRQ 7KHUH DUH VHYHJDOG3HUHQVSSUDLVQ VROXV RUPREV DND VRXUQDP HQV

7 K H3UH \$\$ UH D\$ S SDUL V H\$O7D R& K D O O BUC VHH Q W D MMV/R Q

7KH3UHS \$UHD \$SSUDLVHJZ IQ

* UHVV RXUMDP DQG 7HDP 0 DQDJ HUV

&KHFNDQUHTXUHG LMP V VXFK DV RQOQH I RUP V DQG SURSV

7H0 RX DERXVWKH3 UMHQDMRQ 6 LM DQG WKH \$ SSUDLVDO7HDP

\$ QVZ HUDQ TXHMRQV \ RX KDYH DQG VNH FDUH RI \ RX XQDMV V P H I RUA RX VR SUHMQV RXU VROXMRQ

<RXUVRXUQDP HQV P D LQFOXGH D SUH VRXUQDP HQVFKHFN RI \ RXUMDP W I RUP V , QMLV FDMH D 3UH 7RXUQDP HQV 3 UHS \$ SSUDLVHJZ IQ UHMEZ \ RXUMDP W RQOQH I RUP V DQG FRP P XQFDM Z LM \ RXU 7HDP 0 DQDJ HURI UHFRIG VURXJK WKH5 HVRXUHFH \$UHD 0 HMDU IQ 6 \ VMP IL DQ LVXHV DUH I RXQG SURU VR WKH VRXUQDP HQVGD

7KH 7HDP &KDOQJH \$ SSUDLVHU

7KH 7HDP &KDOQJH \$ SSUDLVHUHYDQDMV VRP H RI WKH UHTXUHG HDP HQV IQ \ RXUMDP W &KDOQJH LQFOXGQJ WKH 7HDP &KRFH (OP HQV 8 VXDO WKUH DUH DNDVWKUH \$ SSUDLVHU/ GRQJ VLV VRE 7HDP &KDOQJH \$ SSUDLVHU Z IQDOR UHG \ RXU 7RXUQDP HQV DND) RUP UHMEZ \ RXU ([SHQVH5 HSRUVDV QHFHMDU DQG UHMEZ \ RXU3 UHS &KHFNDV \$ I VMA RXU3 UMHQDMRQ WKHM \$ SSUDLVHU Z IQDND VR \ RXU MDP DERXV RXU3 UMHQDMRQ %H VXUH VR VKRZ WKHP DQG WDMHP DERXVWKH VUQV RI Z KLEK \ RX DUH SURXGHW

(QJLQHUUQJ &KDOQJH 2 QO 7KH 7HMMQJ \$ SSUDLVHUV

7KH 7HMMQJ \$ SSUDLVHU Z IQP RQVU7HMM GXUQJ WKH 3 UMHQDMRQ VR KHS \ RXUMDP P DNH VXUH \ RX DUH I RQZ IQ DOR WKH SURFHGXUH FRUHFV 7KH 7HMMQJ \$ SSUDLVHU Z IQDOR UHFRIG IQ RUP DMRQ DERXV HDFK MDP W: HJ KVVUDQVSRUV7HMMXOV DQG HQVXUH WKH: HJ KVVUDQVSRUV7HMM & RXUH LV EHQJ XVHG VDIH 7KH 7HMMQJ \$ SSUDLVHU Z IQQGFDM VR WKH MDP P HP EHUV IL D: HJ KVVUDQVSRUV7HMMZ DV VFFHMMXCRUXQXFFHMMXO

7KH , QMDQ &KDOQJH \$ SSUDLVHU

7KHUH Z IQEH V R RUMUH , QMDQ &KDOQJH \$ SSUDLVHU I RUHDFK , QMDQ &KDOQJH URRP 7KH \$ SSUDLVHU Z IQFRUJ \ RXUMDP EDVHG RQ KRZ Z HQ RX VROH \ RXU , QMDQ &KDOQJH , QMDQ &KDOQJH \$ SSUDLVHU Z IQZ DMK \ RXUMDP SDQ DQG VROH WKH , QMDQ &KDOQJH IQ WKH , QMDQ &KDOQJH URRP \$ OFRUJ , QMDQ &KDOQJH \$ SSUDLVHU Z IQHYDQDM \ RXUMDP W , QMDQ &KDOQJH VROXMRQ

6XSSRUW 4 FIDV

\$ ' HMQDMRQ ,P DJ LQDMRQ VXSSRUWR4 FIDQV D SHUVRQZ KR LV SDUWRI WKH \$ SSULVDOYHDP EXVZ KR
GRHV GRWYDQXDM DQ SDUWRI \ RXUMDP W 3 UHMHQDMRQ 6XSSRUWR4 FIDV LQFQGH WKH' RRUNHSHU
7LP HNHHSHU DQG \$ QQRXQFHU 6 RP HMP HV WKMHVREV DUH FRP ELQHG

7KH' RRUNHSHULV D SHUVRQZ KR P DNHV VXUH WDMWKH GRRUVR \ RXU3 UHMHQDMRQ 6 LHM WDA V
VKXVZ KLD \ RXUMDP LV SUHMHQMQ IL \ RX KDYH D VLM WDMVHTXLUHV D FQVHG GRRU

7KH 7LP HNHHSHULV WKH SHUVRQZ KR W P HV \ RXU3 UHMHQDMRQ

7KH \$ QQRXQFHULV WKH SHUVRQZ KR LQMRGXFHV \ RXUMDP DQG SURYLGHV \ RX Z LMK

,P SURYLDMRQDQ QP HQW IL \ RXU&KDDQJ H KDV WKMHVHTXLUHP HQW 8 VXDO WKH URDN RI

7LP HNHHSHU DQG \$ QQRXQFHU DUH FRP ELQHG DQG RQH SHUVRQ FRP SOMM DOMH WDMV LQYROYHG LQ
WKMHV URDN

6 LM 3 URFHGXUHV

,QMDQA&KDDQJH

\$OR VHHW,QMDQA&KDDQJH 3 URFHGXUHVX LQ 5 XOM RI VKH 5 RDG

(DFK WDP Z LOUHSRUVR VKH,QMDQA&KDDQJH & K-FN ,Q\$ SSUDLVHU P LQXVM/ SURUVR LV
 VFKHGXOG,QMDQA&KDDQJH MP H
 7KH&K-FN,Q\$ SSUDLVHUZ LOFRQIUP Z LK VKH WDP WDVVVKH DQZ HU/ VR VKH' HFQDMRQ RI
 ,CGSHQGQFH TXHMROV LQ VKH,QMDQA&KDDQJH 3 UHS & K-FND/WKDYH QRFKDDQJHG
 \$Q\$ SSUDLVHUZ LODFFRP SDQ HDFK WDP VR VKH,QMDQA&KDDQJH URRP 7KL \$ SSUDLVHUZ LOYHUI
 VKH IROZ LQ LQIRUP DMRQZ LK VKH WDP VKH WDP W QDP H 7HDP 1 XP EHU 7HDP & KDDQJH DGG
 FRP SHMRQ OYHO 7KL \$ SSUDLVHUZ LODOR P DNH VXUH WDVVQRCH RI VKH WDP P HP EHU/ RU 7HDP
 0 DQJHUEUQJ DQ GHMEHV LQFOXGQJ EXWQRWDP LMG VR FDP HUDV FHO SKRQH V 13 DGV RUMDEOM
 FRP SXMLV MP LQ GHMEHV DQG Z UMWZ DFKH V LQR VKH,QMDQA&KDDQJH URRP 7KL \$ SSUDLVHUZ LO
 DNVKH WDP Z KLFK WDP P HP EHU/ Z LOEH SDUWISDMQJ LQ VKH,QMDQA&KDDQJH
 D ' HMDMRQ,P DJ LQMRQ HQFRXUDJHV DQ WDP P HP EHU/ VR SDUWISDM EXWVW/ QRWHTXUHG \$W
 QDW WDP P HP EHU/ P XWSDUWISDM
 E 21(DGXOV \ HDU/ RI DJ HRURCHU 7HDP 0 DQJHU SUH HUEO VKH 7HDP 0 DQJHURI UFRUG
 FDQ DFFRP SDQ VKH WDP LQR VKH,QMDQA&KDDQJH URRP DV DQ REVHUHU
 F 7HDP P HP EHU/ GHFLGHZ KHM HUKH 7HDP 0 DQJHUZ LODFFRP SDQ VKH WDP VR VKH,QMDQA
 &KDDQJH URRP
 G 1 RQ SDUWISDMQJ WDP P HP EHU/ DQG RUMH 7HDP 0 DQJHURI QRWHTXUHG VR DFFRP SDQ
 VKH WDP VR VKH,QMDQA&KDDQJH URRP
 H \$ VLVWQV 7HDP 0 DQJHU/ XGGHUKH DJ H RI P XVM 27 DFFRP SDQ VKH WDP LQR VKH
 ,QMDQA&KDDQJH URRP
 I 7KH 7HDP 0 DQJHU DQG RUGRQ SDUWISDMQJ WDP P HP EHU/ P XWQRWONH QRWV GXUQJ VKH
 ,QMDQA&KDDQJH
 J ,I D 7HDP 0 DQJHU DQJHV VZ R WDP V LQ VKH VDP H 7HDP & KDDQJH DQG VKH VDP H
 FRP SHMRQ OYHO VKH 7HDP 0 DQJHU P XWQRWIR LQR VKH,QMDQA&KDDQJH URRP DV VKH
 VRXUQD HQV \$ WWRP H VRXUQD HQV GL3HUHQV 7HDP & KDDQJH V DQG OYHO Z LOEH SUH HQMG
 Z LK VKH VDP H,QMDQA&KDDQJH \$ WWRVH VRXUQD HQV IL D 7HDP 0 DQJHU DQJHV VZ R
 WDP V RUP RUH VKH 7HDP 0 DQJHU P XWQRWIR LQR VKH,QMDQA&KDDQJH URRP DV VKH
 VRXUQD HQV 7KH 7RXUQD HQV UHFVRUZ LOP DNH VLV UXUQJ \$ WVKH GLV FUMRQ RI VKH
 7RXUQD HQV UHFVRU VKH 7HDP 0 DQJHU P DA EH DORZ HG LQ VKH,QMDQA&KDDQJH URRP IRU
 VKHUQD WFKHGXOG WDP W ,QMDQA&KDDQJH
 ,I LVKDV QRWCHDG EHQ GRCH LQ VKH+ RQ LQ 5 RRP SURUVR VKH WDP DUIMQJ LQ VKH,QMDQA
 &KDDQJH URRP RCH \$ SSUDLVHUZ LOUP LQG DORI VKH WDP P HP EHU/ DQG VKH 7HDP 0 DQJHU
 DERXV VKH,QMDQA&KDDQJH 3URP LVH VHEH 7KH WDP P DA DOR KDYH VKH SURP LVH SUH HQMG
 LQ Z UMMQIRUP
 W H SURP LVH QRWR VON DERXV VKH,QMDQA&KDDQJH RUZ KDVZ H GLG LQ RXUVROWRQ 8 1 7,/
 7+((1' 2) 0 \$ < ,I Z H DUH KHDUG RUDUH IRXQG VR KDYH VKDUHG VLV & KDDQJH Z LK DQ RCH
 Z H Z LOEH GLV TXDQ HG IURP VKH VRXUQD HQV+ RZ HYHU Z H FDQ VON DERXV VLV DVMQ DP RQJ
 RXU WDP DQG 7HDP 0 DQJHU V X
 7KH GRQ SDUWISDMQJ WDP P HP EHU/ DQG RU 7HDP 0 DQJHUZ LQMKHQ EH DVNHG VR VLVRXVRI VKH
 Z DA Z KHUH VKH P DA REVHUH VKH,QMDQA&KDDQJH 1 HUKHUKH 7HDP 0 DQJHUQRUDQ
 GRQ SDUWISDMQJ WDP P HP EHU/ P DA VSHDN RUP RMRQ LQ DQ Z DA VR VKH WDP GXUQJ VKH,QMDQA
 &KDDQJH RUVZ LOEH FRQMGHUHG,QMUHUHQFH DQG DGHGXFVRQ P DA EHDVHWHG 1 HUKHUKH

7HDP 0 DQDJHUQRUDQ CRQ SDUWFLSDMQJ WMDP P HP EHV Z LOEH DQZ HG VR WDNH GRMM YLGRVDSH
 RUUFRUG WKH WMDP GXUQJ LW ,QMDQA&KDDQJH
 : KHQ LWLW VP H VR WDUVWKH ,QMDQA&KDDQJH DQ\$ SSUDLVHJZ LOMHQVDA
 W (/ & 2 0 (VR WKH ,QMDQA&KDDQJH SRUWRQ RI RXUVRXUQDP HQW\$ Q VKLQJ LV SRVMEQ KHUH
 DQG \ RX Z LOKDYH WKH RSSRUWXLW VR XVH WKH SUREOP VROYLQ VRRQV DQG WKH FUHDWYH SURFHW
 \ RX KDYH QDQHG (YHU WMDP SDUWFLSDMQJ LQ \ RXU7HDP &KDDQJH DW RXUFRP SHWWRQ
 QYHOZ LOEH SUHVHQMG VKLV ,QMDQA&KDDQJH VRGD 2 QFH WKH ,QMDQA&KDDQJH EHV LQV DQ
 SDUWFLSDMQJ WMDP P HP EHUP DA DNV KRZ P XFK VP H UHP DLQ LQ VKDWSDUARI WKH &KDDQJH X
 7KH ,QMDQA&KDDQJH Z LOMHQEH SUHVHQMG VR WKH WMDP (DFK WMDP LQ DJLYHQ 7HDP &KDDQJH
 DQG QYHOZ LOEH JLYHQ WKH VDP H ,QMDQA&KDDQJH E V KH VDP H \$ SSUDLVHJ
 D 7KH WMDP P DA DNV TXHWWRQV RQD DVMWKH VP LQJ RI WKH ,QMDQA&KDDQJH KDV EHV XQ 7KHUH
 Z LORVEH D SHURG RI VP H VHWDMGH VSHFLDQ IRUTXHWWRQV
 E 7KH WMDP P DA DNV WKH \$ SSUDLVHJ IRUWKH VP H UHP DLQJ DMDQ SRQVWXUQJ WKH ,QMDQA
 &KDDQJH
 F ,I WKH \$ SSUDLVHJ IHHQMDVWKH WMDP LV Z RUNQJ XQGHU DQ REYRXV P LVFRGFHSWRQ WKH Z LO
 DWWP SVWR FOUL WKH &KDDQJH Z LKRXV DGGQJ VR WKH VROWRQ
 G ,I WKH &KDDQJH LV 7DN %DMHG XQDW RWHUZ LVH WDMG WSHG RUP DUNHG DUHDV P XWQRVEH
 DDMHG LQ DQ Z DA
 H ,I WKH &KDDQJH P DMUDY LQFOXGH FUD RQV P DUNHV RURWKHUZ UMQJ LQWKP HQW WKH WMDP
 P XW 27 XVH WKH H VR GUDZ RQ WKH LUERGHV RUMHUFQVKLQJ
 I ,Q JHGUDOP DMUDY WDWUH QRWDMG LQGLYGDQD LQ WKH 0 DMUDY VHFWRQ LH P DMUDY WDW
 DUH QMG LQ DVHQMGFH EHZ WKH 0 DMUDY VHFWRQ RULQWKH 6 HXS VHFWRQ P XWQRVEH SDUV
 RI VRP HMLQJ WKH WMDP FUHDW DV D VROWRQ) RUH DP SBI LQ P RWFDMV DA DQWEN P XW
 QRVEH SDUARI D WMDP V VROWRQ ,QD 3HURUP DQFH %DMHG &KDDQJH WKH SDSHUDQG SHOFLOMDV
 WKH WMDP LV JLYHQ P XWQRVEH XVHG DV SURSV
 \$ I WUFRP SOMRQ RI WKH ,QMDQA&KDDQJH WKH WMDP P HP EHV Z LOEH UHP LQGHG RI WKH LUSURP LVH
 QRVR GLVFXW WKH ,QMDQA&KDDQJH H FHSWDP RQJ WHP VHOHV DQG RXARI HDUWRVRI RWHU
 VRXUQDP HQVSDUWFLSDQW XQMDMH HGG RI 0 DA
 : KHQ WKH WMDP KDV 1QLKHG LW ,QMDQA&KDDQJH DQ\$ SSUDLVHJZ LOMFRUWKH WMDP RXARI WKH
 ,QMDQA&KDDQJH DUHD 6 FRUH IRUWKH ,QMDQA&KDDQJH Z LORVEH UHYDQG XQMDI MWK & QVQJ
 & HDEUDWRQ ,QMDQA&KDDQJH 5 DZ 6 FRUH DUH 1 2 7 UHMLQHG VR WKH WMDP V 7KH WMDP P DA WKH QEH
 WNHQ VR WKH SRW ,QMDQA&KDDQJH 5 RRP V&KLOZ XV5 RRP X IL RGH LV EHVQ XVHG DVMK
 VRXUQDP HQV

6 LM 3 URFHGXUHV

7HFKQFDO&KDOQJH %JHDNQ 3 RLQW

7KH VSHFLF SURFHGXUHV IRU RXURXUODP HQVZ LOEH GHMUP LQHG BFDQ E\ WKH 7HFKQFDO&KDOQJH 0 DMMUDQG 7RXUODP HQW UHFVRU

2 QDQH) RUP V

0 RWRXUODP HQW Z LOXVH RQDCH IRUP V Z KLEK FDQ EH DFFHWMHG E\ ERVK WDP V DQG \$ SSUDLVHJ WKURXJK WKH 5HVRXUFH \$UHD , I \ RXURXUODP HQWV XVLQJ SDSHU IRUP V WKH 5 HUIRQDO \$ 4 DMM DQG RU 7RXUODP HQW UHFVRUZ LOFRP P XQFDM WLV VR WKH 7HDP 0 DQJ HJ SURUVR WKH VRXUODP HQWDBQJ Z LMK DQ FDKQJHV VR WKH IRQZ LQ SURFHGXUH

7KH WDP W RQDCH IRUP V Z LOEH VXEP LMMG E\ WKH 7HDP 0 DQJ HJ WKURXJK WKH 5HVRXUFH \$UHD LQ WKH SUP DJ OQJ XDJ H RI WKH VRXUODP HQWQDMM RMLZ LVH VSHFLHG E\ WKH 5 HUIRQDO \$ 4 DMM DQG RU 7RXUODP HQW UHFVRU 7KMH RQDCH IRUP V Z LOGFOGH WKH 7RXUODP HQW DMD) RUP WKH ([SHQM 5 HSRUW DQG WKH 7HDP & KDOQJH 3 UHS & KHFNQWZ KLEK LQFOGHV' HFODMRQ RI , QGSHQGHQFH LQIRUP DMRQ 7KHUH LV D VSDUDM 3 UHS & KHFNQWRU, QMDQ & KDOQJH 7KLZ LOODR EH VXEP LMMG YID WKH 5 HVRXUFH \$UHD 1 RQH RI WKH IRUP V FDQ EH XVHG DV D VFRUQJ HOP HQW

7KH 7RXUODP HQW DMD) RUP LV RQD LQIRUP DMRQDO 7KH 7RXUODP HQW DMD) RUP LV QRWFRUHG DQG Z LOEH XVHG E\ WKH \$ SSUDLVHJ VR EHMUXQGHLW DQG WKH UHTXUHG HOP HQW RI D WDP W VROMRQ , I DQ HOP HQWMDWXOQD & KDOQJH UHTXUHG HQVFFXU/ GXUQJ WKH 3 UHMHQMDMRQ DQG WKH WDP KDV GHMFUEHG WKH HOP HQVRO WKH 7RXUODP HQW DMD) RUP RUFPR P XQFDMG DQ XSGDM RUFKQJH VR WKH \$ SSUDLVHJ SURUVR WKH 3 UHMHQMDMRQ LVZ LOUHFHYH D VFRUH 7KLZ LV WKH HYHQ LL WKH HOP HQVGRHV QRW KDSSHQ LQ WKH HJ DFVZ DA LVV GHMFUEHG RQ WKH 7RXUODP HQW DMD) RUP + RZ HYHU LL WKH VFRUHG HOP HQVGRHV QRVFFXUDV DQG XUQJ WKH WDP W 3 UHMHQMDMRQ WKH WDP P HP EHJ FDQQRVWHDFVD VRMDQ G3HUHQVHOP HQVVR EH VFRUHG LQ LV SOFH RQFH WKH 3 UHMHQMDMRQ LV RYHU' RIQJ VR Z RXQG LQARGXFH LQFRQLVMQFHV LQ DSSUDLVQJ WDVFRXQG EH GHMUP HQMDOR WDP V \$ V SDUVR WKH 7RXUODP HQW ' DMD) RUP WKH WDP Z LOODR VXEP LV DQ HJ SOQDMRQ RI WKH WDP W XVH RI * HGHUWYH \$ UMFIDO , QMDQ HQFH LQ WKH VROMRQ UHTXUHG DV Z HODV D UH2FVRQ RQ WKH FUHDWYH SURFHV RSMRQDO 7KH LQIRUP DMRQ VXEP LMMG E\ WKH WDP RQ WKH 7RXUODP HQW DMD) RUP DBQJ Z LMK DQ 7HDP & QJFDMRQV DWRFDVNG Z LMK WKH WDP Z LOEH DFFHMEQ E\ \$ SSUDLVHJ WKURXJK WKH 0 RELO 6 FRUQJ & QHQV

7KH WDP W ([SHQM 5 HSRUW KRXQG UH2FVZ KDMMZ RXQG FRWVQRWKUWDP VR UHFUHDW WKH VROMRQ QRVGFHWDUO Z KDMMWKH WDP DFVXDO SDG IRUP DMUDQ \$Q UHFHSW Z LOEH VXEP LMMG DV IP DJ HV RU 3') V DV SDUVR WKH ([SHQM 5 HSRUW

2 QWKH 3 UHS & KHFNQW WKH WDP Z LOFHUW WKH VDIHW RI WKH VROMRQ 1 QRXVD FKFNQWRI UHTXUHG HOP HQW DQG FRP SOMM WKH' HFODMRQ RI , QGSHQGHQFH LQIRUP DMRQ , I D WDP LV SUHMHQMJ LQ D OQJ XDJ H RMLHMDQ WKH OQJ XDJ H RI WKH VRXUODP HQW WKHUH LV D SOFH RQ WLV IRUP IRUWK LQFOVRQ RI D WDVQDMG VFUSW 7KLZ VFUSP XWRQD FRQMLQ GDBJXH \$ SSUDLVHJ P XWRUWHHG DQG RUFQMLGHU DQ GRQ GDBJXH LQIRUP DMRQ HJ WDJH GLUFWRQV RUD SORW QRSVZ Z KHQ VFRUQJ WKH WDP W VROMRQ

<RXURXUODP HQV D GHFLGH VR KDYH WDP V VXEP LVWKH UHTXUHG RQDCH IRUP V SURUVR WKH GDM RI WKH VRXUODP HQVVR WKH FDQ EH FKFNHG E\ D 3UH 7RXUODP HQW 3 UHS \$ SSUDLVHJ HQVUH DORJ WKH IRUP V DUH 1 OQJ RXW \$ QMLDMYH \ RXURXUODP HQV D GHFLGH VR FRP SOMM DORQDCH IRUP UHMLZ LQWK

3 UHS \$ UH RQ VLM DVVH VRXUOP HQV<RXU5 HJLRQD\$4 ODM DQG RU7RXUOP HQV UHFVRUZ LO
FRP P XQFDM VLV VR VKH 7HDP 0 DQDJ HJV SURUVR VKH VRXUOP HQV

%HIRUH VKH 3 UMHQDMRQ

\$ OMDP P HP EHJ/DQG 7HDP 0 DQDJ HJV VXRQ EUJQ VHLUSURSV FRWXP HV DQG DQ RVKHUIMP V
XVHG LQ VHLU3 UMHQDMRQ VR VKH 3 UHS \$ UH DVQDWW P LQXMV EHIRUH VHLUVFKHGXBG 3 UMHQDMRQ
VP H \$ VP RVVRXUOP HQV VKH 3 UHS \$ UH LV YHV QHUVKH 3 UMHQDMRQ 6 LM 2 GFH VKHUH VKH 3 UHS
\$ UH \$ SSULVHUZ LOJ UHVVH WDP DQG UHYZ VKH WDP W RQDCH IRUP V

8 VQJ VKH 3 UHS & KHFNQ/VKH 3 UHS \$ UH \$ SSULVHUZ LOYHUI VQDVQDHTXUHG & KDQJH HDP HQV DUH
SUHQV/LQ/SHFVSURSV IRUVDHW DQG P DNH VXUH DQSUHQV WDP P HP EHJ/DUH Z HDUJQ UHTXUHG
IRRVFRYHUJ V 7KH 3 UHS \$ UH \$ SSULVHUZ LOQVZ HUVH WDP W TXHMQRV DQG HJ SOLQ VR VKH WDP
DQG VKH 7HDP 0 DQDJ HJV VKH SURFHV/IRUJ HMQJ 5 DZ 6 FRUH/URP VKH+HDG \$ SSULVHUDVUVKH
3 UMHQDMRQ 7KH 3 UHS \$ UH \$ SSULVHUZ LOHFVUVRKH WDP VR VKH/ DXQFK \$ UH Z KHUH VKH Z LOEH
LQARGXFHG VR VKH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV DQG LQVXKFRQV

7KH/ DXQFK \$ UH LV D KRQJQ DUHD IP P HGDMD DQVFFHQ/VR VKH 3 UMHQDMRQ \$ UH Z KHUH VKH WDP
P HP EHJ/DQG DQRI VKH LMP V VKH QHG IRU VHLU3 UMHQDMRQ Z LOEH Z KHQ VKH 3 UMHQDMRQ VP H
EHJQV \$ I WUDQRI VKH LMP V VKH WDP QHG/IRUJ 3 UMHQDMRQ KDYH EHQ P RYHG VR VKH/ DXQFK
\$ UH VKH 7HDP 0 DQDJ HJV DQG DQ GRQ SUHQV WDP P HP EHJ/ Z LOEH VKRZ Q VR VHLUGH MJ QDMG
VHDW

1 RQ WDP P HP EHJ/DVRFIDMG Z LK VKH WDP P DA KHS P RYH LMP V VR VKH/ DXQFK \$ UH EXVRQD
WDP P HP EHJ/P DA UHSDUDQ VQJ VQVW DFFLGHQDQ GDP DJHG \$ SSULVHU/ DQG VRXUOP HQV
R4 FIDQ P XWQRVP RYH RUKHS P RYH LMP V IRUVKH WDP

,1 VKH \$ SSULVHU/ KDYH TXHMQRV DERXV VKH WDP W IRUP V VQVQHG VR EH FQJHG SURUVR VKH WDP W
3 UMHQDMRQ VKH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV DQG LQVXKFRQV VKH WDP P HP EHJ/LQ VKH/ DXQFK
\$ UH EHIRUH VHLU3 UMHQDMRQ EHJQV

%HJLQQJ RI VKH 3 UMHQDMRQ

7KH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV Z KDV VHLUJ QDQ RUMKH FRP SQMRQ RI 6 VFN \$ VHP EO
LV VHH 6 HVRQ, (RI VKH & KDQJH 7KLV LQIRUP DMRQ QHG/VR EH SDVHG RQ VR VKH UHWRI VKH
\$ SSULVHU/

7KH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV NQRZ V Z KHUH VKH VRXUOP HQV XSSQHG SURQJ
HDFWEDORXVQDVVH HGJH RI VKH 3 UMHQDMRQ \$ UH LV QFDMG \$ VQDWRQH WDP P HP EHJ/LOJR
RYHUVR VKH HDFWEDORXVQDVZ LK VKH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV SRZ HUVR VKH RXVQV
LV 2 1 7KH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV DGGVQRQDOTXHMQRV VKH WDP P DA KDYH

\$ OSUHQV WDP P HP EHJ/ Z LOJ VLV VR VKH/ DXQFK \$ UH 7KH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV
LQARGXFH VKH WDP VR VKH DXGHQFH DQG DNERV VKH WDP DQG VKH \$ SSULVHU/ IL VKH DUH UHGA : KHQ
DQDUH UHGA VKH 7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV 7HDP \RX P DA %(*,1) URP VQVSRQ/VKH WDP
Z LQDYH P LQXMV VR VHVXS DQG FRP SQMV VKH 3 UMHQDMRQ

(QGRI VKH 3 UMHQDMRQ

7KH 3 UMHQDMRQ Z LOVRS Z KHQ VKH P LQXMV VP HSHURG HGV DQDVJ QDQURP VKH WDP RUZ KHQ
DQ WDP P HP EHJ/DQ VP HXZ KLEKHYHJFRP HV 1UW\$Q GRQ SUHQV WDP P HP EHJ/VXRQ VHLQ

VKHJURXS DVWMLV WPH 7KH WDP P HP EHV VKRXG VDNH FHQMUWUJH DQG VDNH DERZ VR VKH
DSSOXGLQJ DXGLHQFH \$IWMUMLV FHEUDMRQ VKH \$ SSUDLVHU Z LOGLVFXV VKH WDP W VROVMRQZ LK DO
WDP P HP EHV DVNTXHMVRQV DQG SRVMEQ DVNIRUGHP RQWDMRQV

\$QR4 FIDQZ LOMOMH WDP ZKHQ LW WPH VR UHP RYH DQMP VIURP VKH 3 UHMHQDMRQ 6 LM \$ Q RGH P DA
KHS VKH WDP UHP RYH LW LMP VTXIEND DQG KHS VKH WDP FODQXS VKH VLM ,VV VKH WDP W
UHSRQMELOV VR EUQJ FODQXS P DMUDQ 7KH 3 UHMHQDMRQ 6 LMP XWEH QVWFODQ DQG GU IRUMH
QH WMDP

5 HFHLYLQJ 5 DZ 6 FRUHV

\$SSURJ LP DMD P LQXMM DVWUMKH WDP W 3 UHMHQDMRQ VKH + HDG \$ SSUDLVHURU & KDOQJH 0 DMMU
VKRXG KDYH VKH 7HDP & KDOQJH 5 DZ 6 FRUHV DYDDEQ 7KLV WPH HSHURG P DA YDU DVVRXLODP HQV
GSHQGLQJ RQ 6 FRUH 5 RRP SURFHGXUHV 2 QH WDP UHSUHQDMRQ DQG RGH 7HDP 0 DQJHUP DA
DSSURDFK VKH + HDG \$ SSUDLVHURU DVNIRUMKH VFRUHV 7KH + HDG \$ SSUDLVHUZ LOVYHZ VKH 7HDP
& KDOQJH 5 DZ 6 FRUHV DQG DQ GHGXFWVRQV Z LK VKH WDP UHSUHQDMRQ DQG VKH 7HDP 0 DQJHU
2 QFH VKH VFRUHV KDYH EHQGLVFXVHG Z LK VKH WDP VKH + HDG \$ SSUDLVHUZ LOVHCG VKH P YIDHP DQV
VKH 7HDP 0 DQJHURI UHFRLG 7KH 7HDP 0 DQJHUVKRXG EUQJ DGHYEH VR VKH VRXLODP HQV R DFFHV
VKH HP DQFRQMLQJ VKH QN VR VKH WDP W 5 DZ 6 FRUHV 7KH WDP UHSUHQDMRQ DQG 7HDP 0 DQJHU
VKRXG VKHQ UHXLOQ VR VKH WDP VR VKDUH VKH VFRUHV Z LK VKH RUMH WDP P HP EHV) RQZ LQ VKH
FRQYHUVDMRQZ LK VKH + HDG \$ SSUDLVHU VKH WDP KDV P LQXMM VR VHCG 2 1 (WDP UHSUHQDMRQ
DQG VKH 7HDP 0 DQJHUEDFN VR VKH + HDG \$ SSUDLVHURU & KDOQJH 0 DMMUZ LK DQ TXHMVRQV RU
FRQFHQV) RUD FRP SOMHJ SOQDMRQ RI VKH 6 FRUHQ DQG \$SSHQV SURFHV VHH 5 XQV RI VKH 5 RDG

6 LM 3 URFHGXUHV 6 FLHQM F & KDCQJH : RUCV %H RQG

7KH VSHFLI F SURFHGXUHV IRU RXURXUODP HQWZ LOEH GHMUP LQH GDFD E\ WKH 6 FLHQM F & KDCQJH
0 DVMUDQG 7RXUODP HQW UHFVRU

2 QDCH) RUP V

0 RWRXUODP HQW Z LOXVH RQDCH IRUP V Z KLEK FDQEH DFFHMHG E\ ERWK WDP V DQG \$ SSUDLVHV
WKURXJK WKH 5 HVRXUFH \$ UH , I \ RXURXUODP HQWV XMQJ SDSHU IRUP V WKH 5 HUIRQDO \$ 4 DVM DQG RU
7RXUODP HQW UHFVRUZ LOFRP P XQFDM WLV VR WKH 7HP 0 DQJ HV SURUVR WKH VRXUODP HQW DQJ Z LMK
DQ FDKQJHV VR WKH IRDZ LQ SURFHGXUHV

7KH WDP W RQDCH IRUP V Z LOEH VXEP LMMG E\ WKH 7HP 0 DQJ HV WKURXJK WKH 5 HVRXUFH \$ UH LQ WKH
SUIP DV DQJ XDJH RI WKH VRXUODP HQW XQDM RMLHZ LVH VSHFLI HG E\ WKH 5 HUIRQDO \$ 4 DVM DQG RU
7RXUODP HQW UHFVRU 7KH MH RQDCH IRUP V Z LOCFXGH WKH 7RXUODP HQW DVM) RUP WKH ([SHQM 5 HSRUV
DQG WKH 7HP & KDCQJH 3 UHS & KHFNDAWZ KLEK LQFOXGHV' HFODMRQ RI , QGSHQGQH LQIRUP DMRQ
7KH UH LV D VHSUDDM 3 UHS & KHFNDAWRU, QMDQV & KDCQJH 7KL Z LODOR EH VXEP LMMG YD WKH 5 HVRXUFH
\$ UH 1 RQH RI WKH IRUP V FDQEH XVHG DV D VFRUQJ HOP HQW

7KH 7RXUODP HQW DVM) RUP LV RQD LQIRUP DMRQDO 7KH 7RXUODP HQW DVM) RUP LV GRVWFRUHG DQG Z LO
EH XVHG E\ WKH \$ SSUDLVHV VR EHMUXQGHW DQG WKH UHTXUHG HOP HQW RI D WDP W VROXMRQ , I DQ
HOP HQW DVM) RUP & KDCQJH UHTXUHG HQW RFFXUV GXUQJ WKH 3 UHMHQDMRQ DQG WKH WDP KDV
GHMFUEHG WKH HOP HQW RQ WKH 7RXUODP HQW DVM) RUP RUFPR P XQFDMG DQ XSGDM RUFKQJH VR WKH
\$ SSUDLVHV SURUVR WKH 3 UHMHQDMRQ LVZ LOUHFHYH D VFRUH 7KL LV WKH HYHQ LL WKH HOP HQW GRHV GRV
KDSHQ LQ WKH HJ DFVZ DA LVV GHMFUEHG RQ WKH 7RXUODP HQW DVM) RUP + RZ HYHU LL WKH VFRUHG
HOP HQW GRHV QRW RFFXUD DQG GXUQJ WKH WDP W 3 UHMHQDMRQ WKH WDP P HP EH LV FDQRVWHDFWD
VRMD G3 HUHQV HOP HQW VR EH VFRUHG LQ LV SOFH RGFH WKH 3 UHMHQDMRQ LV RYHU' RIQJ VR Z RXG
LQMRGXFH LQFRQLVWQFLHV LQ DSSUDLVQJ WDVFRXG EH GHMUP HQDOR WDP V \$ V SDUVRI WKH 7RXUODP HQW
' DVM) RUP WKH WDP Z LODOR VXEP LV DQJ HJ SOQDMRQ RI WKH WDP W XVH RI * HQHDMYH \$ UH FIDO
, QMDJ HGFH LQ WKH VROXMRQ UHTXUHG DV Z HODV D UH2HFVRQ RQ WKH FUHDMYH SURFHV RSMRQDO 7KH
LQIRUP DMRQ VXEP LMMG E\ WKH WDP RQ WKH 7RXUODP HQW DVM) RUP DQJ Z LMK DQ 7HP & DULI FDMRQV
DVRFDMMG Z LMK WKH WDP Z LOEH DFFHMEQ E\ \$ SSUDLVHV WKURXJK WKH 0 REID 6 FRUQJ & QHQW

7KH WDP W ([SHQM 5 HSRUV WKRXG UH2HFVZ KDVMZ RXG FRWDCR WKH WDP VR UHFUDDM WKH VROXMRQ
QRVGHFHV DQJ Z KDVM WDP DFVDD SDG IRUP DMDQV \$ Q UHFHLSW Z LOEH VXEP LMMG DV LP DJHV RU
3') V DV SDUVRI WKH ([SHQM 5 HSRUV

2 QWKH 3 UHS & KHFNDAW WKH WDP Z LOFHUW WKH VDIHV RI WKH VROXMRQ 1ORXVD FKFNDAWRI UHTXUHG
HOP HQW DQG FRP SOMM WKH' HFODMRQ RI , QGSHQGQH LQIRUP DMRQ , I D WDP LV SUHMHQDQJ LQ D
DQJ XDJH RMLHMDQJ WKH DQJ XDJH RI WKH VRXUODP HQW WKH UH LV D SOFH RQ WLV IRUP IRUWK LQFOXMRQ RI
D WDMQDMG VFUSW 7KL VFUSW XWRQD FRQMQ GDBJ XH \$ SSUDLVHV P XWRVWHHG DQG RUFROMGHU
DQ CRQ GDBJ XH LQIRUP DMRQ HJ WDJH GLUHFVRQ RUD SBWV QRSVZ Z KHQ VFRUQJ WKH WDP W
VROXMRQ

<RXURXUODP HQW DA GHFLGH VR KDYH WDP V VXEP LVWKH UHTXUHG RQDCH IRUP V SURUVR WKH GDM RI WKH
VRXUODP HQW VR WKH FDQEH FKFNHG E\ D 3 UH 7RXUODP HQW 8 UHS \$ SSUDLVHV HQXUH DORI WKH IRUP V
DUH 1 DQJ RXW \$ QMUDMYH \ RXURXUODP HQW DA GHFLGH VR FRP SOMM DORQDCH IRUP UHYZ LQ WKH
3 UHS \$ UH RQ VLM DVMH VRXUODP HQW 7KH 5 HUIRQDO \$ 4 DVM DQG RU 7RXUODP HQW UHFVRUZ LO
FRP P XQFDM WLV VR WKH 7HP 0 DQJ HV SURUVR WKH VRXUODP HQW

%H I R U H V K H 3 U H M H Q M M R Q

\$ Q M D P P H P E H U / D Q G 7 H D P 0 D Q D J H U V V K R X C E U I Q J V K H L U S U R S V F R W X P H V D Q G D Q R M K H U L M P V X V H G L Q V K H L U 3 U H M H Q M M R Q V R V K H 3 U H S \$ U H D V M D W W P L Q X M V E H I R U H V K H L U V F K H G X G I G 3 U H M H Q M M R Q W P H \$ V P R W W R X L Q D P H Q V V K H 3 U H S \$ U H D L V Y H U G H D U V K H 3 U H M H Q M M R Q 6 L M 2 Q F H V K H U H V K H 3 U H S \$ U H D \$ S S U D L V H U Z L Q J U H M V K H W M P D Q G U H M L Z V K H W M P W R Q Q H I R U P V

8 V I Q J V K H 3 U H S & K H F N D M V K H 3 U H S \$ U H D \$ S S U D L V H U Z L Q Y H U L V K D V D Q U H T X L U H G & K D Q Q J H H D P H Q V D U H S U H M H Q M M R Q S H F V S U R S V I R U V D I H W D Q G P D N H V X U H D Q S U H M H Q M M R Q W M P P H P E H U / D U H Z H D U I Q J U H T X L U H G I R R W F R Y H U I Q J V 7 K H 3 U H S \$ U H D \$ S S U D L V H U Z L Q D Q V Z H U M H W M P W T X H M M R Q V D Q G H J S O L Q V R V K H W M P D Q G V K H 7 H D P 0 D Q D J H U V V K H S U R F H W I R U J H M M Q J 5 D Z 6 F R U H I U R P V K H + H D G \$ S S U D L V H U D I M U V K H 3 U H M H Q M M R Q 7 K H 3 U H S \$ U H D \$ S S U D L V H U Z L Q H M F R U V K H W M P V R V K H / D X Q F K \$ U H D Z K H U H V K H Z L Q E H L Q M R G X F H G V R V K H 7 I P H N H S H U \$ Q Q R X Q F H U I R U 1 Q D Q S U H S D U M R Q V D Q G L Q M K F M R Q V

7 K H / D X Q F K \$ U H D L V D K R Q L Q J D U H D I P P H G D M O D G I F H Q V R V K H 3 U H M H Q M M R Q \$ U H D Z K H U H V K H W M P P H P E H U / D Q G D O R I V K H L M P V V K H Q H G I R U V K H L U 3 U H M H Q M M R Q Z L Q E H Z K H Q V K H 3 U H M H Q M M R Q W P H E H U I Q V \$ I M U D O R I V K H L M P V V K H W M P Q H G V I R U L V 3 U H M H Q M M R Q K D Y H E H Q P R Y H G V R V K H / D X Q F K \$ U H D V K H 7 H D P 0 D Q D J H U V D Q G D Q C R Q S U H M H Q M M R Q W M P P H P E H U / Z L Q E H V K R Z Q V R V K H L U G H M J Q D M G V H D W

1 R Q W M P P H P E H U / D V R F I D M G Z L M V K H W M P P D K H S P R Y H L M P V V R V K H / D X Q F K \$ U H D E X V R Q D W M P P H P E H U / P D U H S D L U D Q V I Q J V K D V W D F F L G H Q M M D G D P D J H G \$ S S U D L V H U / D Q G V R X L Q D P H Q V R 4 F I D O P X W Q R V P R Y H R U K H S P R Y H L M P V I R U M H W M P

, I V K H \$ S S U D L V H U / K D Y H T X H M M R Q V D E R X V K H W M P W I R U P V V K D V Q H G V R E H F O U I H G S U R U V R V K H W M P W 3 U H M H Q M M R Q V K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L Q J H M V K H D Q V Z H U I U R P V K H W M P P H P E H U / L Q V K H / D X Q F K \$ U H D E H I R U H V K H L U 3 U H M H Q M M R Q E H U I Q V

% H J L Q Q L Q J R I V K H 3 U H M H Q M M R Q

7 K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L Q H Q X U H V K D V W K H W M P N Q R Z V Z K H U H V K H V R X L Q D P H Q V X S S O H G S U R Q J H O F W E F D O R X V M D V W K H H G J H R I V K H 3 U H M H Q M M R Q \$ U H D L V G F D M G \$ V O D W R Q H W M P P H P E H U Z L Q J R R Y H U V R V K H H O F W E F D O R X V M Z L M V K H 7 I P H N H S H U \$ Q Q R X Q F H U D Q G F R Q I U P V K D V W K H S R Z H U V R V K H R X V D W L V 2 1 7 K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L Q D Q V Z H U D Q D G G V R Q D O T X H M M R Q V K H W M P P D K D Y H

\$ Q S U H M H Q M M R Q W M P P H P E H U / Z L Q J H M V K H V R V K H / D X Q F K \$ U H D 7 K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L Q L Q M R G X F H V K H W M P V R V K H D X G L H Q F H D Q G D M N E R M V K H W M P D Q G V K H \$ S S U D L V H U / L V K H D U H U H D G : K H Q D O D U H U H D G V K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L Q V D 7 H D P \ R X P D % (* , 1) U R P V K D V S R L Q V K H W M P Z L Q K D Y H P L Q X M V V R V H V K S D Q G F R P S O M M V K H 3 U H M H Q M M R Q

(Q G R I V K H 3 U H M H Q M M R Q

7 K H 3 U H M H Q M M R Q Z L Q M R S Z K H Q V K H P L Q X M V P H S H U R G H G V D V D V J Q D Q U R P V K H W M P R U Z K H Q D Q W M P P H P E H U F D O W P H X Z K I E K H Y H U F R P H V 1 U W \$ Q C R Q S U H M H Q M M R Q W M P P H P E H U / V K R X C E U I Q J V K H J U R X S D V M K L V W P H 7 K H W M P P H P E H U / V K R X C E U I H F H Q M U M W H D Q G V N H D E R Z V R V K H D S S O X G L Q J D X G L H Q F H \$ I M U M K L V F H O E U M R Q V K H \$ S S U D L V H U / Z L Q G L V F X W V K H W M P W V R O M R Q Z L M D O W M P P H P E H U / D V N T X H M M R Q V D Q G S R M E O D V N I R U G H P R Q M M R Q V

\$ Q R 4 F I D O Z L O M O M H W M P Z K H Q L V W W P H V R U P R Y H D O M P V I U R P V K H 3 U H M H Q M M R Q 6 L M \$ Q R G H P D K H S V K H W M P U P R Y H L V L M P V T X I F N D D Q G K H S V K H W M P F O D Q X S V K H V M , V V V K H W M P W

UHSRQMELOW VR EUQJ FODQ XS P DMUDY 7KH3UHMHQDMRQ6LMP XWEHΘWFOQDQDQG GU IRUMH
QH WMDP

5 HFHLYLQJ 5 DZ 6FRUHV

\$SSURJ IP DMD P LQXMM DIWUMKH WMDP W3UHMHQDMRQ WKH+HDG\$SSUDLVHURU&KDDQJH0 DMMU
VKRXG KDYH WKH7HDP &KDDQJH5DZ 6FRUHV DYDDEΘ 7KLV WIP HSHURG P DA YDU DVMRXLODP HQV
GSHHQGQJ RQ6FRUH5RRP SURFHGXUHV 2 QH WMDP UHSUHMHQDMYH DQG RQH7HDP 0 DQDJ HUP DA
DSSURDFK WKH+HDG\$SSUDLVHUDQG DMNIRUMKH VFRUHV 7KH+HDG\$SSUDLVHUZ LOUMLHZ WKH7HDP
&KDDQJH5DZ 6FRUHV DQG DQ GHGXFWRQV Z LMK WKH WMDP UHSUHMHQDMYH DQG WKH7HDP 0 DQDJ HU
2 QFH WKH VFRUHV KDYH EHQ GLVFXWHG Z LMK WKH WMDP WKH+HDG\$SSUDLVHUZ LOVHCG WKHP YID HP DQW
WKH7HDP 0 DQDJ HURI UHFRUG 7KH7HDP 0 DQDJ HUVKRXG EUQJ DGHMEH VR WKH VRXLODP HQVR DFFHW
WKH HP DQFRQMLQJ WKH QN VR WKH WMDP W5DZ 6FRUHV 7KH WMDP UHSUHMHQDMYH DQG 7HDP 0 DQDJ HU
VKRXG WKHQ UHXLO VR WKH WMDP VR VKDUH WKH VFRUHV Z LMK WKH RUMH WMDP P HP EHUV) RQZ LQJ WKH
FRQYHUVDMRQ Z LMK WKH+HDG\$SSUDLVHU WKH WMDP KDV P LQXMM VR VHCG 21(WMDP UHSUHMHQDMYH
DQG WKH7HDP 0 DQDJ HUEDFN VR WKH+HDG\$SSUDLVHURU&KDDQJH0 DMMUZ LMK DQ TXHMVRQV RU
FRGFHQV) RUD FRP SΘMMHJ SΘQDMRQ RI WKH6FRUQJ DQG \$SSHQY SURFHV VHH5XΘV RI WKH5RDG

6 LM 3 URFHGXUV) LQH \$ UW & KDOQJ H / HW LV 0 RUH

7KH VSHFLF SURFHGXUV IRU RXURXUODP HQWZ LOEH GHMUP LQHG BFDQ E\ WKH LQH \$ UW & KDOQJ H 0 DVMUDQG 7RXUODP HQW UHFVRU

2 QOQH) RUP V

0 RWRXUODP HQW Z LOXVH RQOQH IRUP V Z KLEK FDQEH DFFHMHG E\ ERWK WDP V DQG \$ SSUDLVHJ WKURXJK WKH 5 HVRXUFH \$ UH , I \ RXURXUODP HQWV XMQJ SDSHU IRUP V WKH 5 HUIRQDO \$ 4 DDM DQG RU 7RXUODP HQW UHFVRUZ LOFRP P XQFDM WLV VR WKH 7HP 0 DQJ HJ SURUVR WKH VRXUODP HQWDBQJ Z LMK DQ FDKQJHV VR WKH IRQZ LQ SURFHGXUH

7KH WDP W RQOQH IRUP V Z LOEH VXEP LMMG E\ WKH 7HP 0 DQJ HJ WKURXJK WKH 5 HVRXUFH \$ UH LQ WKH SUIP DU DQJ XDJH RI WKH VRXUODP HQWV XMQJ RMLZ LVH VSHFLHG E\ WKH 5 HUIRQDO \$ 4 DDM DQG RU 7RXUODP HQW UHFVRU 7KH MH RQOQH IRUP V Z LOQFOXGH WKH 7RXUODP HQW DMD) RUP WKH ([SHQH 5 HSRUV DQG WKH 7HP & KDOQJ H 3 UHS & KHFNDAWZ KLEK LQFOXGH' HFODMRQ RI , QGSHQGQH LQIRUP DMRQ 7KHUHV D VHSUDDM 3 UHS & KHFNDAWRU, QMDQV & KDOQJ H 7KV Z LODOR EH VXEP LMMG YD WKH 5 HVRXUFH \$ UH 1 RQH RI WKH IRUP V FDQEH XVHG DV D VFRUQJ HOP HQW

7KH 7RXUODP HQW DMD) RUP LV RQO LQIRUP DMRQDO 7KH 7RXUODP HQW DMD) RUP LV QRWFRUHG DQG Z LOEH XVHG E\ WKH \$ SSUDLVHJ VR EHMUXQGHWMDQG WKH UHTXUHG HOP HQW RI D WDP W VROVRQ , I DQ HOP HQWMDWXOQD & KDOQJ H UHTXUHG HQWRFEXU/ GXUQJ WKH 3 UHMHQMDMRQ DQG WKH WDP KDV GHMFUEHG WKH HOP HQWVRQ WKH 7RXUODP HQW DMD) RUP RUFPR P XQFDMG DQ XSGDM RUFKQJH VR WKH \$ SSUDLVHJ SURUVR WKH 3 UHMHQMDMRQ LVZ LOUHFHYH D VFRUH 7KV LV WKH HYHQ LL WKH HOP HQWGRHV QRW KDSHQ LQ WKH HJ DFVZ DA LVV GHMFUEHG RQ WKH 7RXUODP HQW DMD) RUP + RZ HYHU LL WKH VFRUHG HOP HQWGRHV QRWRFEXUDMDQG XUQJ WKH WDP W 3 UHMHQMDMRQ WKH WDP P HP EHJV FDQRWVHDFWD VRMDQ G3HUHQV HOP HQWVR EH VFRUHG LQ LV SOFH RGFH WKH 3 UHMHQMDMRQ LV RYHU' RIQJ VR Z RXQ LQMRGXFH LQFRQLVMOFLHV LQ DSSUDLVQJ WDVFRXQ EH GHMUP HQMDOR WDP V \$ V SDUVRI WKH 7RXUODP HQW ' DMD) RUP WKH WDP Z LODOR VXEP LVQJ HJ SOQMRQ RI WKH WDP W XVH RI * HQUHMYH \$ UH FIDO , QMDQJ HGFH LQ WKH VROVRQ UHTXUHG DV Z HODV D UH2HFVRQ RQ WKH FUHMYH SURFHV RSMRQDO 7KH LQIRUP DMRQ VXEP LMMG E\ WKH WDP RQWKH 7RXUODP HQW DMD) RUP DBQJ Z LMK DQ 7HP & QJ FDMRQV DWRFDMMG Z LMK WKH WDP Z LOEH DFFHMEQ E\ \$ SSUDLVHJ WKURXJK WKH 0 RELO 6 FRUQJ & QHQW

7KH WDP W ([SHQH 5 HSRUV WKRXQJ UH2HFVZ KDVAZ RXQJ FRWDCRKHUWDP VR UHFUDDM WKH VROVRQ QRWGFHMVDDQ Z KDVKH WDP DFVDDQ SDG IRUP DMDQV \$ Q UHFHLSW Z LOEH VXEP LMMG DV LP DJHV RU 3') V DV SDUVRI WKH ([SHQH 5 HSRUV

2 QWKH 3 UHS & KHFNDAWKH WDP Z LOFHUW WKH VDIHV RI WKH VROVRQ 1QRXVD FKHFNDWRI UHTXUHG HOP HQW DQG FRP SOMM WKH' HFODMRQ RI , QGSHQGQH LQIRUP DMRQ , I D WDP LV SUHMHQMJ LQ D QJ XDJH RMLHUMDQ WKH QJ XDJH RI WKH VRXUODP HQWVKHUV D SOFH RQWLV IRUP IRUWKH LQFOVRQ RI D WDMQDMG VFUSW 7KV VFUSW XWRQD FRQMQ GDBJ XH \$ SSUDLVHJ P XWRWVHJG DQG RUFROMGHU DQ QRQ GDBJ XH LQIRUP DMRQ HJ WDJ H GUHFVRQ/ RUD SBWA QRSVZ Z KHQ VFRUQJ WKH WDP W VROVRQ

<RXURXUODP HQWV DA GHFLGH VR KDYH WDP V VXEP LVWKH UHTXUHG RQOQH IRUP V SURUVR WKH GDM RI WKH VRXUODP HQWVR WKH FDQEH FKHFNHG E\ D 3UH 7RXUODP HQW 8 UHS \$ SSUDLVHJVR HQVUH DORI WKH IRUP V DUH 1 QG RXW \$ QMUDMYH \ RXURXUODP HQWV DA GHFLGH VR FRP SOMM DORQOQH IRUP UHYZ LQWKH 3 UHS \$ UH RQ VLM DVWKH VRXUODP HQW 7KH 5 HUIRQDO \$ 4 DDM DQG RU 7RXUODP HQW UHFVRUZ LOFRP P XQFDM WLV VR WKH 7HP 0 DQJ HJ SURUVR WKH VRXUODP HQW

%HIRUH VKH 3 UMHQVMDMRQ

\$ QMDP P HP EHJ/DQG 7HDP 0 DQDJHUV VKRXG EUJQ VKHLSURSV FRWXP HV DQG DQ RYKHUJMP V
XVHG LQ VKHLU 3 UMHQVMDMRQ VR VKH 3 UHS \$ UH D V D W W P LQXWV EHIRUH VKHLU VKHG XGIG 3 UMHQVMDMRQ
W P H \$ V P R W W R X L Q D P H Q V VKH 3 UHS \$ UH L V Y H U G H D U M K H 3 U M H Q V M D M R Q 6 L M 2 Q F H V K H U H V K H 3 U H S
\$ UH \$ S S U D L V H U Z L Q J U H M V K H W M P D Q G U H M F Z V K H W M P W R Q Q H I R U P V

8 V L Q J V K H 3 U H S & K H F N D M V K H 3 U H S \$ U H \$ S S U D L V H U Z L O Y H U I \ V K D V D Q U H T X L U H G & K D Q Q J H H D P H Q V D U H
S U M H Q V L Q / S H F V S U R S V I R U M D I H W D Q G P D N H V X U H D O S U M H Q M Q W M P P H P E H J / D U H Z H D U Q J U H T X L U H G
I R R W F R Y H U J Q V 7 K H 3 U H S \$ U H \$ S S U D L V H U Z L O D Q V Z H U M K H W M P W T X H M M R Q V D Q G H J S O L Q V R V K H W M P
D Q G V K H 7 H D P 0 D Q D J H U V V K H S U R F H W / I R U J H M Q J 5 D Z 6 F R U H / I U R P V K H + H D G \$ S S U D L V H U D V M U V K H
3 U M H Q V M D M R Q 7 K H 3 U H S \$ U H \$ S S U D L V H U Z L O H M F R U V M K H W M P V R V K H / D X Q F K \$ U H Z K H U H V K H Z L O E H
L Q M R G X F H G V R V K H 7 I P H N H S H U \$ Q Q R X Q F H U I R U 1 Q D O S U H S D U M R Q V D Q G L Q M K F M R Q V

7 K H / D X Q F K \$ U H L V D K R Q L Q J D U H I P P H G D M O D G V F H Q V R V K H 3 U M H Q V M D M R Q \$ U H Z K H U H V K H W M P
P H P E H J / D Q G D O R I V K H L M P V V K H Q H G I R U M K H L U 3 U M H Q V M D M R Q Z L O E H Z K H Q V K H 3 U M H Q V M D M R Q W P H
E H J L Q V \$ I M U D O R I V K H L M P V V K H W M P Q H G V / I R U L V 3 U M H Q V M D M R Q K D Y H E H Q P R Y H G V R V K H / D X Q F K
\$ U H V K H 7 H D P 0 D Q D J H U V D Q G D Q C R Q S U M H Q M Q W M P P H P E H J / Z L O E H V K R Z Q V R V K H L U G H M J Q D M G
V H D W

1 R Q W M P P H P E H J / D W R F I D M G Z L M V K H W M P P D K H S P R Y H L M P V V R V K H / D X Q F K \$ U H E X V R Q D
W M P P H P E H J / P D U H S D L U D Q V L Q J V K D W V D F F L G H Q M Q D G P D J H G \$ S S U D L V H U / D Q G V R X L Q D P H Q V
R 4 F I D O P X W Q R V P R Y H R U K H S P R Y H L M P V I R U M K H W M P

, I V K H \$ S S U D L V H U / K D Y H T X H M M R Q V D E R X V M K H W M P W I R U P V V K D V Q H G V R E H F O U J H G S U R U V R V K H W M P W
3 U M H Q V M D M R Q V K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L O J H M K H D Q Z H U / I U R P V K H W M P P H P E H J / L Q V K H / D X Q F K
\$ U H E H I R U H V K H L U 3 U M H Q V M D M R Q E H J L Q V

%HJLQQJ RI VKH 3 UMHQVMDMRQ

7 K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L O H Q X U H V K D V M K H W M P N Q R Z V Z K H U H V K H V R X L Q D P H Q V X S S O H G S U R Q J
H D F W E D O R X V M D V M K H H G J H R I V K H 3 U M H Q V M D M R Q \$ U H L V G F D M G \$ V O D W R Q H W M P P H P E H J / L Q J R
R Y H U R V K H H D F W E D O R X V M Z L M V K H 7 I P H N H S H U \$ Q Q R X Q F H U D Q G F R Q 1 U P V K D V M K H S R Z H U V R V K H R X V M V
L V 2 1 7 K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L O D Q V Z H U D Q D G G V R Q D O T X H M M R Q V K H W M P P D K D Y H

\$ O S U M H Q M Q W M P P H P E H J / Z L O J H M K H V R V K H / D X Q F K \$ U H 7 K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L O
L Q M R G X F H V K H W M P V R V K H D X G L H Q F H D Q G D M N E R M V K H W M P D Q G V K H \$ S S U D L V H U / L V K H D U H U H G A : K H Q
D O D U H U H G A V K H 7 I P H N H S H U \$ Q Q R X Q F H U Z L O V D 7 H D P \ R X P D % (* , 1) U R P V K D V S R L Q V M K H W M P
Z L O K D Y H P L Q X W V V R V H V K S D Q G F R P S O M M V K H 3 U M H Q V M D M R Q

(QG RI VKH 3 UMHQVMDMRQ

7 K H 3 U M H Q V M D M R Q Z L O M R S Z K H Q V K H P L Q X W V P H S H U R G H G V D V D V J Q D Q U R P V K H W M P R U Z K H Q
D Q W M P P H P E H J / D O W P H X Z K I E K H Y H U F R P H V 1 U W \$ Q C R Q S U M H Q M Q W M P P H P E H J / V K R X G V R L Q
V K H J U R X S D V M K V W P H 7 K H W M P P H P E H J / V K R X G V M N H F H Q M U M W H D Q G V M N H D E R Z V R V K H
D S S O X G L Q J D X G L H Q F H \$ I M U M K V F H D E U M R Q V K H \$ S S U D L V H U / Z L O G L V F X W V K H W M P W V R O M R Q Z L M D O
W M P P H P E H J / D V N T X H M M R Q V D Q G S R M E O D V N I R U G H P R Q M D M R Q V

\$ Q R 4 F I D O Z L O M O M K H W M P Z K H Q L V W V P H V R U P R Y H D O M P V I U R P V K H 3 U M H Q V M D M R Q 6 L M \$ Q R G H P D
K H S V K H W M P U P R Y H L V L M P V T X I E N D D Q G K H S V K H W M P F O D Q X S V K H V M , V V V K H W M P W

UHSRQMELOW VR EUQJ FODQ XS P DMUDY 7KH3UHMHQDMRQ6LMP XWEHΘWFOQDQDQ GU IRUMH
QH WMDP

5 HFHLYIQJ 5 DZ 6FRUHV

\$SSURJ IP DMD P LQXMM DIWUMKH WMDP W3UHMHQDMRQ WKH+HDG\$SSUDLVHURU&KDDQJH0 DMMU
VKRXG KDYH WKH7HDP &KDDQJH5DZ 6FRUHV DYDQDEΘ 7KLV WIP HSHURG P DA YDU DVMRXLODP HQV
GSHQGLQJ RQ6FRUH5RRP SURFHGXUHV 2 QH WMDP UHSUHMHQDMYH DQG RQH7HDP 0 DQDJ HUP DA
DSSURDFK WKH+HDG\$SSUDLVHJDQ DVM IRUMKH VFRUHV 7KH+HDG\$SSUDLVHUZ LQUMYHZ WKH7HDP
&KDDQJH5DZ 6FRUHV DQG DQ GHGXFWRQV Z LMK WKH WMDP UHSUHMHQDMYH DQG WKH7HDP 0 DQDJ HU
2 QFH WKH VFRUHV KDYH EHQ GLVFXWHG Z LMK WKH WMDP WKH+HDG\$SSUDLVHUZ LQVHOG WKH P YID HP DQW
WKH7HDP 0 DQDJ HURI UFRUG 7KH7HDP 0 DQDJ HVMKRXG EUQJ DGHMEH VR WKH VFXLODP HQVR DFFHW
WKH HP DQFRQMLQJ WKH QN VR WKH WMDP W5DZ 6FRUHV 7KH WMDP UHSUHMHQDMYH DQG 7HDP 0 DQDJ HU
VKRXG WKHQ UHXLO VR WKH WMDP VR VKDUH WKH VFRUHV Z LMK WKH RVMH WMDP P HP EHUV) RQZ LQJ WKH
FRQYHUVMRQZ LMK WKH+HDG\$SSUDLVHU WKH WMDP KDV P LQXMM VR VHOG 2 1 (WMDP UHSUHMHQDMYH
DQG WKH7HDP 0 DQDJ HUEDFN VR WKH+HDG\$SSUDLVHURU&KDDQJH0 DMMUZ LMK DQ TXHMVRQV RU
FRQFHQV) RUD FRP SΘMMHJ SDDMRQ RI WKH6FRUQJ DQG \$SSHQY SURFHV VHH5XΘV RI WKH5RDG

6 LM 3 URFHGXUHV , P SURYLDMRQDO & KDOQJH \$UH: H7KHUH <HW

7KH VSHFL1F SURFHGXUHV IRU RXURXUQDP HQWZ LOEH GHMUP LQHG BFDQ E\ WK ,P SURYLDMRQDO & KDOQJH 0 DMMUDQG 7RXUQDP HQW LUHFVU

2 QOQH) RUP V

0 RWRXUQDP HQW Z LOXVH RQOCH IRUP V Z KLEK FDQ EH DFFHWHG E\ ERVK WDP V DQG \$ SSUDLVHJ WKURXJK WK 5 HVRXUHF \$ UH , I \ RXURXUQDP HQWV XVLQJ SDSHU IRUP V WK 5 HJ IRQDO \$ 4 ODM DQG RU 7RXUQDP HQW LUHFVUZ LOFRP P XQFDM WLV VR WK 7HDP 0 DQJ HJ SURUVR WK VRXUQDP HQWDBQJ Z LK DQ FKDQJHV VR WK IRQZ LQ SURFHGXUH

7KH WDP W RQOCH IRUP V Z LOEH VXEP LMMG E\ WK 7HDP 0 DQJ HJ WKURXJK WK 5 HVRXUHF \$ UH LQ WK SUP DJ OQXDJ H RI WK VRXUQDP HQWQBW RVKHZ LVH VSHFL1HG E\ WK 5 HJ IRQDO \$ 4 ODM DQG RU 7RXUQDP HQW LUHFVU 7KMH RQOCH IRUP V Z LOQFQGH WK 7RXUQDP HQW DMD) RUP DQG WK 7HDP & KDOQJH 3 UHS & KHFNQWVZ KLEK LQFQGHV' HFODMRQ RI ,QGSHQGQFH LQ RUP DMRQ 7KHUH LV D VHSDDM 3 UHS & KHFNQWRU, QMDQ & KDOQJH 7KLV Z LODOR EH VXEP LMMG YLD WK 5 HVRXUHF \$ UH 1 RQH RI WK IRUP V FDQ EH XVHG DV D VFRUQJ HDP HQW

7KH 7RXUQDP HQW DMD) RUP LV RQO LQ RUP DMRQDO 7KH 7RXUQDP HQW DMD) RUP LV QRWFRUHG DQG Z LO EH XVHG E\ WK \$ SSUDLVHJ VR EHMUXQGHW DQG WK UHTXUHG HDP HQW RI D WDP W VROVRQ , I DQ HDP HQWMDWXOQD & KDOQJH UHTXUHG HQWFFXU/ GXUQJ WK 3 UHMHQMDMRQ DQG WK WDP KDV GHMFUEHG WK HDP HQWVRQ WK 7RXUQDP HQW DMD) RUP RUF RP P XQFDMG DQ XSGDM RUFKDQJH VR WK \$ SSUDLVHJ SURUVR WK 3 UHMHQMDMRQ LVZ LOUHFHYH D VFRUH 7KLV LV WK HYHQ LL WK HDP HQWGRHV QRW KDSSHQ LQ WK HJ DFVZ DA LVV GHMFUEHG RQ WK 7RXUQDP HQW DMD) RUP + RZ HYHU LL WK VFRUHG HDP HQWGRHV QRWFFXUDV DQGXUQJ WK WDP W 3 UHMHQMDMRQ WK WDP P HP EHJ FDQQRWVHDFVD VMDQ G3HUHQVHDP HQWR EH VFRUHG LQ LV SOFH RQFH WK 3 UHMHQMDMRQ LV RYHU' RIQJ VR Z RXQ LQARGXFH LQFRQLVWQFLV LQ DSSUDLVQJ WDVFRXQ EH GHMUP HQMDOR WDP V \$ V SDVRI WK 7RXUQDP HQW ' DMD) RUP WK WDP Z LODOR VXEP LV DQ HJ SOQMDRQ RI WK WDP W XVH RI * HGHUWYH \$ UH FIDO , QMDQ HGFH LQ WK VROVRQ UHTXUHG DV Z HODV D UH2FVRQ RQ WK FUHMYH SURFHV RSMRQDO 7KH LQ RUP DMRQ VXEP LMMG E\ WK WDP RQ WK 7RXUQDP HQW DMD) RUP DBQJ Z LK DQ 7HDP & OUI FDMRQV DWRFDMMG Z LK WK WDP Z LOEH DFFHMEQ E\ \$ SSUDLVHJ WKURXJK WK 0 RELO 6 FRUQJ & QHQW

2 QWK 3 UHS & KHFNQW WK WDP Z LOFHUW WK VDIHW RI WK VROVRQ 1QRXVD FKFNQWRI UHTXUHG HDP HQW DQG FRP SOMM WKH' HFODMRQ RI ,QGSHQGQFH LQ RUP DMRQ

<RXURXUQDP HQWV DA GHFLGH VR KDYH WDP V VXEP LVWK UHTXUHG RQOCH IRUP V SURUVR WK GDM RI WK VRXUQDP HQWVR WK FDQ EH FKFNHG E\ D 3UH 7RXUQDP HQW 3 UHS \$ SSUDLVHJ HQXUH DORI WK IRUP V DUH 1 OQ RXW \$ OMDMYH \ RXURXUQDP HQWV DA GHFLGH VR FRP SOMM DORQOCH IRUP UHYZ LQ WK 3 UHS \$ UH RQ VLM DVWK VRXUQDP HQW <RXU 5 HJ IRQDO \$ 4 ODM DQG RU 7RXUQDP HQW LUHFVUZ LO FRP P XQFDM WLV VR WK 7HDP 0 DQJ HJ SURUVR WK VRXUQDP HQW

7KH 3 UHS \$ UH

\$ OMDP P HP EHJ DQG 7HDP 0 DQJ HJ VRRXQ EUQJ WK LUHMDFK QRMM LL DQ DQG 7HDP , GHQMFDMRQ 6 LQ VR WK 3 UHS \$ UH DMDW P LQVMV EHRUH WK LUWFKHGQ 3 UHMHQMDMRQ V P H \$ W P RWRXUQDP HQW WK 3 UHS \$ UH LV YHU GHUWK 3 UHMHQMDMRQ 6 LM 2 QFH WKUH WK 3 UHS \$ UH \$ SSUDLVHJ LOUHFVWK WDP DQG UHYZ WK WDP W RQOCH IRUP V

7KH3UHS \$UHD \$SSUDLVHJZ LQDOR P DNH VXUH DQSUHMQMJ WDP P HP EHJ DUH Z HDUQJ UHTXUHG IRRW
FRYHUQJ V DQZ HUKH WDP W TXHWRQV DQG HJ SOLQ VR WKH WDP DQG WKH 7HP 0 DQJ HUV WKH
SURFHV IRUJ HMQJ 5 DZ 6 FRUHV IURP WKH + HDG \$SSUDLVHJZ VUWKH 3 UHMQMJRQ

6HDFMRQ RI ,P SURY (QP HQW

7KH3UHS \$UHD \$SSUDLVHJZ LQFRQGXFVWKH VHDFMRQ SURFHV IRUGHMUP LQJ WKH WDP W ,P SURY
(QP HQW 7KH3UHS \$UHD \$SSUDLVHJZ LQDN WKH WDP VR UDQGRP 0 VHDFVWXUQDP HQWXSQHG SILFHV
RI SDSHUKDNDVWKH ,P SURY (QP HQW WKH WDP P XWVXVH LQ WKH 3 UHMQMJRQ 7KH WDP P XWVHDFV
DQ SILFHV RI SDSHJZ LMRXVBRNQJ DVWKH P DQG KDQG WKH P VR WKH 3 UHS \$UHD \$SSUDLVHJZ) LJVWKH WDP
Z LQVHDFVWZ R QXP EHJG SILFHV RI SDSHUKDNDVDFK FRUHVSRQGV VR RQH RI WKH WDP W UHMDUFKHG
/ RFDMRQV 7KH/ RFDMRQ VHDFVWG 1UWZ LQEH WKH WDUWQJ / RFDMRQ 7KH/ RFDMRQ VHDFVWG VFRQG Z LQ
EH WKH HQGLQ / RFDMRQ 1 HJ WVKH WDP Z LQVHDFVW SILFH RI SDSHUKDNDVWKH 6 HNHU 1 HJ WVKH
WDP Z LQVHDFVW QXP EHJG SILFH RI SDSHUKDNDVFRUHVSRQGV VR RQH RI WKH WDP W UHMDUFKHG 0 RGHV
RI 7UDQSRUWDMRQ) LQDQ WKH WDP Z LQVHDFVW SILFH RI SDSHUKDNDVWKH' HMRXU

\$1UWKH VHDFMRQ SURFHV LV FRP SQMM WKH WDP DQG 7HP 0 DQJ HUV Z LQMDA LQ WKH 3 UHS \$UHD Z LK
WKH 3 UHS \$UHD \$SSUDLVHJZ LQDNWKH 7LP HNHSHU\$ QQRXGFHUHFRUW WKH WDP VR WKH 3 UHMQMJRQ \$UHD VR
EHJ LQ WKH 3 UHS DUDMRQ VP H \$ WVKLV VP H WKH 7HP 0 DQJ HUV DQG DQ GRQ SUHMQMJ WDP P HP EHJ
Z LQEH VKRZ Q VR WKH LUGHMJ QDMG VHDW 1 RQ SUHMQMJ WDP P HP EHJ DUH DQ WDP P HP EHJ Z KR
GR GRVZ DQVR SDUWFLSDM LQ DQ SDUVR WKH 3 UHS DUDMRQ 6 NVVP H 7HP P HP EHJ Z KR Z LK VR
SDUWFLSDM LQ WKH 3 UHS DUDMRQ VP H EXVGRVWKH 6 NVVP H Z LQEH FRQMGHUHG SUHMQMJ WDP P HP EHJ
DQG Z LQMDA Z LK WKH UHVR RI WKH WDP

\$VWKH 3 UHMQMJRQ 6 LVM

7KH 7LP HNHSHU\$ QQRXGFHUZ LQDN WKH WDP VR WQGG LQ WKH/ DXQFK \$UHD 7KH/ DXQFK \$UHD LV D
KRQJQJ DUHD IP P HGDMD DGDVHQVR WKH 3 UHMQMJRQ \$UHD Z KHUH WKH WDP P HP EHJ DQG DQ
UHMDUFK GRMM RURWKHUP DMUDQ DQZ HG E\ WKH & KDQJ H Z LQEH Z KHQ WKH 3 UHS DUDMRQ VP H EHJ LQV

7KH 7LP HNHSHU\$ QQRXGFHUZ LQDMRGXFH WKH WDP VR WKH DXGLEHFH %H RUH WKH P LQVM 3 UHS DUDMRQ
VP H WKH 7LP HNHSHU\$ QQRXGFHUZ LQJHG WKH VHDFVWG WDUWQJ / RFDMRQ HQGLQ / RFDMRQ 6 HNHU
DQG 0 RGH RI 7UDQSRUWDMRQ VR WKH WDP DQG WKH DXGLEHFH 7KHQ WKH 7LP HNHSHU\$ QQRXGFHUZ LQ
KDQG D Z UMMQ YHUVRQ RI WKH ,P SURY (QP HQW VR WKH WDP

3 UHS DUDMRQ 7LP H %HU LQV

\$1UWKH 7LP HNHSHU\$ QQRXGFH DQQRXGFH WKH WDP W VHDFVWG ,P SURY (QP HQW WKH
7LP HNHSHU\$ QQRXGFHUZ LQMKH WQMKH WDP VR V% * ,1 XWKH P LQVM 3 UHS DUDMRQ VP H ' XUQJ WLV
VP H WKH WDP LV IUH VR FRQXQWKH Z UMMQ YHUVRQ RI WKH ,P SURY (QP HQW UHMDUFK GRMM IL DQ
DQG DQ XQF DUNHG FRS\ RI WKH & KDQJ H 7KH WDP P D DOR XVH SHQFLO DQG SDSHUKDNDV VP H IRU
SQQQQJ

3 UHS DUDMRQ 7LP H (QGV

\$VWKH HQG RI P LQVM WKH 7LP HNHSHU\$ QQRXGFHUZ LQDVA V672 3 X,1 WKH WDP FKRRVHV LVP DA HQG
WKH 3 UHS DUDMRQ DNDQ VP H SURUVR WKH HQG RI WKH P LQVM 7KH WDP P XWVP P HGDMD VRS
SUHSDUQJ IRUWKH 6 NVVJR VR WKH/ DXQFK \$UHD DQG UHMLQ DQJHMDUFK GRMM SHQFLO SDSHUKDNDV
RI WKH & KDQJ H VR DGHMJ QDMG DUHD 7KH 7LP HNHSHU\$ QQRXGFHUZ LQSDFH WKH SILFH RI SDSHUKDNDV
QW WKH' HMRXU LQ WKH GHMJ QDMG VDFH LQ WKH 3 UHMQMJRQ \$UHD

\$FW 6NLW7LP H

7KH7LP HNHSHU\$QQRXGFHJZ LQDVMKHDXGLHGFH VKH WDP DQG VKH\$SSUDLVHJ/LL VKH DUH UHDA
: KHQDODUH UHDA VKH7LP HNHSHU\$QQRXGFHJZ LQDVMKH V% * ,1XVR VJQDQKH WDUVRI VKH P LQXVM
6NLW7LP H 7KH WDP P HP EHV/P DA UH HUVR VKH SDSHUQMDQ VKH' HMRXUDWDQ SRLQV+ RZ HYU VKH
FDQQRVQFRUSRUDM VKH SDSHUQMR VKHU6NLW

6NLW7LP H (QGV

\$VWVH HGG RI P LQXVM VKH7LP HNHSHU\$QQRXGFHJZ LQDVMKH V%723XHGGQJ VKH6NLW7KH6NLW7LP H
VRSVZKHQVKH P LQXVM VPHSHURG HGGV DAVLJQDQURP VKH WDP RUZKHQDQ WDP P HP EHV
FDQ V%0 (XZKIEKHYHFRP HV1UWV\$Q CRQ SUHMQMDQ WDP P HP EHV VKRXG UHVLQ VKH JURXS DV
VWV WPH 7KH WDP P HP EHV VKRXG VDNH DERZ VR VKH DSSDXGQJ DXGLHGFH \$IVMUVLV FHDUQMRQ
VKH\$SSUDLVHJ/Z LQGLVFXW VKH WDP W VROMRQZ LK DQMDP P HP EHV DNVTXHVMRQV DQG SRVMEQ
DNI RUGFP RQMDMRQV

5HFHLYQJ 5DZ 6FRUHV

\$SSURJ LP DMD P LQXVM DVMUVKH WDP W3UHMHQMDRQ VKH+HDG\$SSUDLVHURU&KDDQJH0 DVMUJ
VKRXG KDYH VKH7HDP &KDDQJH5DZ 6FRUHV DYLDEQI 7KLV WPH SHURG P DA YDU DVVRXUQDP HQV
GHSHQGLQ RQ6FRUH5RRP SURFHGXUHV 2QH WDP UHSUHQMDMYH DQG RGH7HDP 0 DQDJHUP DA
DSSURDFK VKH+HDG\$SSUDLVHJ DQ DNI RUMKH VFRUHV 7KH+HDG\$SSUDLVHJ LQVHYZ VKH7HDP
&KDDQJH5DZ 6FRUHV DQG DQ GHGXFRQV Z LK VKH WDP UHSUHQMDMYH DQG VKH7HDP 0 DQDJHU
2QH VKH VFRUHV KDYH EHQGLVFXWVG Z LK VKH WDP VKH+HDG\$SSUDLVHJ LQVHYZ VKH7HDP YDHP DQV
VKH7HDP 0 DQDJHURI UHFRUG 7KH7HDP 0 DQDJHUVKRXG EUQJ DGHMEH VR VKH VRXUQDP HQV R DFFHV
VKH HP DQFRQMDQJ VKH QN VR VKH WDP W5DZ 6FRUHV 7KH WDP UHSUHQMDMYH DQG 7HDP 0 DQDJHU
VKRXG VKH UHVLQ VR VKH WDP VR VKDUH VKH VFRUHV Z LK VKH RUMHUMDP P HP EHV) RQZ LQ VKH
FRQYHUVDMRQZ LK VKH+HDG\$SSUDLVHJ VKH WDP KDV P LQXVM VR VHGG21(WDP UHSUHQMDMYH
DQG VKH7HDP 0 DQDJHUEDFN VR VKH+HDG\$SSUDLVHURU&KDDQJH0 DVMUJ LK DQ TXHVMRQV RU
FRQFHQV) RUDFRP SGMHJ SQQMDRQRI VKH6FRUQJ DQG\$SSHQV SURFHV VH5XQV RI VKH5RDG

6 LM 3 URFHGXUH

(QJLQHUIQJ & KDOQJH + LJK : UH\$FW

7KH VSHFLF SURFHGXUH IRU RXURXUODP HQVZ LOEH GHMUP LQHG OFDO E\ WK (QJLQHUIQJ & KDOQJH 0 DMMUDQG 7RXUODP HQW UHFVRU

2 QDQ) RUP V

0 RWRXUODP HQW Z LOXVH RQDCH IRUP V Z KLEK FDQ EH DFFHWHG E\ ERVK WDP V DQG \$ SSUDLVHJ WKURXJK WK 5 HVRXUFH \$ UH , I \ RXURXUODP HQW VXLQJ SDSHU IRUP V WK 5 HUIRQDO \$ 4 DMM DQG RU 7RXUODP HQW UHFVRUZ LOFRP P XQFDM WLV VR WK 7HDP 0 DQJ HJ SURUR WK RYXUODP HQW DQJ Z LK DQ FKDQJHV VR WK IRQZ LQ SURFHGXUH

7KH WDP W RQDCH IRUP V Z LOEH VXEP LMMG E\ WK 7HDP 0 DQJ HJ WKURXJK WK 5 HVRXUFH \$ UH LQ WK SUP DJ OQJ XDJ H RI WK RYXUODP HQW QDQW RYXUODP LK VSHFLHG E\ WK 5 HUIRQDO \$ 4 DMM DQG RU 7RXUODP HQW UHFVRU 7KH MH RQDCH IRUP V Z LOXVH WK 7RXUODP HQW DMM) RUP WK ([SHQH 5 HSRUW DQG WK 7HDP & KDOQJH 3 UHS & KHFNQWZ KLEK LQFQGHV' HFODURQ RI , QGHSHQGHQFH LQ RUP DMRQ 7KH UH LV D VSDUDM 3 UHS & KHFNQWRU, QMDC & KDOQJH 7KL Z LOOR EH VXEP LMMG YD WK 5 HVRXUFH \$ UH 1 RQH RI WK IRUP V FDQ EH XVHG DV D VFRUQJ HDP HQW

7KH 7RXUODP HQW DMM) RUP LV RQD LQ RUP DMRQDO 7KH 7RXUODP HQW DMM) RUP LV QRWFRUHG DQG Z LO EH XVHG E\ WK \$ SSUDLVHJ VR EHMUXQG LMM DQG WK UHTXUHG HDP HQW RI D WDP W VROWRQ , I DQ HDP HQW DQW XQD & KDOQJH UHTXUHG HQW RFFXU/ GXUQJ WK 3 UH HQDMRQ DQG WK WDP KDV GHMFUEHG WK HDP HQW RQ WK 7RXUODP HQW DMM) RUP RUFPR P XQFDMG DQ XSGDM RUFKDQJH VR WK \$ SSUDLVHJ SURUR WK 3 UH HQDMRQ LVZ LOUHFHYH D VFRUH 7KL LV WK H YHQ LL WK HDP HQW GRHV QRW KDSSHQ LQ WK HJ DFVZ D LMM GHMFUEHG RQ WK 7RXUODP HQW DMM) RUP + RZ HYHU LL WK VFRUHG HDP HQW GRHV QRW RFFXUDV DQG XUQJ WK WDP W 3 UH HQDMRQ WK WDP P HP EHJ FDQRVWHDFVD VRDQ G3HUHQW HDP HQW VR EH VFRUHG LQ LV SOFH RQFH WK 3 UH HQDMRQ LV RYHU' RIQJ VR Z RXQ LQARGXFH LQFRQLMMQFLH LQ DSSUDLVQJ WDVFRXQ EH GHMUP HQDOR WDP V \$ V SDUVR WK 7RXUODP HQW ' DMM) RUP WK WDP Z LOOR VXEP LV DQ HJ SOQDMRQ RI WK WDP W XVH RI * HGHUWH \$ UH FDO , QMDC HQFH LQ WK VROWRQ UHTXUHG DV Z HODV D UH2FVRQ RQ WK FUHDMH SURFHV RSMRQDO 7KH LQ RUP DMRQ VXEP LMMG E\ WK WDP RQ WK 7RXUODP HQW DMM) RUP DQJ Z LK DQ 7HDP & DQJ FDMRQ DWRFDMMG Z LK WK WDP Z LOEH DFFHMEQ E\ \$ SSUDLVHJ WKURXJK WK 0 RELQ 6 FRUQJ & QHQW

7KH WDP W ([SHQH 5 HSRUW KRXQ UH2FVZ KDMMZ RXQ FRW DQRWKU WDP VR UHFUHM WK VROWRQ QRQFHWDUO Z KDMM WDP DFVDO SDG IRUP DMMDO \$ Q UHFHSW Z LOEH VXEP LMMG DV IP DJ HV RU 3') V DV SDUVR WK ([SHQH 5 HSRUW

2 QWK 3 UHS & KHFNQW WK WDP Z LOFHUWK WK VDIHW RI WK VROWRQ 1 QRXVD FKFNQWRU UHTXUHG HDP HQW DQG FRP SOM WK' HFODMRQ RI , QGHSHQGHQFH LQ RUP DMRQ , I D WDP LV SUH HQDQJ LQ D OQJ XDJ H RYXUODP WK OQJ XDJ H RI WK RYXUODP HQW WK UH LV D SOFH RQ WLV IRUP IRUWK LQFQVRQ RI D WDVQDMMG VFUSW 7KL VFUSP XWRQD FRQMLQ GDBJXH \$ SSUDLVHJ P XWRQWHDG DQG RUFQMLGHU DQ GRQ GDBJXH LQ RUP DMRQ HJ WDJH GLHFVRQ/ RUD SORW QRSV/ Z KHQ VFRUQJ WK WDP W VROWRQ

<RXURXUODP HQW P D GHFLGH VR KDYH WDP V VXEP LVWK UHTXUHG RQDCH IRUP V SURUR WK GDM RI WK RYXUODP HQW VR WK FDQ EH FKFNHG E\ D 3UH 7RXUODP HQW 3 UHS \$ SSUDLVHJ HQWUH DOR WK IRUP V DUH 1 OQJ RXW \$ QMDCMHQ \ RXURXUODP HQW P D GHFLGH VR FRP SOM DORQDCH IRUP UHLEZ LQ WK

3 UHS \$ UH RQ VLM DVMH VRXUOP HQV<RXU5 HJLRQDO\$4 ODM DQG RU7RXUOP HQV UHFVRUZ LO
FRP P XQFDM VLV VR VHX7HDP 0 DQJ HJ SURUR VHX VRXUOP HQV

7KH7UDQVSRUMUDQG : HJ KW&KFN LQ \$ UH

7KH WDP Z LOEUQ VHX7UDQVSRUMUDQG Z HJ KW VR VHX&KFN ,Q\$ UH DVMH VPH GHMJ QDMG E VHX
7RXUOP HQV UHFVRU RUDVODWRQH KRXSURUR 3 UHMHQDMRQ VPH 7KH&KFN ,Q\$ SSULVHV Z LO
YHUL VMDVMH7UDQVSRUMU LQFQGLQ VHX3URXOVRQ6\ VMP LV D VLQ OI GHMEH DQG VMDVMH Z HJ KW
DUHQRVQ SDURV VHX7UDQVSRUMURU3URXOVRQ6\ VMP

7KH&KFN ,Q\$ SSULVHV Z LOYHUL VMDVMH7UDQVSRUMUDQG Z HJ KW P HHVMH P DMUDV
UHTXUHP HQV 7KH Z LOOOR YHUL VMDVQZ HJ KW DUH FODU QXP EHUHG IRUHM LGHQM FDMRQ

7KH&KFN ,Q\$ SSULVHV Z LOQWKFVVMH WDP VR SOFH VHX7UDQVSRUMURQ D VFDI 2 GFH VHX VFDI
UHDGQ VDEIQ HV VHX\$ SSULVHV Z LOYHUL VMDVMGRHV QRWH FHHG JUDP V 7KH\$ SSULVHV LO
UHFRLG VHX R4 FIDQUDQVSRUMUJ HJ KWVR VHX QDUHMVMQK RI DJUDP \$ SSULVHV Z LOQHQ LQWKFVVMH
WDP VR SOFH HDFK Z HJ KVRQ VHX VFDI 2 GFH VHX VFDI UHDGQ VDEIQ HV VHX\$ SSULVHV Z LOYHUL
VMDVDFK Z HJ KVRHV QRWH FHHG JUDP V 7KH\$ SSULVHV LOUHFRLG HDFK Z HJ KW R4 FIDQ HJ KW
VR VHX QDUHMVMQK RI DJUDP

7KH&KFN ,Q\$ SSULVHV Z LOYHUL VMDVQRQH RI VHX7UDQVSRUMUJ RXVMUGP HQMRQV OQV Z LGM RU
KHJKWH FHHG FP 7KH&KFN ,Q\$ SSULVHV LOGR VLV E KDYQJ D WDP P HP EHUSOFH VHX
7UDQVSRUMUJ LQGH D VRXUOP HQV SURYGHG ERJ Z LK LQMUOOGP HQMRQV RI FP [FP [FP 7KH
7UDQVSRUMUJ XWEH SOFHG VR VMDVMH OQJ HVMGP HQMRQ DOJQV Z LK D FP VGH DQG QRVD
GDJRQDO7KH ERJ Z LOKDYH D O VMDVZ LOEH FOVHG RGFH VHX7UDQVSRUMUJ SOFHG LQGH LQ RGHUR
FRQIUP VMDVMH7UDQVSRUMUJ HHV VHX VJ H UHTXUHP HQV/7KH7UDQVSRUMUJ XVMVZ LMLQ VHX ERJ Z LK
VHX O FOVHG Z LKRXVGLVRUMQ VHX ERJ

7KH&KFN ,Q\$ SSULVHV Z LOYHUL VMDVQRQH RI VHX Z HJ KWVRXVMUGP HQMRQV OQV Z LGM RU
KHJKWH FHHG FP 7KH&KFN ,Q\$ SSULVHV LOGR VLV E KDYQJ D WDP P HP EHUSOFH HDFK
Z HJ KVRQH D V VPH LQGH D ERJ Z LK LQMUOOGP HQMRQV RI FP [FP [FP (DFK Z HJ KW
P XWEH SOFHG VR VMDVMH OQJ HVMGP HQMRQ DOJQV Z LK D FP VGH DQG QRVD GDJRQDO7KH ERJ
Z LOKDYH D O VMDVZ LOEH FOVHG RGFH HDFK Z HJ KWV SOFHG LQGH LQ RGHUR FRQIUP VMDVMH Z HJ KW
P HHV VHX VJ H UHTXUHP HQV(DFK Z HJ KWV XVMVZ LMLQ VHX ERJ Z LK VHX O FOVHG Z LKRXVGLVRUMQ
VHX ERJ

6 KRXG VEH GFH VDU \$ SSULVHV Z LOP DNH YHV HBRUVZ LMLQ UHVRQDEI VPH FRQWDLQV VR DQZ
VHX WDP VR EUQ VHX7UDQVSRUMUDQG RUZ HJ KW LQR FRP SOGFH : KHQ VHX7UDQVSRUMUDQG Z HJ KW
&KFN ,Q SURFHGXUHV FRP SOM VHX WDP Z LOSOFH VHX7UDQVSRUMUDQG Z HJ KW LQR VHX
WDP VXSSOHG VRUDJH FRQMLCHUDQG DQ\$ SSULVHV LOMDOMH FRQMLCHU
7KH7UDQVSRUMUDQG Z HJ KW P XWVHP DQ LQ D GHMJ QDMG SOFH LQ VHX&KFN ,Q\$ UH XQMD
DSSURJ IP DMD P LQXMV EHRUH VHX WDP W VFKHGOG 3 UHMHQDMRQ VPH \$ VMDVAP H RCH RUP RUH
WDP P HP EHV P XWVHXUQ VR VHX&KFN ,Q\$ UH VR FROFVVMH FRQMLCHUDQG FDUV LVVR VHX3 UHS
\$ UH

7KH3 UHS \$ UH

\$ OMDP P HP EHV DQ 7HDP 0 DQJ HJ VKRXG EUQ VHXLUSURV FRVAP HV DQG DQ RMXULMP V
XVHG LQ VHX3 UHMHQDMRQ VR VHX3 UHS \$ UH P LQXMV EHRUH VHXLUVFKHGOG 3 UHMHQDMRQ VPH \$ V
P RVVRXUOP HQV VHX3 UHS \$ UH LV YHV QDUVMH3 UHMHQDMRQ6 LM 2 GFH VHX VHX3 UHS \$ UH

\$ SSUDLVHJZ LQJ UH VVKH WDP DQG UHMFZ VKH WDP W RQDCH IRUP V ,I VKH WDP KDV QRVDQHDG SIENHG XS VKH VHDQJ WDP VXSSQHG VRUDJ HFRQMLQHU IURP VKH & KHFN ,Q \$ UH VKH WDP VKRXG EH VHQVVR & KHFN ,Q VR UHMLHYH LV DVWKL V W P H

7KH 3 UH \$ UH \$ SSUDLVHJVKRXG FRQIUP WDVVVKH VRUDJ HFRQMLQHU IURP DQV VHDQJ Z KHQ LV DULYHV LQ VKH 3 UH \$ UH ,I VKH VHDQV EURNHQ VKH WDP VKRXG EH VHQVDFN VR VKH & KHFN ,Q \$ UH VR UHSHDVVVKH & KHFN ,Q SURFHV \$ IVMUYHUL LQ WDVVVKH FRQMLQHUV VHDQJ VKH 3 UH \$ UH \$ SSUDLVHJVKRXG DNV VKH WDP VR EUHDN VKH VHDORQ VKH FRQMLQHU 7KH WDP VKRXG DOR JLYH VKH & KHFN ,Q: RUMKHH V WDVV D WDFKHG VR VKH FRQMLQHUV VKH 3 UH \$ UH \$ SSUDLVHJ

8 VLQ VKH 3 UH & KHFND V VKH 3 UH \$ UH \$ SSUDLVHJZ LQYHUL WDVVDOUHTXLUHG & KDQJ H HDP HQV DUH SUHMQMLQVSHFVSURSV IRUVDIHW DQG P DNH VXUH DQSUHMQMLQ WDP P HP EHV DUH Z HDUQJ UHTXLUHG IRRVFRYHUQJV 7KH 3 UH \$ UH \$ SSUDLVHJZ LQDQVZ HJ VKH WDP W TXHMVRQV DQG HJ SOLQ VR VKH WDP DQG VKH 7HDP 0 DQJHUV VKH SURFHV IRU H WQJ 5 DZ 6 FRUH IURP VKH + HDG \$ SSUDLVHJZ IVMUYHUL V VKH 3 UHMQMLQV 7KH 3 UH \$ UH \$ SSUDLVHJZ LQMFVUWKH WDP VR VKH / DXQFK \$ UH Z KHUH VKH Z LQEH LQARGXFHG VR VKH 7IP HNHSHU\$ QQRXGFHUDG: HJ KVVUDQVSRUVVHW\$ SSUDLVHJZ IRU1 QDO SUHSDUVRQV DQG LQVWVVRQV

7KH / DXQFK \$ UH LV D KRQJ DUHD IP P HGDMD DGNDFHQV VR VKH 3 UHMQMLQV \$ UH Z KHUH VKH WDP P HP EHV DQG DORI VKH LMP V VKH QHG IRU VKH 3 UHMQMLQV Z LQEH Z KHQ VKH 3 UHMQMLQV W P H EHV LQV \$ IVMUDORI VKH LMP V VKH WDP QHG IRU VKH 3 UHMQMLQV KDYH EHQ P RYHG VR VKH / DXQFK \$ UH VKH 7HDP 0 DQJHUV DQG DQ QRQ SUHMQMLQ WDP P HP EHV Z LQEH VKRZ Q VR VKHUGMLJ QDMG VHDW

1 RQ WDP P HP EHV DVRFIDMG Z LK VKH WDP P D KHS P RYH LMP V VR VKH / DXQFK \$ UH EXVRQD WDP P HP EHV P D UHSDUDQ V LQJ WDVV DFFLGHQDQD GDP DJHG \$ SSUDLVHJZ DQG VRXLODP HQV R4 FIDQ P XWQRVP RYH RUKHS P RYH LMP V IRU VKH WDP

,I VKH \$ SSUDLVHJZ KDYH TXHMVRQV DERXV VKH WDP W IURP V WDVVQHG VR EH FDUJHG SURUVR VKH WDP W 3 UHMQMLQV VKH 7IP HNHSHU\$ QQRXGFHJZ LQJ H VVKH DQVZ HJ IURP VKH WDP P HP EHV LQ VKH / DXQFK \$ UH EHIRUH VKH 3 UHMQMLQV EHV LQV

%HJ LQQLQJ RI VKH 3 UHMQMLQV

7KH 7IP HNHSHU\$ QQRXGFHJZ LQHQV XUH WDVVVKH WDP NQRZ V Z KHUH VKH VRXLODP HQV VXSSQHG SURQJ HGFVDFDORXV WDVVVKH HGJH RI VKH 3 UHMQMLQV \$ UH LV QFDMG \$ VQDWRQH WDP P HP EHV LQJ R RYHUVR VKH HGFVDFDORXV Z LK VKH 7IP HNHSHU\$ QQRXGFHUDG FRQIUP WDVVVKH SRZ HJVR VKH RXVQV LV 2 1 7KH 7IP HNHSHU\$ QQRXGFHJZ LQDQVZ HUDQ DGGVVRQDOTXHMVRQV VKH WDP P D KDYH

7KH: HJ KVVUDQVSRUVVHW\$ SSUDLVHJZ LQHQ SOLQ VKH SURFHGXUH IRU: HJ KVVUDQVSRUVVHWQJ DQG VKRZ VKH WDP Z KHUH VKH: HJ KVVUDQVSRUVVHWQJ \$ UH LV \$ SSUDLVHJZ LQCGFDM VR VKH WDP Z KHUH VKH WDP VSHFLF FRUG LV DQG Z DNV VKH WDP VURXJK D WDFKQJ VKH FRUG Z LK VKH FDUDEIQHV VR VKH : HJ KVVUDQVSRUVVHW&RXUH 7KH WDP Z LQEH DQZ HG VR SDFVDF D WDFKQJ VKH FDUDEIQHV VR VKH : HJ KVVUDQVSRUVVHW&RXUH DVWKL V W P H + RZ HYHU Z KHQ VKH WDP LV 1 QLVKHG VKH FRUG VKRXG EH UHMLQHG VR LV RUW LQDQVDFMRQ 7KH: HJ KVVUDQVSRUVVHW\$ SSUDLVHJZ LQDQVZ HUDQ DGGVVRQDOTXHMVRQV VKH WDP P D KDYH

\$ QSUHMQMLQ WDP P HP EHV Z LQJ HMLQ VR VKH / DXQFK \$ UH 7KH 7IP HNHSHU\$ QQRXGFHJZ LQ LQARGXFH VKH WDP VR VKH DXGLHQFH DQG DNV ERV VKH WDP DQG VKH \$ SSUDLVHJZ L VKH DUH UHDA : KHQ

DODUH UHDA VNH7IP HNHSHU\$CQRXQFHUZ LQVDA 7HDP \RX P DA %(*,1)URP VKDVSRLQVWVH WDP
Z LQKDYH P LQXWV VR VHVXS DQG FRP SOMM VNH3 UHMHQDMRQ LQFQIGQJ : HJ KW7UDQVSRUW7HMMQJ

: HJ KW7UDQVSRUW7HMMQJ

' XUQJ VNH3 UHMHQDMRQ VNH WDP P XWFRP SOMM DVODWRQH: HJ KW7UDQVSRUW7HMMVVR GHMUP LQH
KRZ P XFK Z HJ KWVNH7UDQVSRUW7HMMUFDQ VSSSRUVZ KIG WIDYHQQJ DBQJ VNH FRUG IURP EHKIQG VNH6 VDUV
/ LQH VR DFURW VNH) LQVK / LQH XVUQ VNH VNHSHWVBSH SRVMEQI

%HRUH EHU LQQLQJ D: HJ KW7UDQVSRUW7HMMVNH WDP Z LQVHDFVD FRUG FRQQFMRQ SRLQVRQ VNH) LQVK
/ LQH3RWEV FOSSIQ VNH FDUEIQHVR D WDP VHDVNG VFUHZ H H OEHOG\$ % RU& 7KH WDP P XWV
VNHQ SOFH VNH FRUG RYHUMH SXDA V DQG DMDFK VNH VFRQG FDUEIQHVR VNH FRXQMLZ HJ KW
\$ SSUDLVHV / Z LQFKHFN VNH VNH FRUG LV VFXUHO DQG FRUHFVQ SOFHG 7KH FRUG P XWEH VFXUHO DQG
FRUHFVQ SOFHG EHRUH VNH WDP SURFHGVZ LK: HJ KW7UDQVSRUW7HMM

7KH WDP Z LOSOFH VNH7UDQVSRUW7HMMURQ VNH FRUG RI VNH: HJ KW7UDQVSRUW7HMM&RXUVDQ Z KHUH
EHKIQG VNH6 VDUV LQH 7R EH FRQVGHUHG EHKIQG VNH6 VDUV LQH DORI VNH SOFHV VNH7UDQVSRUW7HMM
VRXFKHV VNH FRUG P XWEH EHVZ HHQ VNH6 VDUV LQH3RWDQG VNH6 VDUV LQH 7KH WDP P DA FKRRVH
Z KHVHUMH7UDQVSRUW7HMMU LV SOFHG RQ VNH VRS VNH VIGHV DURXQG DQG RUXQGHUMH FRUG IRUD: HJ KW
7UDQVSRUW7HMM, VV DOR XS VR VNH WDP VR GHMUP LQH KRZ DQG KRZ P XFK VNH7UDQVSRUW7HMMVRXFKHV VNH
FRUG

%HRUH EHU LQQLQJ D: HJ KW7UDQVSRUW7HMMVNH WDP Z LOSOFH XS VR Z HJ KW RQ VNH7UDQVSRUW7HMMU
7KH Z HJ KW P XWQRVVRXFK VNH FRUG 7KH WDP P DA FKRRVH Z KHVHUMH Z HJ KW DUH SOFHG RQ VNH
VRS VNH VIGHV DQG RUXQGHUMH7UDQVSRUW7HMMU \$ V QJ DV DOSOFH V Z KHUH VNH7UDQVSRUW7HMMVRXFKHV VNH
FRUG EHU LQ EHKIQG VNH6 VDUV LQH VNHUH LV QR UHTXUHP HQVNDVNH Z HJ KW EHU LQ EHKIQG VNH6 VDUV LQH
EHRUH D: HJ KW7UDQVSRUW7HMMV7KH WDP P DA FKRRVH VR SOFH Z HJ KW RQ VNH7UDQVSRUW7HMMUEHRUH RU
DVMUSDFIQ VNH7UDQVSRUW7HMMURQ VNH FRUG \$ OXQVHG Z HJ KW P XWEH SOFHG LQ VNH GHMJQDMG
: HJ KVS UH

\$: HJ KW7UDQVSRUW7HMMVNH WDP Z KHQ VNH1 UMSOFH VNH7UDQVSRUW7HMMVRXFKHV VNH FRUG FURVHV VNH
6 VDUV LQH 7KH7UDQVSRUW7HMMU P XWVHV LV 3URSXLRQ6\ VMP VR P RYH IURP EHKIQG VNH6 VDUV LQH VR
DFURW VNH) LQVK / LQH Z KIG FDUV LQ VNH Z HJ KW

' XUQJ D: HJ KW7UDQVSRUW7HMM

- " 7KH7UDQVSRUW7HMMU P XWQRQ VRXFK VNH FRUG DQG Z HJ KW
- " 7KH Z HJ KW P XWQRQ VRXFK VNH7UDQVSRUW7HMMU DQG RUHDFK RYHUV
- " 7HDP P HP EHV DQG RUDQ RYHUV DMUDQ P XWQRVVRXFK DQ SDUVRI VNH: HJ KW7UDQVSRUW7HMM&RXUVDQ 7UDQVSRUW7HMMU RUZ HJ KWV LQFQIGH LQ VNH: HJ KW7UDQVSRUW7HMM
- " \$ SSUDLVHV / P XWEH DEQI VR VHV VNH: HJ KW7UDQVSRUW7HMM&RXUVDQ 7UDQVSRUW7HMMU DQG Z HJ KWV
VURXJKRXVD: HJ KW7UDQVSRUW7HMM

\$ VNUFURVQ VNH) LQVK / LQH VNH WDP P DA FKRRVH KRZ QJ VNH7UDQVSRUW7HMMU DQG Z HJ KW UHP DLQRQ
VNH FRUG + RZ HYHU LL VNH7UDQVSRUW7HMMU DQG Z HJ KW UHP DLQRQ VNH FRUG VNR EUH2\ VNHUH LV D FKDQFH
VNDVMP SVZ LQQRVFRXQDV D VFFFHM XQ HJ KW7UDQVSRUW7HMM2 GFH D: HJ KW7UDQVSRUW7HMM
HGGV D WDP P HP EHV D UHP RYH VNH7UDQVSRUW7HMMU IURP VNH FRUG DQG RUSOFH LVEHKIQG VNH6 VDUV
/ LQH

7KH WDP P DA UHSDUWKH 7UDQSRUMUDQG RUZ HJ KW/ EHZ HQ: HJ KW 7UDQSRUW7HW 7KH WDP P DA
FKRRVH WKH VDP H RUD G3HUHQVFRUG FRQHFMRQ SRLQVRO WKH) LQVK / LQH 3RWRUHD FK: HJ KW
7UDQSRUW7HW

(QG RI : HJ KW 7UDQSRUW7HW

\$ VFFFHVI XQ HJ KW 7UDQSRUW7HWZ LQHGG Z KHQ DORI WKH SDFHV WKH 7UDQSRUMURXFKHV WKH FRUG
FURW WKH) LQVK / LQH

\$: HJ KW 7UDQSRUW7HWZ LQEH XQVFFFHVI XQI DQ RI WKH IROZ IQI HYHQV RFFXU

- " \$ ORI WKH SDFHV WKH 7UDQSRUMURXFKHV WKH FRUG GR GRWMDUVEHKLGG WKH 6 WDUV LQH
- " 7KH 7UDQSRUMU LQFQGLQJ WKH 3URSXLRO6\ WMP FRP HV DSDUDQG RULV GRVD VLQJ QI GHYEFH
- " 7KH 7UDQSRUMURXFKHV DQ WKI QJ RWHJUMDQ WKH FRUG DQG WKH Z HJ KW/
- " 7KH Z HJ KW/ XVHG LQ WKH: HJ KW 7UDQSRUW7HWVWXFK DQ WKI QJ RWHJUMDQ WKH 7UDQSRUMURU
HDFK RWHJUMDQ LQFQGLQJ WKH 2RRUDQG WKH FRUG
- " \$ WDP P HP EHJUDQG RUDQ RWHJUP DMUDORXFKHV DQ SDUVR WKH: HJ KW 7UDQSRUW7HW
&RXUWH 7UDQSRUMU RUZ HJ KW/
- " 7KH 7UDQSRUMUFRP HV VR UHWDQJ WKH FRUG Z LKRXVDO SRLQV Z KHUH WKH 7UDQSRUMURXFKHV
WKH FRUG FURVQJ WKH) LQVK / LQH
- " 7KH: HJ KW 7UDQSRUW7HW\$ SSUDLVHV DUH GRVDEQI VR VHH WKH: HJ KW 7UDQSRUW7HW&RXUWH
7UDQSRUMU DQG Z HJ KW/ WKURXJ KRXVD: HJ KW 7UDQSRUW7HW DQG DUH XQDEQI VR P RYH VR D
QFDMRQ LQ WKH 3 UH HQDMRQ 6 LM WDVDOZ V WHP VR VHH: HJ KW 7UDQSRUW7HW&RXUWH
7UDQSRUMU DQG Z HJ KW/
- " 7KH P LQVM 3 UH HQDMRQ WHP H HGGV GXUQJ D: HJ KW 7UDQSRUW7HW

7KH: HJ KW 7UDQSRUW7HW\$ SSUDLVHV LQGGEDM VR WKH WDP IL D: HJ KW 7UDQSRUW7HWV
XQVFFFHVI XQEXVZ LQQRVIGGEDM WKH UHVRQ ,I WLV KDSHQV WKH 3 UH HQDMRQ WHP H Z LQQRVARS DQG
WIDW HJ KW 7UDQSRUW7HWZ LQGRVEH HQI EQI RUMH 6 QSH 7UDQSRUW&DQXDMRQ

(QG RI WKH 3 UH HQDMRQ

7KH 3 UH HQDMRQ Z LQARS Z KHQ WKH P LQVM WHP H SHURG HGGV DND VJ QDQURP WKH WDP RUZ KHQ
DQ WDP P HP EHJFDQ WHP HXZ KIEKHYHJFRP HV 1UW

,I WKH WHP H QP LVKDV GRVHQGHG EXWKH SHURUP DGFH SDUVR WKH WDP W 3 UH HQDMRQ KDV WKH WDP P DA
FRQMQXH: HJ KW 7UDQSRUW7HW XQMRQH RI WKH HYHQV QAMG DERYH RFFXU

,I WKH WHP H QP LVKDV GRVHQGHG EXW HJ KW 7UDQSRUW7HWQJ KDV WKH WDP P DA FRQMQXH WKH
SHURUP DGFH SDUVR WKH 3 UH HQDMRQ XQMDKH HGG RI WKH P LQVM

2 GFH WKH 3 UH HQDMRQ LV RYHU DQ GRQ SUHQMQJ WDP P HP EHV VKRXG WILQ WKH JURXS 7KH WDP
P HP EHV VKRXG WDNH FHQMUMWU H DQG WDNH DERZ VR WKH DSSOXGLQ DXGLHQFH \$ IVMUWLV FHDUWMRQ
WKH \$ SSUDLVHV Z LQGLVFXW WKH WDP W VROMRQZ LK DQWDP P HP EHV DNTXHMVRQV DQG SRVMEQ
DNI RUGHP RQMDMRQV

: KQI WKH \$ SSUDLVHV DUH GLVFXVMQJ WKH VROMRQZ LK WKH WDP WKH: HJ KW 7UDQSRUW7HW
\$ SSUDLVHV Z LQFKHFN WKH WDP W: HJ KW 7UDQSRUW7HW RUMKHHV

,I WKH \$ SSUDLVHV KDYH TXHMVRQV DERXWKH 7UDQSRUMUDQG RUZ HJ KW WKH \$ SSUDLVHV P DA UHFDQWKH
7UDQSRUMUDQG RUZ HJ KW DVMUWKH WDP W 3 UH HQDMRQ VR YHUI WDVDOUHTXUHP HQV Z HUH P HV7KH

\$ SSUDLVHJ/P DA FKRRVH VR UHZ HJ K VNH 7UDQ/SRUMUDQG RUZ HJ KW DVWLV WP H 7KH 7UDQ/SRUMUDQG
Z HJ KW Z LOEH UHXLQHG VR VNH WDP 7KH & KHFN ,Q \$ SSUDLVHJ/VKRXG P DNH YHU HBRUQRWR
GDP DJ H VNH 7UDQ/SRUMUDQG RUZ HJ KW LH EUHNLQJ VNH 7UDQ/SRUMURUZ HJ KW VR YDGEDM P DMUDQ
\$ IVMULQVSHFVRQ VNH 7UDQ/SRUMUDQG RUZ HJ KW VKRXG EH UHXLQHG VR VNH WDP

\$ QR4 FIDQZ LOMOMH WDP Z KHQ LWV WP H VR UHP RYH DQMP V IURP VNH 3 UHMHQMRQ 6 LM \$ Q RQH P DA
KHS VNH WDP UHP RYH LW LMP V TXLFND DQG KHS VNH WDP FODQXS VNH VLM ,VV VNH WDP W
UHSRQMELOW VR EUQJ FODQXS P DMUDQ 7KH 3 UHMHQMRQ 6 LM P XWEH OI WFODQ DQG GU IRUMH
QH WMDP

5 HFHLYLQJ 5 DZ 6 FRUHV

\$ SSRJ IP DMD P LQXMM DIVUMH WDP W 3 UHMHQMRQ VNH + HDG \$ SSUDLVHURU & KDOQJ H 0 DMMU
VKRXG KDYH VNH 7HDP & KDOQJ H 5 DZ 6 FRUHV DYDDEO 7 KLV WP H SHURG P DA YDU DVXUQDP HQV
GSHQGLQJ RQ 6 FRUH 5 RRP SURFHGXUHV 2 QH WDP UHSUHQMMYH DQG RQH 7HDP 0 DQDJ HUP DA
DSSURDFK VNH + HDG \$ SSUDLVHURU DVM IRUMH VFRUHV 7KH + HDG \$ SSUDLVHURU LQYMLHZ VNH 7HDP
& KDOQJ H 5 DZ 6 FRUHV DQG DQ GHGXFWRQV Z LK VNH WDP UHSUHQMMYH DQG VNH 7HDP 0 DQDJ HU
2 QFH VNH VFRUHV KDYH EHQ GLVFXVHG Z LK VNH WDP VNH + HDG \$ SSUDLVHURU LQVHOG VNH P YID HP DQV
VNH 7HDP 0 DQDJ HURU UFRUG 7KH 7HDP 0 DQDJ HURU VKRXG EUQJ D GHYEFH VR VNH VRXUQDP HQV R DFFHV
VNH HP DQFRQMLQJ VNH QN VR VNH WDP W 5 DZ 6 FRUHV 7KH WDP UHSUHQMMYH DQG 7HDP 0 DQDJ HU
VKRXG VNH UHXLQ VR VNH WDP VR VKDUH VNH VFRUHV Z LK VNH RUMH WDP P HP EHUV) RQZ LQ VNH
FRQYHUVWRQ Z LK VNH + HDG \$ SSUDLVHURU VNH WDP KDV P LQXMM VR VHQ 2 1 (WDP UHSUHQMMYH
DQG VNH 7HDP 0 DQDJ HU EDFN VR VNH + HDG \$ SSUDLVHURU & KDOQJ H 0 DMMU Z LK DQ TXHMVRQ RU
FRQFHQV) RUD FRP SOMH SOQMRQ RI VNH 6 FRUQJ DQG \$ SSHDQ SURFHV VNH 5 XOV RI VNH 5 RDG

6 LM 3 URFHGXUHV

6 HUYLFH / HDUQLQ & KDOQJH 7 KLV RU7 KDW

7KH VSHFLF SURFHGXUHV IRU RXURXUODP HQVZ LOEH GHMUP LQHG BFDQ E\ WKH 6 HUYLFH / HDUQLQ & KDOQJH 0 DMMUDQG 7RXUODP HQW UHFVRU

2 QDQH) RUP V

0 RWRXUODP HQW Z LOXVH RQDCH IRUP V Z KLEK FDQ EH DFFHWMHG E\ ERWK WDP V DQG \$ SSUDLVHV WKURXJK WKH 5 HVRXUFH \$ UH , I \ RXURXUODP HQWV XVLQJ SDSHU IRUP V WKH 5 HUIRQDO \$ 4 DMM DQG RU 7RXUODP HQW UHFVRUZ LOFRP P XQFDM WLV VR WKH 7HDP 0 DQJHUV SURUVR WKH VRXUODP HQWDBQJ Z LMK DQ FKDQJHV VR WKH IRQZ LQ SURFHGXUH

7KH WDP W RQDCH IRUP V Z LOEH VXEP LMMG E\ WKH 7HDP 0 DQJHUV WKURXJK WKH 5 HVRXUFH \$ UH LQ WKH SUP DJ OQJ XDJ H RI WKH VRXUODP HQWQDMV RMXLZ LVH VSHFLHG E\ WKH 5 HUIRQDO \$ 4 DMM DQG RU 7RXUODP HQW UHFVRU 7KMH RQDCH IRUP V Z LOGFOGH WKH 7RXUODP HQW DMD) RUP WKH ([SHQM 5 HSRUV DQG WKH 7HDP & KDOQJH 3 UHS & KHFNQWZ KLEK LQFOGHV' HFODMRQ RI , QGSHQGHQFH LQIRUP DMRQ 7KHUH LV D VSDUDM 3 UHS & KHFNQWRU, QMDQ & KDOQJH 7 KLV Z LODOR EH VXEP LMMG YID WKH 5 HVRXUFH \$ UH 1 RQH RI WKH IRUP V FDQ EH XVHG DV D VFRUQJ HOP HQW

7KH 7RXUODP HQW DMD) RUP LV RQD LQIRUP DMRQDO 7KH 7RXUODP HQW DMD) RUP LV QRWFRUHG DQG Z LOEH XVHG E\ WKH \$ SSUDLVHV VR EHMUXQGHLW DQG WKH UHTXUHG HOP HQW RI D WDP W VROXMRQ , I DQ HOP HQWMDWXOQD & KDOQJH UHTXUHP HQWFFXU/ GXUQJ WKH 3 UHMHQMDMRQ DQG WKH WDP KDV GHMFUEHG WKH HOP HQWVRQ WKH 7RXUODP HQW DMD) RUP RUFPRP P XQFDMG DQ XSGDM RUFKDQJH VR WKH \$ SSUDLVHV SURUVR WKH 3 UHMHQMDMRQ LVZ LOUHFHYH D VFRUH 7 KLV LV WKH HYHQ LL WKH HOP HQWGRHV QRW KDSSHQ LQ WKH HJ DFVZ DA LVV GHMFUEHG RQ WKH 7RXUODP HQW DMD) RUP + RZ HYHU LL WKH VFRUHG HOP HQWGRHV QRWFFXUDV DQG XUQJ WKH WDP W 3 UHMHQMDMRQ WKH WDP P HP EHUV FDQQRWVHDFVD VRMDQ G3HUHQVHOP HQWVR EH VFRUHG LQ LV SDFH RQFH WKH 3 UHMHQMDMRQ LV RYHU' RIQJ VR Z RXQG LQARGXFH LQFRQLVWQFHV LQ DSSUDLVQJ WDVFRXQG EH GHMUP HQMDOR WDP V \$ V SDUVRI WKH 7RXUODP HQW ' DMD) RUP WKH WDP Z LODOR VXEP LV DQ HJ SOQDMRQ RI WKH WDP W XVH RI * HGHUWYH \$ UMFLDO , QMDQ HGFH LQ WKH VROXMRQ UHTXUHG DV Z HODV D UH2FVRQ RQ WKH FUHDWYH SURFHV RSMRQDO 7KH LQIRUP DMRQ VXEP LMMG E\ WKH WDP RQ WKH 7RXUODP HQW DMD) RUP DBQJ Z LMK DQ 7HDP & DUJFDMRQV DWRFDVNG Z LMK WKH WDP Z LOEH DFFHMEQ E\ \$ SSUDLVHV WKURXJK WKH 0 RELO 6 FRUQJ & QHQV

7KH WDP W ([SHQM 5 HSRUV WKRXQG UH2FVZ KDMMZ RXQG FRWVQRWKUWDP VR UHFUHDW WKH VROXMRQ QRWGFHWUO Z KDMMWK WDP DFVXDO SDG IRUP DMDQV \$ Q UHFHSW Z LOEH VXEP LMMG DV IP DJ HV RU 3') V DV SDUVRI WKH ([SHQM 5 HSRUV

2 QWKH 3 UHS & KHFNQW WKH WDP Z LOFHUW WKH VDIHW RI WKH VROXMRQ 1 QRXVD FKFNQWRI UHTXUHG HOP HQW DQG FRP SOMM WKH' HFODMRQ RI , QGSHQGHQFH LQIRUP DMRQ , I D WDP LV SUHMHQMJ LQ D OQJ XDJ H RMXUWMDQ WKH OQJ XDJ H RI WKH VRXUODP HQW WKUH LV D SDFH RQ WLV IRUP IRUWK LQFOVRQ RI D WDVQDMG VFUSW 7 KLV VFUSV XWRQD FRQMLQ GDBJXH \$ SSUDLVHV P XWQRWHDG DQG RUFQMLGHU DQ GRQ GDBJXH LQIRUP DMRQ HJ WDJH GLUFWRQV RUD SORW QRSVZ Z KHQ VFRUQJ WKH WDP W VROXMRQ

<RXURXUODP HQWV DA GHFLGH VR KDYH WDP V VXEP LVWKH UHTXUHG RQDCH IRUP V SURUVR WKH GDM RI WKH VRXUODP HQWVR WKH FDQ EH FKFNHG E\ D 3UH 7RXUODP HQW 3 UHS \$ SSUDLVHV HQXUH DORI WKH IRUP V DUH 1 OQJ RXW \$ QMLDMYH \ RXURXUODP HQWV DA GHFLGH VR FRP SOMM DORQDCH IRUP UHMFZ LQWKH

3 UHS \$ UH RQ VLM DVWKH VRXUOP HQV<RXU5 HJLRQD\$4 ODM DQG RU7RXUOP HQV UHFVRUZ LO
FRP P XQFDM VKLVR VKH7HDP 0 DQDJHJV SURUVR VKH VRXUOP HQV

%HIRUH VKH3 UMHQDMRQ

\$ OMDP P HP EHJ/DQG7HDP 0 DQDJHJV VKRXG EUJQ VKHUSURSV FRWXP HV DQG DQ RVKHUIMP V
XVHG LQ VKHLU3 UMHQDMRQ VR VKH3 UHS \$ UH DVQDWW P LQXVMV EHIRUH VKHLUVFKHGXBG3 UMHQDMRQ
VP H \$ VP RVWRXUOP HQV VKH3 UHS \$ UH LV YHU QHUVVKH3 UMHQDMRQ6 LM 2 GFHVKHUH VKH3 UHS
\$ UH \$ SSUDLVHUZ LOJ UH/VKH WDP DQG UHMHZ VKH WDP W RQDCH IRUP V

8 VQJ VKH3 UHS & KHFNQ/VKH3 UHS \$ UH \$ SSUDLVHUZ LOYHUIA VKDNDQHTXUHG & KDQJH HOP HQV DUH
SUHQV/LQ/SHFVSURSV IRUVDHW DQG P DNH VXUH DQSUHQV WDP P HP EHJ/DUH Z HDUJQ UHTXUHG
IRRVFRYHUJUV 7KH3 UHS \$ UH \$ SSUDLVHUZ LODQVZ HUVKH WDP W TXHMQRV DQG HJ SOLQ VR VKH WDP
DQG VKH7HDP 0 DQDJHJV VKH SURFHV/IRUJ HMQJ 5 DZ 6 FRUHV IURP VKH+HDG \$ SSUDLVHUVK
3 UMHQDMRQ 7KH3 UHS \$ UH \$ SSUDLVHUZ LOHFRU/VKH WDP VR VKH/ DXQFK \$ UH Z KHUH VKH Z LOEH
LQARGXFHG VR VKH7IP HNHSHU\$ QQRXGFHUIRU1 QDQSUHSDUMRQV DQG LQWKFVRQV

7KH/ DXQFK \$ UH LV D KRQJQ DUHD IP P HGDMD DQZFHQ/VR VKH3 UMHQDMRQ \$ UH Z KHUH VKH WDP
P HP EHJ/DQG DQRI VKH LMP V VKH QHVG IRU VKHLU3 UMHQDMRQ Z LOEH Z KHQ VKH3 UMHQDMRQ VP H
EHJQV \$ I WUDQRI VKH LMP V VKH WDP QHGV/IRUJUV 3 UMHQDMRQ KDYH EHQ P RYHG VR VKH/ DXQFK
\$ UH VKH7HDP 0 DQDJHJV DQG DQ GRQ SUHQV WDP P HP EHJ/ Z LOEH VKRZ Q VR VKHLUGMJ QDMG
VHDW

1 RQ WDP P HP EHJ/DVRFIDMG Z LK VKH WDP P DA KHS P RYH LMP V VR VKH/ DXQFK \$ UH EXVRQD
WDP P HP EHJ/P DA UHSDUDQ VKLQ VKDWW DFFLGHQDQ GDP DJHG \$ SSUDLVHU/ DQG VRXUOP HQV
R4 FIDQ P XWQRVP RYH RUKHS P RYH LMP V IRU VKH WDP

,1 VKH \$ SSUDLVHU/ KDYH TXHMQRV DERXVKH WDP W IRUP V VKDQVHG VR EH FOUJHG SURUVR VKH WDP W
3 UMHQDMRQ VKH7IP HNHSHU\$ QQRXGFHUZ LOJ H/VKH DQVZ HJ/ IURP VKH WDP P HP EHJ/LQ VKH/ DXQFK
\$ UH EHIRUH VKHLU3 UMHQDMRQ EHJQV

%HJLQQJ RI VKH3 UMHQDMRQ

7KH7IP HNHSHU\$ QQRXGFHUZ LOHQXUH VKDVKH WDP NQRZ V Z KHUH VKH VRXUOP HQVWSSQHG SURQJ
HDFWEDORXV/VKH HGJHRI VKH3 UMHQDMRQ \$ UH LV QFDMG \$ VQDWRQH WDP P HP EHJZ LOJR
RYHUR VKH HDFWEDORXV/VZ LK VKH7IP HNHSHU\$ QQRXGFHVDQG FRQ1UP VKDVKH SRZ HJVR VKH RXVW
LV21 7KH7IP HNHSHU\$ QQRXGFHUZ LODQVZ HUDQ DGGVQRQDOTXHMQRV VKH WDP P DA KDYH

\$ OSUHQV WDP P HP EHJ/ Z LOJHXUQ VR VKH/ DXQFK \$ UH 7KH7IP HNHSHU\$ QQRXGFHUZ LO
LQARGXFH VKH WDP VR VKH DXGLHQFH DQG DNERVK VKH WDP DQG VKH \$ SSUDLVHU/ IL VKH DUH UHGA : KHQ
DQDUH UHGA VKH7IP HNHSHU\$ QQRXGFHUZ LOVDA 7HDP \RX P DA %(*,1)URP VKDVSRLQ/VKH WDP
Z LOXDYH P LQXVMV VR VHXKS DQG FRP SOM VKH3 UMHQDMRQ

(QGRI VKH3 UMHQDMRQ

7KH3 UMHQDMRQ Z LOVRS Z KHQ VKH P LQXVMV H SHURG HGV DVQVJ QDQURP VKH WDP RUZ KHQ
DQ WDP P HP EHJFQV WHP HXZ KIEKHYHURP HV 1UW\$Q GRQ SUHQV WDP P HP EHJ/VKRXG VRLQ
VKH JURXS DVWLV VP H 7KH WDP P HP EHJ/VKRXG VDNH FHQMUMW H DQG VDNH DERZ VR VKH
DSSOXGLQ DXGLHQFH \$ I WUMLV FQDEUDMRQ VKH \$ SSUDLVHU/ Z LOGLVFXW VKH WDP W VROMRQZ LK DO
WDP P HP EHJ/ DNTXHMQRV DQG SRVMEQ DNTIRUGP RQVDMRQV

\$QR4 FIDCZ LOMOMH WDP ZKHQ LWLW WP HVR UHP RYH DQWMP VIURP WKH3UHMHQWMRQ6LW \$Q RCH P DA
KHS WKH WDP UHP RYH LWLWMP VTXIFND DQG KHS WKH WDP FODQXS WKH WLM ,WV WKH WDP W
UHSRQMEIOW VR EUQJ FODQXS P DMUDY 7KH3UHMHQWMRQ6LW P XWEH OIWFODQ DQG GU IRUMH
QH WMDP

5 HFHLYLQJ 5 DZ 6FRUHV

\$SSURJ LP DMO P LQXMM DIWUMH WDP W3UHMHQWMRQ WKH+HDG \$SSUDLVHURU&KDOQJH0 DMMU
VKRXG KDYH WKH7HDP &KDOQJH5DZ 6FRUHV DYDLOE OI 7KLW WP HSHURG P DA YDU DWXUQDP HQV
GHSHQGLQJ RQ6FRUH5RRP SURFHGXUW 2QH WDP UHSUMHQWMMYH DQG RCH7HDP 0 DQDJHUP DA
DSSURDFK WKH+HDG \$SSUDLVHJDQG DNI IRUMH VFRUHV 7KH+HDG \$SSUDLVHJZ LQWYHJZ WKH7HDP
&KDOQJH5DZ 6FRUHV DQG DQ GHGXFWRQV ZLWK WKH WDP UHSUMHQWMMYH DQG WKH7HDP 0 DQDJHU
2GFH WKH VFRUHV KDYH EHHQ GLVFXVHG ZLWK WKH WDP WKH+HDG \$SSUDLVHJZ LQVHGG WKHP YIDHP DLOV
WKH7HDP 0 DQDJHURI UFRUG 7KH7HDP 0 DQDJHUVKRXG EUQJ DGHYEFH VR WKH VTXUQDP HQVVR DFFHW
WKHP DLOFRQWUQJ WKH QN VR WKH WDP W5DZ 6FRUHV 7KH WDP UHSUMHQWMMYH DQG7HDP 0 DQDJHU
VKRXG WKHQ UHXUQ VR WKH WDP VR VKDUH WKH VFRUHV ZLWK WKH RUMH WDP P HP EHV) RQZ LQJ WKH
FRQYHUVDRQZ LK WKH+HDG \$SSUDLVHJ WKH WDP KDV P LQXMM VR VHGG 21 (WDP UHSUMHQWMMYH
DQG WKH7HDP 0 DQDJHUEDFN VR WKH+HDG \$SSUDLVHURU&KDOQJH0 DMMUJ LK DQ TXHMQRV RU
FRGFHQV) RUD FRP SGMHJ SOQDMRQRI WKH6FRUQJ DQG \$SSHQY SURFHVV VHH5XON RI WKH5RDG

\$ Z DUGLQJ 3 RLQW IRU7HDP Z RUN

7HDP Z RUN LV YHU ' LP SRUWQWQ' HMDMRQ, P DJLQMRQ , QVRP H&KDDQJ HV \$ SSUDLVHV Z DMK \ RXU
 WDP DQG HYDQDM KRZ Z HD RX Z RUN VRJ HMKHU , QHYHU , QMDQW&KDDQJ H \ RXUWDP UHFHYHV D
 VFRUH IRUWDP Z RUN : KHQ REVHUYQJ WDP Z RUN KHUH DUH VRP HTXDMHV \$ SSUDLVHV P LJ KWBRN IRU
 &RRSHUDWYH 6 SLLW

- " 3 RLVYH DMWGHV DQG UHQIRUFHP HQVRI DQWDP P HP EHV
- " \$EVHQFH RI GHU DMWLV

7HDP , GHQM HG 5 RQV

- " 7DMV P DA EH GYLGHG HTXDQ DP RQJ WKH WDP
- " \$ GDGHUV URQ LV LGQM HG LP P HGDMD RUDVWRP H SRLQW VP H
- " 5 RQV P DA KDYH EHQ SUH DMVJ QHG SURUVR DUUDODWVH 3 UHMQMDRQ 6 LM

\$ FFHSMQFH RI , GHDV RI 2 WKHV

- " 6 KDUIQ RI LGDV
- " \$ FFHSMQFH RI LGDV Z LMRXVSHURQDORZ GHUWKS

' LYHUVW RI , GHDV

- " 1 XP HURXV LGDV
- " , GHDV GLVFDUGHG DQG RULP SOP HQMG

\$ ELDV VR Z RUN WURXJK GLDU UHP HQW LQD FRQWKFVYH UDMHUMDQ GHMUKFVYH P DQGHU
 \$ ELDV VR Z RUN RQD VRQMRQ VRJ HMKHUXMQ IQJ WKH FRP EIQG VNOY RI DQWDP P HP EHV
 \$ ELDV VR FRP H VR FRQHQXV IRUMH SXLSRVH RI VROIQ D SUREOP

, Q7HDP & KDDQJ H \$ SSUDLVHV P DA XVH WKH IRQZ IQJ Z KHQ HYDQDMQJ WDP Z RUN

	4 XDMHV DQ \$ SSUDLVHV P LJ KWBRN IRU
/ RZ	" ' RP LQDMQJ LQGYLXDOZ KR QP LV SDUWISDMRQ RI RWHUV " &RRSHUDMRQ LV P LQIP DO " / WQV KDUIQ RI LGDV
\$ YHUV H	" 6 RP H HYGHQFH RI LQGYLXDQWDP P HP EHVURQV " 6 RP H FRRSHUDMRQ " 6 RP H HYGHQFH RI DFFHSMQJ LGDV RI RWHUV
\$ ERYH \$ YHUV H	" \$ FFHSMQFH RI WDP URQV DERYH DYHUV H " * RRG FRRSHUDMRQ " 6 KDUIQ DQG DFFHSMQFH RI LGDV RI RWHUV
([FHSWRQDO	" / HDGHUWKS DQG WDP URQV DUH HDMQ LGQM HG " ' LYHUVW RI VNOY P XMDQ UHVSFWMG DQG HYGHQW " 7HDP G QDP LEV DUH H HP SOU

,Q,QM&KDCQH \$ SSULVHU/ P D\ XVHWHIRZ LQJ Z KHQHYDQDMQJ WMDP Z RUN
&RRSHUDMRQ 7HDP P HP EHV/ FRRSHUDM DQG FRQDERUDM \$ QMDP P HP EHV/ KDYH D URQI
&RP P XQFDMRQ 7HDP P HP EHV/ QMQR V HFK RWHU H FDKQJ H LGDV DQG VXSSRUVRUEXIC RQHDFK
RWHU/ LGDV
) RFXV/ 7HDP P HP EHV/DFVWVW DG YDGFH D FRP P RQJ RDO LQWMDG RI IRFXMQJ RQ XQP SRUQVRU
WYDQWV
5HVSHEV7HDP P HP EHV/VRFDCEHKDYRU/ DUH SRVWVH DQG FRXUMRXV

(DFK RI WHDERYHTXDQV/ P D\ EH HYDQDMG RQWHIRZ LQJ VFDB 1 R, QGFDMRQ RI 7HDP Z RUN
0 LQP DO HYHORI 7HDP Z RUN / RZ / HYHORI 7HDP Z RUN 0 RGHUM/ HYHORI 7HDP Z RUN + LK/ HYHORI
7HDP Z RUN ([FHSWRQDO HYHORI 7HDP Z RUN

\$ Z DUGLQJ 3 RIQW IRU& UHDMYLW RI D 6 ROVMRQ RU3 UMHQVDMRQ

6 RP HMP HV \$ SSUDLVHUP XWDZ DUG SRIQW IRUWKH FUHDMYLW RI D WDP W VROVMRQ RU
 3 UMHQVDMRQ ,I WKH VROVMRQ VHP V FUHDMYLW WKH \$ SSUDLVHUP LOKDYH VR GFHGRKZ FUHDMYLW
 LV +HUH DUH VRP H RI WKH WKHQ V WDVNDQ \$ SSUDLVHUP LJ KVMRN IRU

7KH \$ SSUDLVHUP LJ KVMRN VR VHH IL WKH WDP W VROVMRQ LV FRP SOMM DQG Z KMHURUQRW
 WKH WDP KDV J RGH EH RQG Z KDMV UHTXUHG

7KH \$ SSUDLVHUP LJ KVMRN IRU LGHDV LQ WKH 3 UMHQVDMRQ WDVNDUH RUW LQDODQG LQCRYDMYLH

7KH \$ SSUDLVHUP LJ KVMRN VR VHH IL DOMH SDW RI WKH VROVMRQ Z RUN VRJ HMKHUR P DNH D
 FRP SOMM 3 UMHQVDMRQ

7KH \$ SSUDLVHUP LJ KVP DNH GRM RI DQ FUHDMYLW LGHDV WDVNDUH DNH WKH \$ SSUDLVHUP

W 2: X

	4 XDCM HV DQ \$ SSUDLVHUP LJ KVMRN IRU
/ RZ	" & UHDMYLW LV SUHMHQVDMRQ LWW VRP HZ KDVHQKDFHG " 7KH VROVMRQ DSSOHV " \$ WMP SWDVNDSSOFDMRQ " 6 ROHG Z LMK P DUW LQDODGGVMRQ
\$ YH DJ H	" & UHDMYLW LV SUHMHQVDMRQ LWW UHDMYDQW " 7KHUH LV D WHP H " 7KH VROVMRQ LV FRP SOMM " 6 ROHG Z LMK UHDMYHDP HQW
\$ ERYH \$ YH DJ H	" & UHDMYLW LV SUHMHQVDMRQ LWW LQMU UDMG " 7KHUH LV V QMHMV " & KIH2\ RUW LQDOZ RUN " 6 ROHG Z LMK LQMU UDMRQ
([FHSVMRQDO	" & UHDMYLW LV WKHUH DQG LWW LQCRYDMYLH " \$+\$: 2: " 8 QHDMYHDP HQW V QMHMV HG VR FUHDM D QZ LGHD " 6 ROHG E\ LQCRYDMRQ

& UHDMYLW LV LQMHQVDMRQ P RYIQ EH RGG D NGRZ Q VROVMRQ DQG LQFRLSRUDM Q D WDP W WWHQJ WKV
 WDVNDUH DQG LQMUHWW Z KLD DOR FRP ELQJ FRP SRQH QW RI SURUODUQJ H SHUHQFHV DQG UMHDFK
 LQW WKH VROVMRQ & UHDMYLW VROVMRQ DUH UHDMYDQW VR WKH REIMFVYHV VHWRXWQ WKH & KDCQJH

\$ Z DUGLQJ 3 RLOV I RUVKH & UHDMYH 8 VH RI 0 DMUDY

6 RP HMP HV \$ SSUDLVHV P XWBRN DWRZ VKH WDP XVH P DMUDY LQ LW VROWRQ + HUH DUH
VRP H VMLQ V WDWWRP H \$ SSUDLVHV P LJKWBRN IRU

\$ UH VKH P DMUDY XVHG LQ FRP P RQZ D V RUGRH V VKH WDP XVH P DMUDY LQ XQXVDOZ
Z D V

\$ UH P DMUDY FRP ELQHG VR P DNH QHZ VMLQ V

' RH V VKH WDP LQMU UDM VKH P DMUDY LQ R VKH 3 UH HQDMRQ' , V LWGRGH LQ D FUHDMYH
Z D "

	4 XDWVH \$ SSUDLVHV P LJKWBRN IRU
/ RZ	" 6 RP H P DMUDY DUH XVHG LQ FRP P RQZ D V " 0 LQ P DQMU UDMRQ RI P DMUDY LQ R VKH 3 UH HQDMRQ
\$ YH DJ H	" 0 DMUDY DUH XVHG EXWHZ LQ XQXVDOZ D V " 0 DMUDY DUH UDUHO FRP ELQHG " 6 RP H LQMU UDMRQ RI P DMUDY LQ R VKH 3 UH HQDMRQ
\$ ERYH \$ YH DJ H	" 0 DMUDY DUH XVHG VHYHDOQ XQXVDOZ D V " 6 HYHDO P DMUDY DUH FRP ELQHG EXW DUHO P RUH WDO RQFH " 7 KH 3 UH HQDMRQ LV HQKDOFHG E\ RQH RUP RUH P DMUDY
([FHSWRQDO	" 0 RWP DMUDY DUH XVHG LQ XQXVDOZ D V " 0 DQ P DMUDY DUH XVHG LQ FRP ELQDMRQ VHYHDO P RUH WDO RQFH " 0 DMUDY DUH LQMU UDMG LQ R VKH 3 UH HQDMRQ LQ XQXVDOZ D V " 7 KH 3 UH HQDMRQ LV P RUH H [FLMQJ EHFDXVH RI VKH FUHDMYH XVH RI P DMUDY

\$ Z DUGQJ 3 RIQW I RU, QMU UDMRQ

0 DQ & KDQJ HV UHTXLUH \$ SSUDLVHUV VR QRN DVKRZ Z HOD WDP KDV IQMU UDMG DQ HOP HQVQR VKH RYHUDOB UHMHQDMRQ + HUH DUH VRP H VMLQJ V WDVWRP H \$ SSUDLVHUV P LJ KWBRN I RU

+ RZ IP SRUDQVW VKH HOP HQVVR VKH WDP W VROVRQ' , I VKH HOP HQVZ DVQV SUHQVZ RXG LV P DMMU

+ RZ GRHV VKH UHTXLUHG HOP HQVQMDVZ LK RUHQDM VR VKH UHARI VKH 3 UHMHQDMRQ' ' RHV LV VVVVVV VKHUH RUGRHV LVSDA DQ IP SRUDQVROG IQ VKH 3 UHMHQDMRQ'

' RHV VKH UHTXLUHG HOP HQV P DNH VHQVH IQ VKH RYHUDOB UHMHQDMRQ' , V LVVVVV VKHUH EHFDXVH LV KDV VR EH'

	4 XDDMHV \$ SSUDLVHUV P LJ KWBRN I RU
/ RZ	<p>" (OP HQVVR EH IQMU UDMG LV SUHQVEXVVV QRVP SRUDQVVR VKH VRU</p> <p>" 7KH IQMU UDMG HOP HQVZ RXG GRVH P LVHG IL LVZ HUH QRW IQFGHG</p> <p>" 7KH IQMU UDMG HOP HQV KDV QM UHBYDGFH VR RKHUHOP HQV IQ VKH 3 UHMHQDMRQ</p>
\$ YHUV H	<p>" (OP HQVVR EH IQMU UDMG LV RI P LQRULP SRUDQVVR VKH VRU</p> <p>" 7KH IQMU UDMG HOP HQVZ RXG EH P LVHG IL LVZ HUH QRW IQFGHG EXVV DEVHQFH Z RXG QRVKDYH D P DNRULP SDFVRQ VKH VRU</p> <p>" 7KH IQMU UDMG HOP HQVHQDMV VR RKHUHOP HQV IQ DQ XQGHUWQQDEOI Z D</p>
\$ ERYH \$ YHUV H	<p>" (OP HQVVR EH IQMU UDMG LV IP SRUDQVVR VKH VRU</p> <p>" 7KH IQMU UDMG HOP HQVZ RXG OBYH QRWFDEOI KROV IQ VKH VRU IL LVZ HUH QRW IQFGHG</p> <p>" 7KH IQMU UDMG HOP HQVFRP SOP HQV RKHUHOP HQV IQ VKH 3 UHMHQDMRQ</p>
([FHSVRQDO	<p>" (OP HQVVR EH IQMU UDMG LV YVDO IP SRUDQVVR VKH VRU</p> <p>" 7KH VRU Z RXG EH YHU FRQXVQJ IL VKH IQMU UDMG HOP HQV Z HUH QRW IQFGHG</p> <p>" 7KH IQMU UDMG HOP HQV DQG RKHUHOP HQV IQ VKH 3 UHMHQDMRQ Z RUN</p> <p>" VRJ HKHUVR FRQYH VKH VRU RULGHV</p>

\$ Z DUGLQJ 3 RQW I RU5 LVN

6 RP H 7HDP & KDCQJHV P DA UHTXLUH \$ SSUDLVHV VR BRN DVWKH ULN LQYROYHG LQ D WDP W 3 UHMHQMRQ

5 LVN WNLQJ LV FRQMGHULQJ DQG DWMP SWQJ XQMMMG DQG SRMQNDQ SUHFDURXV DSSURDFKHV VR D VROXMRQ Z KLQI WMOZ RUNQJ VRZ DUG WKH REIMFWYHV VHM RXWQJ WKH & KDCQJH

	4 XDCM HV \$ SSUDLVHV P LJ KW BRN I RU
/ RZ	<p>" 7HDP DSSURDFKHV WKH & KDCQJH RUHDP HQWQ DQ REYLRXV Z DA</p> <p>" 7HDP VQKWQ H SHUP HQMG Z LMK WKH XQNQRZ QIQ FUHDWQJ WKH VROXMRQ</p> <p>" 7HDP DYRLGV REWDFON RUFRRP SCDFMRQV DORJ HMKHU</p> <p>" 7KH & KDCQJH LV XVHG DV D QP LWRUMKH H WQARI WKH WDP W VROXMRQ</p>
\$ YHUUH	<p>" 7HDP DSSURDFKHV WKH & KDCQJH RUHDP HQWQ D FRP P RQZ DA</p> <p>" 7HDP P RGHUWMO H SHUP HQMG Z LMK WKH XQNQRZ QIQ FUHDWQJ WKH VROXMRQ</p> <p>" 7HDP DGGUHMHV REWDFON RUFRRP SCDFMRQV IL WKH VHP UHGGQ DFKLHYDEQI</p> <p>" 7KH & KDCQJH LV XVHG DV D J XIGHQCH IRUMKH H WQARI WKH WDP W VROXMRQ</p>
\$ ERYH \$ YHUUH	<p>" 7HDP DSSURDFKHV WKH & KDCQJH RUHDP HQWQ DQ XQVXDOZ DA</p> <p>" 7HDP FRQMGHUDEQ H SHUP HQMG Z LMK WKH XQNQRZ QIQ FUHDWQJ WKH VROXMRQ</p> <p>" 7HDP DWMP SW VR RYHURP H REWDFON RUFRRP SCDFMRQV WDWWKH P DA GRWEH DEQI VR DFKLHYH</p> <p>" 7KH & KDCQJH LV XVHG DV D VXJ JHMRQI IRUMKH H WQARI WKH WDP W VROXMRQ</p>
([FHSVRQDO	<p>" 7HDP DSSURDFKHV WKH & KDCQJH RUHDP HQWQ D QRYHOZ DA</p> <p>" 7HDP H WQMYHO H SHUP HQMG Z LMK WKH XQNQRZ QIQ FUHDWQJ WKH VROXMRQ</p> <p>" 7HDP GHFLGHV VR DWMP SW VR RYHURP H DGGVRQDO REWDFON RU FRP SCDFMRQV EH RQG WKH P LQIP XP</p> <p>" 7KH & KDCQJH LV XVHG DV D WDUWQJ SRLQWRUDQ HDERUDM VROXMRQ</p>

7HDP & KDOQJH 5 DZ 6FRUHV

) RUD P RUH FRP SOM HJ SOQDMRQ RI VFRUQJ SODVH UHG 5 XOV RI VKH 5 RDG

+ RZ GRHV VKH 7HDP & KDOQJH VFRUQJ SURFHV Z RUN'

<RXUMDP SUHVQW DQG LV HYDOXDMG E\ \$ SSUDLVHV <RXUMDP Z LOSUHQW RXUVROMRQ VR VKH \$ SSUDLVDO7HDP ' XUQJ DQG IP P HGDMD DIMUJH3UHQVQMRQ VKH \$ SSUDLVHV Z LOVFRUH HFK UHTXUHG HOP HQV\$ IMLU RXU3UHQVQMRQ P HP EHV RI VKH \$ SSUDLVDO7HDP Z LOVSHQG D IHZ P LQXWV Z LK \ RX DQG \ RXUMDP P HP EHV VR ODUQ DV P XFK DV VKH FDQ DERXW RXUVROMRQ 7KH \$ SSUDLVHV Z LOVHQ VFRUH HFK UHTXUHG HOP HQV Z UMM IHGEDFN FRP P HQV IRU RXUMDP DQG SUHSDUH IRUMH QJ WMDP

7KH VFRUHV DUH FRP SLOG \$ OS SSUDLVHV Z LOVQMVFRUHV LQV VKH O RELQ 6FRUQJ & OQV7KH VFRUHV IURP VKH \$ SSUDLVDO7HDP DUH FRP SLOG LQVKH 6FRUQJ 3URJUDP Z KHU VKH DUH DGGHG XS DQG DYHUDJHG

) RU DO7HDP & KDOQJHV HJ FHSVVKH ,P SURYLDMRQDO&KDOQJH VKHU DUH VZ R VHV RI VFRUHV VKDWDUH DGGHG XS DQG DYHUDJHG 7KH & HQMDO&KDOQJH DQG VKH 7HDP & KRIFH (OP HQV) RUVKH ,P SURYLDMRQDO&KDOQJH RQO VKH & HQMDO&KDOQJH VFRUHV DUH DGGHG XS DQG DYHUDJHG

7KMH FRP SLOG VFRUHV DUH FDOG 5 DZ 6FRUHV 7KH VFRUHV DUH FDOG WUZ XVFRUHV EHFDXVH DIMUDO WDP V LQ VKD&KDOQJH DQG FRP SHMMRQ OYHOKDYH EHQ HYDOXDMG VKH WDP V Z LK VKH KJ KHV 5 DZ 6FRUH LQ HFK RI VKH VZ R VFRUQJ DUHDV & HQMDO&KDOQJH DQG 7HDP & KRIFH (OP HQV DUH DZ DUGH VKH P DJ IP XP QXP EHURI SRQW DQG DORVMHUMDP VVFRUHV DUH DGVVMG RUVFDOG VR UHFHYH D FRUHVSRQGLQ SHUFHQWJH RI WDVQXP EHU 6 RP H & KDOQJHV KDYH G3HUQVHFVROV RI VKH VFRUHV VFDG Z LK VKH RMHUMDP VVFRUHV DVVKH VRXUQD HQV7KLV \ HDU VKH 7HFQLEDO&KDOQJH DQG VKH (QJLQHUV & KDOQJH ERV IHDMUH VFRUH VHFVROV Z LMLQ VKH & KDOQJH VKDWDUH VFDG

: KDMGR VKH 5 DZ 6FRUHV WOXV"

<RXUMDP W 5 DZ 6FRUHV Z LOVW RX VHKRZ P DQ SRQW \ RX Z HUJ DZ DUGH E\ VKH \$ SSUDLVHV LQ HFK VFRUHV DUH RI VKH 7HDP & KDOQJH LQFOXGLQ VKH 7HDP & KRIFH (OP HQV DQG QW DQ GHGXFWRQ \ RXUMDP P D KDYH UHFHYHG ,VV IP SRUQWRU RXUMDP VR UHFHYH VKH 5 DZ 6FRUHV EHFDXVH \ RX QHG VR FKHFN VKH RYHUDQG P DNH VXUH VKH \$ SSUDLVHV GLGRVP LV DQ REMFVYH VFRUH RUJLYH \ RX DGHGXFWRQ \ RX GRQVVKLQ \ RX GHMUYH 7KDVV VKH P DQ UHVRQ WDP V DUH JLYHQ VKH 5 DZ 6FRUHV

<RX Z RQVQRZ KRZ \ RX VFRUHV FRP SDUH VR RMHUMDP V XQVOMH 1QDOVFRUHV DUH UHODVHG EXV RX FDQ XVH VKLV LQIRUP DMRQ VR P DNH VXUH WDV RX Z HUJ VFRUHV LQHYH DUHD WDV RX VKRQO KDYH EHQ ' RQVQMD OZ V 5 DZ 6FRUH GLVSSRQW RX . HHS LQ P LQ LVV DZ D V SRVMEQ WDVZ KDV RX VKLQ LV D OZ VFRUH LV DFVDOO VKH KJ KHVVFRUH RI VKH G

5 HP HP EHU <RX P LKVRWONH VKH VFRUH \ RX Z HUJ JLYHQ IRUD VXEIVYH LMP EXV RX FDQRVSSHDO LVXQOM VLV D]HUR + RZ HYHU IL VKH \$ SSUDLVHV P DGH D P LVONH RQVRP HMLQ WDVZ DV REMFVYH IRU HJ DP SOI IL VKH GLQVWHH VRP HMLQ WDVVSSHQHG \ RX FDQ Z RUN Z LK VKH + HDG \$ SSUDLVHV JHV VKLV 1[HG

<RXUMDP Z LOORVEH JLYHQ 5 DZ 6FRUHV IRU QMDQ&KDOQJH

7LHV

7HDP VDUHWHGZKHQWKHLUMDOVFDG VFRUHV G3HUE\ RQH SRQWRU GW ,QDP XQWMDP WH WDP V
DUHWHGZKHQWKHLUMDOVFDG VFRUHV G3HUIURP WKHGDGQJ VFRUHIRUMDVSDFHE\ RQH SRQWRU
GW

< 'HVWLQ, D W L R Q D , Q E R Q
7R XU Q D P X I Q R U H D P V

\$ Z DUGV DQG \$ GYDQFLQJ

\$ Z DUGV

7Z R NCGV RI DZ DUGV DUH JLYHQ DW HMCDMRQ, P DJ LQDMRQ VRXUQDP HQW DZ DUGV IRUVSHFIDO UFRJ QMRQ DQG VSOFHX DZ DUGV 7KH DZ DUGV IRUVSHFIDU UFRJ QMRQ DUH GHVFUEHG LQ 6HFWRQ; ,, 5XOV RI WKH 5RDG

7KH RYHUWASH RI DZ DUGV FDGG DVSOFH DZ DUG 3 OFH DZ DUGV VXFK DV ^W ^{GS} RU ^{LG} SOFH DUH JLYHQ VR WKH VRS VFRUQJ WDP V WDVFRP SHMG LQ ERW 7HDP & KDOQJH DQG, QMDQA & KDOQJH DW HFK FRP SHMRQ OYHO 7HDP V WDVWDYH HDUHG WKH VRS VRMO/FDGG VFRUH, QMDQA & KDOQJH & HQADO & KDOQJH 7HDP & KRIEF (OP HQW LQ WKHU & KDOQJH DQG FRP SHMRQ OYHOZ LOEH UFRJ QJHG DQG UHFHYH DZ DUGV 3 OFH DZ DUGV DUH JLYHQ IRUHDFK & KDOQJH DQG HFK OYHO) RUHQ DP SOI II \ RXUMDP VROHG WKH 6FLHQMF & KDOQJH SOFH DZ DUGV Z LOEH JLYHQ VR WKH VRS VFRUQJ (OP HQWU 0 LGGOI DQG 6HFRGGDU / HYHMDP V 7KDP HQW WDVV RX DUHQO FRP SHMQJ DJ DLQW WKH WDP V LQ < 2 8 5 & KDOQJH DQG OYHO 0 DQ OFDO/RXUQDP HQW DOR DZ DUG P HGDO VR WKH WDP LQ HFK & KDOQJH DQG OYHO WDVV WKH KLJ KHWWDZ, QMDQA & KDOQJH VFRUH

\$ GYDQFLQJ VR WKH 1 HJ WVRXUQDP HQW HYHO

7KHUH DUH WKUH VOMHOX RI VRXUQDP HQW LQ' HMCDMRQ, P DJ LQDMRQ

- " 5 HJLRQDO/RXUQDP HQW) RUP DQ WDP V WLV LV WKH 1UWOMHORI FRP SHMRQ \$VD 5 HJLRQDO 7RXUQDP HQW RXUMDP FRP SHMV DJ DLQW WKH WDP V WDVWUH LQ \ RXUJHRJ UDSKLF DUHD 6RP H \$4 ODMV GR GRVKDYH HQRXJK WDP V VR KRW 5 HJLRQDO/RXUQDP HQW, QMDVFDVH \ RXU1UWV VRXUQDP HQW P DA EH WKH \$4 ODM 7RXUQDP HQW, I \ RX DUH FRP SHMQJ DND 5 HJLRQDO/RXUQDP HQW DNDWRQH SOFHG WDP ^W SOFH DQG VRP HMP HV P RUH ^{GS} ^{LG} RUVRP HMP HV P RUH Z LOEH DOZ HG VR JR RQ VR WKH \$4 ODM 7RXUQDP HQW VGHSHQGQJ RQ WKH UXOV LQ \ RXU \$4 ODM
- " \$4 ODM 7RXUQDP HQW \$ QV \$4 ODM X LV WKH WDM SURYLGHF RUFHQW WDVWKRQV D' HMCDMRQ, P DJ LQDMRQ OFHQH DJ UHP HQW 7KH \$4 ODM 7RXUQDP HQW V WKH VRXUQDP HQW WDVVZ LOEUQJ DO WKH 1QDQW IURP WKH 5 HJLRQDO/RXUQDP HQW VRJ HMHULQ RQH SOFH, I \ RXU \$4 ODM GRHV GRV KRW 5 HJLRQDO/RXUQDP HQW \ RXU \$4 ODM 7RXUQDP HQW Z LOEUQJ \$// WKH WDP V IURP \ RXU HQW \$4 ODM VRJ HMHU \$O ^W SOFH WDP V DQG VRP H ^{GS} SOFH DQG ^{LG} SOFH WDP V GHSHQGQJ RQ WKH \$4 ODM Z LOEH LQVWG VR DMMQG WKH * (BEDQ) LQDO VRXUQDP HQW
- " * (BEDQ) LQDO VRXUQDP HQW 7KH * (BEDQ) LQDO VRXUQDP HQW EUQJ V VRJ HMHULQ KHJ KHWWFRUQJ WDP V IURP HYHU \$4 ODM DURXGG WKH Z RUG IRUD FHEUMRQ RI FUHDV LV WDVVZ LOGHMUP IGH WKH J (BEDQ) KDP SIRQV 7KLV \ HDU * (BEDQ) LQDO Z LOEH KHG IURP 7KXU/GD 0 DA WKURXJK 6XQGD 0 DA LQ. DQDV & LV 0 LVVRXUL

: HHGRFXUJH \ RX VR YLVVRXUZ HEVIM DW (BEDQ) RUJ VR WNH D (BRN) DWRXU* (BEDQ) LQDO

LQIRUP DMRQ : LVLQ LV FRQMQW \ RX Z LOI QG KHSI XQJ RUP DMRQ DERXW

a + RXVQJ

a * (BEDQ) LQDO HYHQW

a & KDOQJH 3 UHMHQMMRQ 6 LMM

a 7UDQSRUMRQ

a 3 KRVRV

a & RVVR DMMGG

a DQG P XFK P XFK P RUH

3 OQQQJ \$ KH DG

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7KIQ V VR %UQJ VR WKH 7RXUQDP HQW

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- μ ,QMQA&KDDQJ HV VR XVH I RUSDFWFH
- μ \$ FKFNDAWKH WDP KDV FUDMG VR P DNH VXUH HYHV WUQJ LV UHGA IRUMH 3 UHMQDMRQ
,QFGHYHV VSHFL1F GHMUY VFK DV WKH IP SRUQWP HVDJH LV LQ- DGH V SRFNHVK
- μ 3DFN WKH WDP V WDWDFK WDP P HP EHUQHGV IRUMHUFWRWP H LQD VHSDDM EDJ * DUEJH
EDJ VZ RUN Z HOO DNH D QWRI WKH WDP V WDWUH LQFGHG DQG WDSH LVVR WKH RXWGH RI WKH EDJ
' RQWRUJHVR LQFGH\ RXUWDP QDP H DQG FRQDFWQI RUP DMRQ LQ FDMH WKH EDJ LV QI WDWWKH
VRXUQDP HQWLV
- μ & QDUQRUP DMRQ I RUA RXUWDP IDP LQHV DERXVZ KDWWKH FDQH SHFWMDWGD LQFGQJ Z KDW
\ RX P DA QHG KHS Z LK Z KHU VR P HWDQG Z KHQ

7LSV IURP 7HDP V DWKH 7RXUQDP HQW

- " 3DFWFH\ RXU3 UHMQDMRQ LQ VHYUDQG 3HUHQSOFHV IL SRWEGH 7KLV DQZ V\ RX VR JHVKVHG
VR YDURXV 2RRUVXUDFHV DQG HQMUQJ WKH 3 UHMQDMRQ \$ UHDIURP G3HUQAGUFWRQV 3DFWFH
FDUW LQJ \ RXUSURSV DQG VFHQHV XS DQG GRZ Q WDLV DURXQG FRUQHV DQG WKURXJK G3HUQV
GRRZ DV
- " 6VA VRJHMHUHV D WDP DV P XFK DV SRWEGH XQMQ RXU3 UHMQDMRQ LV FRP SOM 7KLV VDYHV
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- " %H VXUH VR VHH RUMH WDP V LQ\ RXU&KDDQJ H DQG LQ RUMH &KDDQJ HV &KHUIRUHYHV RGH
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\$ I V M U V M H 7 R X U Q D P H Q W

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 H J F L M G V R E H J R I Q J R Q V R V M H G H V O M Y H O R I V R X U Q D P H Q W 1 R Z U H J D U G O M V R I K R Z V M H M D P V F R U H G D G G
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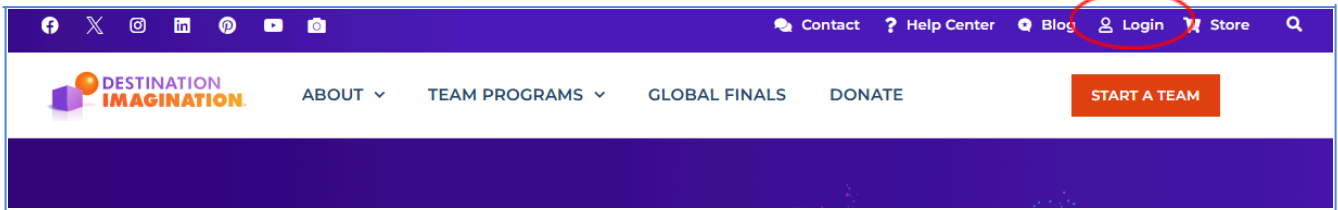
\$ * XLGH VR VKH 5 HVRXUFH \$ UH

7HDP & KDOQJH

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Welcome ▾

login

forgot my password

create new account

Email:

Password:

Login

[Forgot Password – send new one](#)

Don't have a DI Account?

[Create New Account](#)

: KHQ\RX QJ LQ \RX Z LQEH GLWHFVWG VR WKH' DMKRDUG <RX FDQ XVH WKH' DMKRDUG VR DFFHWV
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 P RWXS VR GDM LQIRUP DMRQ

 Yearly Tasks	 Helpful Links	 Affiliate Contacts
Code of Conduct	My Teams	<u>Texas-Affiliate Directors</u>
Start Background Check (I Have A Code)	Challenge Materials & Documents	Affiliate Director: Emily Duke
Purchase Background Check (I Need A Code)	Tournament Forms	<u>Texas - Regional Directors</u>
Share Level 3 Sterling Background Check	Ask/View Clarifications	<u>Heart of Texas Region</u>
Purchase Teams	Team Manager Training	Regional Director: Mary Decker
Confirm Account Information	Tournament Accommodation Form	Regional Director: Amanda Dickson
	DI Help Library	
	Free Resource Library	
	Donate to DI	
	Huddles: Virtual Meetings	

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2 QVH' DVKERDUG FCFNV0 \ 7RXUQDP HQVX\$ QMCDVYH0 \ RX FDQ XVH VHEQH EDUDVWH VRS
RI VHSJHVR DFFHMV VHVDP HILQIRUP DMRQ & CFNRQV7HDP VX ! V7RXUQDP HQV RUP VX

Helpful Links

My Teams

Challenge Materials & Documents

Tournament Forms

Ask/View Clarifications

Team Manager Training

Tournament Accommodation Form

DI Help Library


Free Resource Library

Donate to DI

Huddles: Virtual Meetings

+HUH \ RX Z LOMHH DQWRI WDP V DMRFDIMG Z LK VHS7HDP 0 DQDJHURI UHFRUG 7R VHSUWKVRI
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D 6FKHG 6FKHG015 HTXHMV
E 7') 7RXUQDP HQV DMD) RUP
F ([S ([SHQVH5 HSRUW
G 7& 3UHS 7HDP &KDDQJH3UHS &KHFNQW
H 7& 0 VJV 5HVRXUFH\$UHD0 HMDJLQJ 6\ VMP IRU7HDP &KDDQJH
I ,& 3UHS ,QWQW&KDDQJH3UHS &KHFNQW
J ,& 0 VJV 5HVRXUFH\$UHD0 HMDJLQJ 6\ VMP IRU,QWQW&KDDQJH






My Tournaments

Tournaments where my teams compete 

sched - make schedule requests
 tdf exp prep - edit online forms
 msgs - exchange messages with prep






















My Challenge Program Team Tournaments

(999-24601) ValJean Elementary / The Stars-- Challenge: Piece By Piece / EL

tournament	event date	pre-check deadline	sched	tdf	exp	tc prep	tc msgs	ic prep	ic msgs
Regional: Gulf Coast Regional Tournament	Sat 25-Feb-2023	Tue 21-Feb-2023 11:59pm							

7KHFRQBUFRGHG NH DVWKHERWRP RI WKHSDJHGW\RXNQRZ WKHWDXVRI\RXUMDPWIRUPV
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 WDP ZLOQRVEHSDFFHGLOQRWKHWHXEP LXRUVSUHFKHFNHGXWDXVHV DWDQ WPH

explanation of online documents states

State	Prep Pre-Check	No Prep Pre-Check	Digital Open	Description
not-started				no responses for tournament
unsubmitted				responses but not checked for being complete
submitted				responses submitted for review by Prep
resubmit				responses reviewed by Prep Pre-check - changes suggested
pre-checked				responses reviewed by Prep Pre-check
ready				responses reviewed by Prep at tournament
dropped				team not attending tournament

the states online documents go through differs based on whether Prep Pre-Check is enabled

D / LJKW UD <RXUMDP KDVQRWWDUMGVR1QRXWKHIRUP
 E 5HG <RXUMDP KDVQRWVXEP LVMG WKHIRUP
 F <KQZ <RXUMDP KDVVXEP LVMG WKHIRUP VR EH UYMLHZ HG E\ WKH3UHS \$ SSUDLVHU
 G 2UDQH <RXUMDP W VXEP LMRQKDV EHQ UYMLHZ HG E\ WKH3UHS \$ SSUDLVHU DQG WKHUH
 LV DQLVXH WKDQGHGV VR EHFRIUHFVWG DQG UHXEP LVMG
 H %QH <RXUMDP W VXEP LMRQKDV EHQ UYMLHZ HG E\ WKH3UHS \$ SSUDLVHU DQG LVZ DV
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2 QWLV SDJH \RX ZLOQRGRWFHD TXHMQRQP DUNIFRQ <RX ZLOVH WLV IFRQRQP DQ SDJHV
 WKURXJKRXWKH5 HMRXUFH \$ UH & QFNOJ RQWLV IFRQZLOGLUFW RX VR D5 HMRXUFH \$ UH + LQV
 DQG 7LSV SDJH



7U YLVQJ WKH5 HMRXUFH \$ UH + LQV DQG 7LSV SDJH \RX KDYH DQ TXHMQRQV DERXWQYJ DQJ
 WKH5 HMRXUFH \$ UH ,I \RX 1QG DQ LVXHV ZLOWKH V WMP RUKDYH TXHMQRQV WDVUHQRW
 DQZ HUHGRQWKH + LQV DQG 7LSV SDJH SDVHFRQV \$ VN ,# GKT RUJ

& RP SOMQJ VWH 7RXUQDP HQW DMD) RUP

& OFN RQ VWH SHQFLOFRQ LQ VWH VGH XFRXP Q VR HGVD 7RXUQDP HQW DMD) RUP IRUD SDUWFXOU
VMDP , I \ RX P DQDJ H P RUH VMDQ RGH VMDP DQ D V EH VXUH VR GRXE GH FKHFN VMDV RX DUH
HQMULQJ VWH FRUWHFVWQ RUP DMRQ IRU VWH FRUWHFVWMDP

tdf	exp	tc prep	tc msgs	ic prep	ic msgs
					

7KLV Z LOEULQJ \ RX VR VWH 1OEH 7RXUQDP HQW DMD) RUP \$ VVWH VRS RI VWH SDJH \ RX Z LOVHH
\ RXU7HDP & KDQJH FRP SHMMRQ GHYH \ RXU VMDP W LQ RUP DMRQ D VXP P DUJ RI \ RXUSURJ UHW
LQ FRP SOMQJ VWH 7RXUQDP HQW DMD) RUP DQG LP SRUWHQVQ RUP DMRQ VMDV RX VKRXG UHFG
EHRUH 1OQJ RX VWH 7RXUQDP HQW DMD) RUP

Challenge: Competition Level Team Information Appears Here

[Back](#)  [PDF](#) saved

Summary

Team Picture: 0 of 1
Team Choice: 4 of 4
Scored Elements: 6 of 6
Creative Process: 5 of 5

To our teams and Team Managers:

Help your Appraisers identify the elements of your Challenge solution so they can award you all of the points you have earned. Make sure you complete each part of this form.

The Team Manager must submit the Tournament Data Form on behalf of the team using the team's words. The team members must craft the explanations.

Required Forms

A complete list of the required forms is below. None of the forms listed below can be used as a scoring item. All forms must be completed online using this website unless otherwise specified by your Affiliate Director and/or Tournament Director. Your team needs to complete:

- Tournament Data Form: complete all parts below
- Expense Report
- Prep Checklist: this form for 2022 includes:
 - reminders about creating a safe solution
 - reminders on the required elements of your Challenge
 - the Declaration of Independence

None of these forms needs to be filled out on a single visit to the Resource Area. The answers you supply are saved as you move from input to input. Revisiting a form at a later time will show the information captured in prior visits.

Remember that all **Published Clarifications** apply to your team's solution. Any Team Clarifications your team asked will be supplied to your Appraisers. This requires no further action from you.

<RXUMDP P D\ FKRRVH VR VXEP LVD WDP SIEVUH 7KLV LV VMDO RSWRCDOEXWMP D\ KHS WH
\$SSUDLVHUV VR UHP HP EHU RXUMDP DV WH VFRUH VURXJKRXWH VRXUDP HQV7R XSDG \ RX
Z LOCHG VR FOFNV&KRRVH) LDKDQG WHQ VDFVWH 10\ RX Z LVK VR XSDG

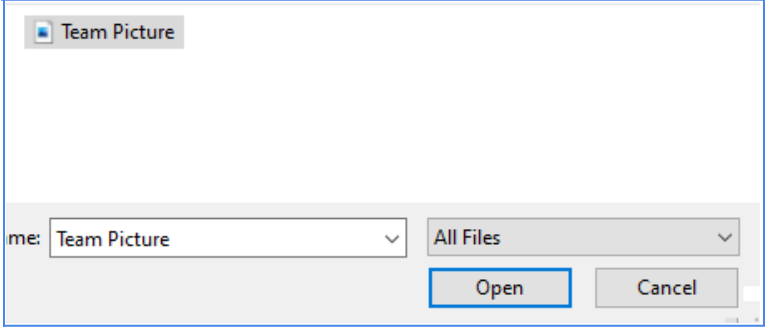
Optional: Team Picture

You may choose to upload a picture of your team. This will help the Appraisers remember your team.

Picture of your team: No file chosen

**No Image
Uploaded**

7R XSDG \ RX Z LOCHG VR FOFNV&KRRVH) LDKDQG WHQ VDFVWH 10\ RX Z LVK VR XSDG
&FOFNV SHQX



7KH1@ICDP HZ L@KZRZ LQVHVM[VER[

Optional: Team Picture

You may choose to upload a picture of your team. This will help the Appraisers remember your team.

Picture of your team: Team Picture.jpg



%H VXUH VR F@FN V@ S@D@GX VR DGG V@H SLEVXUH VR \ RXU7RXLU@DP HQW DMD) RUP

<RX Z L@QHG VR HQMULQRUP DMRQIRU RXUMDP W VHD@FMG7HDP &KRIEH(@P HQW %H VXUH VR
1@QD@QIRUP DMRQZ L@LQ V@H D@V@MG FKDU@FMU@DP LW

A Brief Description of Team Choice Elements

Team Choice Element 1

What is your Team Choice Element 1?

(length:0 max:150)

Please write a brief description of your Team Choice Element. Make sure that Appraisers know exactly what you want them to evaluate. What would you like them to know about the Team Choice Element?

(length:0 max:1000)

) RUD@BQ DQZ HUM[VER[HV MURXJKRXV@H R@Q@H IRUP V \ RX FDQF@FN V@HERWRP UU KW
FR@H UDQG GUDJ LVR P DNH V@HER[@JHU7KLV P D KHS \ RX VR V@H DQG H@W RXUH@V@H
U@VSRQH

(length:0 max:1000)

resize to see all your text

\$ \ \ RX 1 Q Q W H U H T X L U H G I Q R U P D M R Q R Q W L V S D J H Q R M F H W K D W M H F K D U D F M U F R X Q W R U H D F K
 D Q V Z H U E R J X S G D M V W R U H 2 H F W M H Q Q W K R I \ R X U D Q V Z H U \$ G G W R Q D Q W H 6 X P P D U E R J D W M H
 W R S X S G D M V W R U H 2 H F W R X U S U R J U H V I Q F R P S O M Q J H D F K V H F M R Q R I W H 7 R X U Q D P H Q W D M D) R U P

What is your Team Choice Element 2?
 (length:22 max:150)

The cute puppy costume

Please write a brief description of your Team Choice Element. Make sure that Appraisers know exactly what you want them to evaluate. What would you like them to know about the Team Choice Element?
 (length:37 max:1000)

We created an adorable puppy costume!

Summary

Team Picture: 0 of 1

Team Choice: 2 of 4

Scored Elements: 0 of 8

Creative Process: 0 of 5

< R X Z L O D O R Q R M F H W K D W M H F R G U I R U R X U M D P W 7 R X U Q D P H Q W D M D) R U P K D V F K D Q J H G I U R P
 Q K W U D Q R V W M U M G W R U H G X Q V X E P L W M G R Q W H S U H M R X V V O \ 7 H D P 7 R X U Q D P H Q W X S D J H

My Challenge Program Team Tournaments

(105-24601) ValJean Academy / -- Challenge: Pinball Heroes / SL

tournament	event date	pre-check deadline	sched	tdf	exp	tc prep	tc msgs	ic prep	ic msgs
Affiliate: DIHQ Test Tournament	Mon 1-Jan-2024	no-precheck							

& RQJQXHV HQMUDQZ HVV VR HDFK TXHMVRQ RQ VNH 7RXUODP HQW DMD) RUP <RXUMDP Z LQD
QHVG VR DQZ HUTXHMVRQ/ LQ VNH %UHI ' HMFUSVRQ RI 6 FRUHG (OP HQW VHFVRQ VR HJ SOLQ
VSHFLF HOP HQW RI VNH & HQWDO & KDOQJHVVRQVRQ <RXUMDP Z LQD QHG VR DQZ HUTXHMVRQ/
LQ VNH & UHDMYH 3 URFHV VHFVRQ VR UH2HFVRQ DQG HJ SOLQ LV VRLQGH VURXJK VNH FUHDMYH
SURFHV %HVXUH VMDWDFK RI \ RXUMDP W DQZ HVV LV Z LMLQ VNH FKDUFMDUP LVWRUMDW
TXHMVRQ

Brief Description of Scored Elements

This Challenge asks your team to supply the following information to help the Appraisers evaluate your solution.

1. Briefly describe your story about something small and/or simple that creates a big impact.

(length:0 max:1000)

The Creative Process

Reflect on how your team experienced each stage of the creative process as you solved the Team Challenge.

1. RECOGNIZE: What process did your team go through in order to understand all the issues or points of the Challenge?

(length:0 max:1000)

%HQBZ VNH%UHI ' HMFUSVRQ RI 6 FRUHG (OP HQW VHFVRQ \ RX Z LQD QG VNH 7HDP W 8 VH RI
* HCHUDMYH \$ UH FLDQOMQD HQFH VHFVRQ RI VNH 7RXUODP HQW DMD) RUP 3 QDVH XVH VLV VHFVRQ
VR SURYGH LQRUP DMRQ DERXW KRZ \ RXUMDP P HP EHV P DGH XVH RI * HCHUDMYH \$, UMRXUFHV
LQ VNH FUHDMVRQ RI VNH 7HDP & KDOQJHVVRQVRQ 1 RVM VMDVDOMDP V P XWFRP SOMM VLV
VHFVRQ Z KHMCHURUQRW* HCHUDMYH \$, Z DV XVHG

Team's Use of Generative Artificial Intelligence

Use this section to reflect on the impact of Generative AI on your team's creative process. DI's ethical use of Generative AI involves acknowledgement of the tool(s) used and a description of how the content (text, images, code, video, etc.) generated by the tool was used by your team in the creation of your solution. Therefore, all teams must fill out this section, whether or not your team used Generative AI in any portion of your solution and/or during any part of your creative process. If you did not use Generative AI at all, please select **No** for all questions. Be aware that Appraisers may ask your team about your use of Generative AI tools after your Presentation to better determine how to score your team's solution. For more information on Destination Imagination's philosophy of the use of Generative AI in your team's solution, see Section VI.D of Rules of the Road and the Guiding Principles for Generative AI ([here](#)).

) RUHDFK RI VWHVWUHHVHFVWV 6NLO, QVSLUDWRQ DQG' WUHFV2 XISXW SODMH XVH VWH
GURS GRZ QP HQX VR LQGLFDM Z KHMHURUQRV RXUMDP XVHG* HGHUJWYH\$, LQWLV Z D , I \ HV
SODMH SURYLGH D EUH H] SODQWRQLQ VWHV V] VER] SURYLGHG

1. Skills

Our team used Generative AI tool(s) to learn new skills and/or to research information that we used to create our solution. This means that the direct output from the tool(s) was not included in our Presentation, but we used the skills and/or information we learned from the Generative AI tool(s) to create portion(s) of our Presentation.

--select--

--select--

Yes, we used AI tools to learn new skills and/or do research

No, we did not use AI tools in this manner

... the use of the skill(s) and/or information you ... portion(s) of your solution. How did learning the ... ss of your solution? Your team may wish to include

specific features or functionalities of each Generative AI tool you used.

(length:0 max:1000)

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HDFK VHFVWRQR VWH 6XP P DU ER] KDV XSGDMG DQG VWH V] VKDV V]LQHG IURP UHG VR EODFN

Summary

Team Picture: 1 of 1

Team Choice: 4 of 4

Scored Elements: 8 of 8

Creative Process: 5 of 5

7R FRQVXHQHQV VWH ([SHQVH 5 HSRUWFOFN VWH EOH & RQVXHQHQV VWH ERWRP RI VWH
7RXUDP HQW DWD) RUP \$ QVSLUDWRQ \ RX FDQ FOFN RQ VWH V]DFNX EXWRQRQ VWH VRS RI VWH
SDJH VR QDYJ DM EDFN VR VWH V] \ 7HDP 7RXUDP HQWV SDJH

Continue

&RP S0M0J VKH ([SHQVH5 HSRUV
 7HDP V SDUWFLSDM0J LQ D07HDP &K00QJHV Z L00HG VR FRP S0MM VKH ([SHQVH5 HSRUV) URP
 VKH0 \ 7HDP 7RXLQDP HQW SDJH F0FN RQ VKH SHQFLOFRQ LQ VKH V [SXFR0P Q VR HGLVQ
 ([SHQVH5 HSRUV RUD SDUWFX0UMDP , I \ RX F0FNHG V&R0M0XHX DVKH ERWRP RI VKH
 7RXLQDP HQW DMD) RUP \ RXVH D0HDG QDYLJ DVG VR VKH ([SHQVH5 HSRUV SDJH , I \ RX P DQJH
 P RUH VQD RGH VMDP DQ D V EH VXUH VR GRXE0I FKFN VQDV RX DUH HQM LQJ VKH FRUHFVW
 LQRUP DMRQ I RUVKH FRUHFVWMDP

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

\$VKH VRS RI VKH 1000I ([SHQVH5 HSRUV RX Z L0VH \ RXU7HDP &K00QJHV FRP SHMRQ 0YH0
 DGG \ RXUMDP W LQRUP DMRQ

My Team's Expense Report

Challenge: Competition Level

Your Team's Information Appears Here

Back
?
PDF

8 QGHUMH UHG 00 \ RX Z L0VH D UKQQLQ VMD0RI VKH FRWRI \ RXUMDP W VR0MRQ

Team Expenses

Include all items and supplies used in the construction of the Team Challenge solution.

Total Cost of Solution: 0.00

Expenses below in: United States dollar ▼

Cost in US Dollars: \$0.00

8 VQJ WH GURS GRZ QP HQX \ RX Z LQDOR EH DEQWR FKQJH WH FXUHQF\ IL QFHMDU

Expenses below in:

Cost in US Dollars: \$

no expenses found

Expense Receipts

Use the controls below to filter receipts that contain 1 or more attachments so that you can find a solution.

Attachment 1: none

Attachment 2: none

Attachment 3: none

Attachment 4: none

Attachment 5: none Set: No file chosen

- United States dollar
- Canadian dollar
- Chinese yuan
- British pound
- Euro
- Turkish lira
- Mexican peso
- Qatari riyal
- Israeli new shekel
- Danish krone
- United Arab Emirates dirham
- Nigerian naira
- Ukrainian hryvnia
- South Korean won
- South African rand
- Singapore dollar
- Polish zloty
- Jordanian dinar
- Indian rupee
- Guatemalan quetzal

%HBZ WH FXUHQF\ GURS GRZ QP HQX \ RX Z LQDOR EH DEQWR FKQJH WH FXUHQF\ IL QFHMDU 86
' RQD\ . HHS LQP LQG KDWHMDP EXGJHMDMG LQWH&KQJHILV LQ86 ' RQD\


Team Expenses

Include all items and supplies used in the construction of the Team Challenge solution.

Total Cost of Solution: 8.00

Expenses below in:

Cost in US Dollars: \$7.96



,WP FRWW VKRXG EH HQMUHG LQ WH FXUHQF\ XVHG WR SXUFKDVH WH P 7KH ([SHQM5 HSRUWZ LQ
DGYVWH WRDOR 86 ' RQD\ IRU RX EDMHG RQ WH H FKQJH UDM IURP \$XJXW SHU
5XQV RI WH5 RDG

7R DGG LMP V LQD FDMU RU FCFN V\$ GG ([SHQM HX

Add Expense
no expenses found

\$ SRS XS Z LQGRZ Z LQDSSHUJ) LQXVWH LQ RUP DMRQLQ VWH SRS XS Z LQGRZ IRUD V LQ Q LMP
DGG FCFN V\$ DYHX VR HQMU VWH LMP LQR \ RXU ([SHQM H5 HSRUV1 RVFH VMDV RX FDQ FKDQJ H VWH
LMP WSH E\ FCFN LQJ RQ VWH GURS GRZ QP HQX QH VVR W LQGX DGG V H D F V QJ VWH LMP WSH <RX
FDQ DOR DQ V V RXU\$ SSU DLV L V DERXV KRZ \ RX DU L V H G D V VWH SUEH \ RX LQGFDM E\ FKDQJ LQJ
VWH V\$ DMU RU XXV LQJ VWH GURS GRZ QP HQX

([SQQDMRQV RI VWHMH FDMU RUIHV DGG LQ RUP DMRQ RQ KRZ VR GHMUP LQH VWH YDQX RI \ RXU
VRO V RQ FDQ EH IRXQG LQ 5 XQV RI VWH 5 RDG 6 HFVRQV 9,, * DGG 9,, + (QMUD EUH GHMFUSVRQ
RI VWH LMP LQ VWH VAMP XEQN (QMUMH FRWRI VWH LMP LQ VWH RU LQ DCFXUHQF\ LQ VWH V\$ RVX
EQN ,I DQ LMP LV H HP SWURP FRWRUD VDK LMP SHU 5 XQV RI VWH 5 RDG HQMU IRUMH
FRWV,I VWH W LQGX LV DQ V LQJ RVHUMDQ 7UDVK VMDVAMP Z LQ V KRZ XS DV V H HP SVX LQ \ RXU Q V
RI H SHQM V & FCFN V\$ DYHX VR Q VWH LMP RQ VWH ([SHQM H5 HSRUV <RX Z LQ Q H G VR 1 QX VWH
SRS XS Z LQGRZ IRUHDFK LMP LQ \ RXUMDP W 3 UHVHQDMRQ

Edit Expense Item ✕

Kind :

Category :

Item :

Cost :

enter a Cost of 0 for an exempt item

7KH HQMUHG LMP Z LQDSSHURQ \ RXUMDP W ([SHQM H5 HSRUV

Add Expense					
edit	Kind	Category	Item	Cost	delete
	clothing	used/garage sale	Black Pants	2.00	
	equipment	new-receipt	Nails	5.00	

7R DGG DGGLMRQDQIMP V VR VNH ([SHQMH5 HSRUWUHSHDVWMSV DQG \$V\ RX DGG LMP V
 QRMFH VKDVKH VRMDDVKH VRS RI VNH SDJHLV XSGDMG 7R HGLVDQIMP FCFN VNH SHQFLOFRQ VR
 VNH QIVRI VNH LMP 7R GHDM DQ LMP FCFN VNH UHG; VR VNH UUKVRI VNH LMP ,MP V DUH
 DXVRP DMFDD VRUMG E\ W LQG X<RX FDQ FKRRVH VR VRU LMP V E\ FRWE\ FCFNQJ VNH JUHQ
 DUJZ V LQ VNH & RWFROXP Q RU RX FDQ UVRUVE\ NQG RI H SHQMH E\ FCFNQJ RQ VNH JUHQ
 DUJZ LQ VNH. LQG FROXP Q

Add Expense					
edit	Kind 	Category	Item	 Cost 	delete
	clothing	used/garage sale	Black Pants	2.00	
	equipment	one day rental	Lights	20.00	
	equipment	new-receipt	Nails	5.00	
	prop	new-estimate	Construction Paper	5.00	
	prop	exempt	Smartphone	exempt	

2 GFH\ RX KDYH 1QVKHG HQMIQJ DQIMP V XVHG LQ\ RXUMDP W 3 UMHQDMRQ FKHFN VNH 7RMDQW
 VNH VRS VR EH VXUH\ RXUMDP KDV WDA HG Z LKIQ\ RXUMDP EXGJHWRU RXU&KDDQJH ,I\ RXU
 WDP KDV H FHHGHG VNH EXGJHM RX Z LQVHDP HMDJHQ VNR V&RWIQ86 ' RDUVX,I VLV LV
 VNH FDMH \ RXUMDP Z LQGHG VR P DNH FKDQJHV VR HQVUH VDW RXU3 UMHQDMRQ LV Z LKIQ VNH
 EXGJHW

Total Cost of Solution: 185.00

Expenses below in:

Cost in US Dollars: \$219.08 exceeds limit of \$150.00 

<RXUMDP VKRXG V XEP WFRSLHV RI \ RXUUFHLSW VR VKRZ KRZ \ RX DUJYHG DW RXUMDP W
([SHQVH5 HSRUM JXUHV <RX FDQXSODG\ RXUUFHLSW DVMH ERWRP RI VWH ([SHQVH5 HSRUV
SDJH <RXUUFHLSW P XWEHLQVH IRUP DVRI DQIP DJHRU3') (DFK 3') P D LQFQGH P RUH
MDQRGH UHFHLSVDQG P D EHP RUH MDQRGH SDJH IL QHFHMDU 1 RM 7KHUH DUH P DQ RQGH
VRV \ RXUMDP P D XVH VR FRP ELQH 10V LQR D VQ 03') <RX P D XSODG XS VR 10V

Expense Receipts

Use the controls below to attach your receipts. An attachment can be either a scanned **image of a receipt** or a **PDF that contains 1 or more receipts** . Be sure to label your items so appraisers know where the materials were used in your solution.

Attachment 1: none Set: No file chosen

Attachment 2: none Set: No file chosen

Attachment 3: none Set: No file chosen

Attachment 4: none Set: No file chosen

Attachment 5: none Set: No file chosen

7R XSODG \ RX Z LQCHG VR FQFN V&KRRVH) LQX DQG VHQ VDFVWH 10 \ RX Z LK VR XSODG
&QFN VZ SHQX


7KH 10 QDP HZ LQKRZ LQVH VV WER

Expense Receipts

Use the controls below to attach your receipts. An attachment can be either a scanned **image of a receipt** or a **PDF that contains 1 or more receipts** . Be sure to label your items so appraisers know where the materials were used in your solution.

Attachment 1: none Set: 2019-08-12_082840.pdf

%H VXUH VR FQFN V&SODGX VR DQG VHQ IP DJHRU3') VR \ RXU ([SHQVH5 HSRUV, I \ RXU 10 KDV
XSODGHG FRUHFV \ RX Z LQVH D VP DQFRQGH VVR VHQ \$ WDFK HQ/SURP SW

Attachment 1:  Set: No file chosen

\$WMP SWQJ VR XSGDG DQXQXSSRUMG 10I WSHZ LQJHXQVQ DQHURUP HMDJH

The filetype you are attempting to upload is not allowed.

OK

enta

ction of the Team Challenge solution

7R FRQMQXH RQVR WH3 UHS & KHFNQWFOFN WHEQH & RQMQXHEWRQDVMHERWRP RI WH
7RXLQDP HQV DMD) RUP \$QMLQDWHQ \ RX FDQFOFN RQWHVDFNXEXWRQRQWHVRS RI WH
SDJHVR QDYJDMEDFNVR WHVQ \ 7HDP 7RXLQDP HQVXSDJH

Attachment 4: none Set: Choo

Attachment 5: none Set: Choo

Continue

2 QWHVQ \ 7HDP 7RXLQDP HQVXSDJH \ RXZ LQQRWFH VQDVMHFRGURR RXUMDP W([SHQVH
5HSRUVKDVFKDQJHG IURP QIKWJUD QRWMDUMG VR UHG XQXEP LVMG

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

& RP SOMQJ VNH 3 UHS & KHFNQW

7HDP V SDUWFLSDMQJ LQDOYHDP & KDOQJHV Z LQCHG VR FRP SOM VNH 3 UHS & KHFNQW) URP VNH
0 \ 7HDP 7RXLODP HQW SDJH FOENRQ VNH SHQFLOFRQLQ VNH VV SUHSXFRQP QVR HGLVD 3 UHS
& KHFNQWVRUD SDUWFXOUVMDP , I \ RX FOENHG V& RQMQXHXD VNH ERWRP RI VNH ([SHQM
5 HSRUW RXVYH DOHDG QDYJDMG VR VNH 3 UHS & KHFNQWSDJH , I \ RX P DQJH P RUH VMDQRQH
VMDP DQ D V EH VXUH VR GRXEI FKFN VMDV RX DUH HQMUQJ VNH FRUHFVQJ RUP DMRQIRU VNH
FRUHFVMDP

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

\$ VNH VRS RI VNH 3 UHS & KHFNQW RX Z LQVH \ RXU7HDP & KDOQJH FRP SHMRQ OYHODQG
\ RXUMDP W LQ RUP DMRQ %HQBZ VMDV RX Z LQIQG LQ RUP DMRQ DERXV RXUVRXLODP HQW
LQFOXGLQ VNH OYHORI VRXLODP HQW 5 HJLRQDO \$4 ODM * QREDO VNH I RUP DVLQ SHUVRQ RUYLVXDO
DQ SUH FKFN GHGQHV DQG VNH VRXLODP HQVGDV

Tournament Prep Checklist for Team Challenge

Your Team's Information Appears Here

Tournament: Affiliate: Lone Star Finals 2023 -at- UT at Arlington

Format: In Person (solutions in-person)

Challenge: Flip The Script / Secondary Level

Tournament Date:

[Back](#)



[PDF](#)

Solutions to the **Fine Arts Challenge: Flip The Script** are presented **in-person** at your tournament.

The Appraisers at your tournament will review your forms online, so you do not need to print copies of your Tournament Data Form, Expense Report, and Prep Checklist.

Your tournament has a pre-check deadline: [Deadline Date and Time Here](#). To have your online forms reviewed prior to the tournament, your team must submit your Team Challenge forms by this time. If your team does not submit these forms prior to this deadline, the forms will be checked on the day of the tournament in the Prep Area. Your team may have the opportunity to correct any issues as the tournament schedule allows.

,QVH) RUP V VHFVRQ \ RX Z LQVH D U P LQGHU DERXV DORI V H I RUP V \ RXUMDP QHGV VR
FRP SOM I RU7HP & KDOQJH <RX FDQ DFFHW V H 7RXLODP HQW DMD) RUP RUMH ([SHQVH
5 HSRUVE\ FQFNQJ V H FRUJMSRQGLQJ K\ SHUQV RUE\ QDYJDMQJ EDFN VR V H VQ \ 7HP
7RXLODP HQVXSDJH

Forms

For this tournament, your team must complete the following forms online:

- **Tournament Data Form:** (click [here](#) to review or edit)
- **Expense Report:** (click [here](#) to review or edit)
- **Prep Checklist** (below)

This forms does not need to be filled out on a single visit to the Resource Area. The answers you supply are saved as you move from input to input. Revisiting the form at a later time will show the information captured in prior visits.

<RX Z LQCHG VR FHUVA V D V \ RXUMDP KDV UHMLZ HG V H 3 XEQKHG & QUJ FDMRQV I RU \ RXUMDP
& KDOQJH E \ FK FQFNQJ V H ERQ LQVH & QUJ FDMRQV V H FVRQ , I \ RXUMDP KDV QRW UHMLZ HG V H
3 XEQKHG & QUJ FDMRQV EH VXU VR FQFN V H EQH K\ SHUQV 7KV Z LQVH \ RX VR V H
& QUJ FDMRQV SDJH I RU \ RXU7HP & KDOQJH

Clarifications:

Be sure you are aware of the **Published Clarifications** for your Challenge: **Pinball Heroes**. These Published Clarifications can be reviewed [here](#). Any **Team Clarifications** your team asked will be supplied to your Appraisers. This requires no further action from you.

Check to certify your team has reviewed all Published Clarifications for your Team Challenge

<RX Z LQCHG VR FHUW WDW RXUMDP W VROVRQ LV VDIH DQG GRHV GRVWFOGH DQ SURKLELWNG
LMP V <RX Z LQGR WLV E\ VDFWQJ W\HXIQ W\HGURS GRZ QP HQX ,I \ RX VDFWVW RX W\H3UHS
\$SSULVHUP D\ FRQVFW RX IRUP RUH LQ RUP DMRQ 6H5 XOM RI W\H5 RDG 6HFWRQ9,, , IRU
P RUH LQ RUP DMRQ

Safety

Your Presentation must not contain any of the following for safety reasons. See the Rules of the Road Safety Sections (VII.I and VII.J) for further details.

- Lasers and laser pointers
- Devices or substances that produce an open flame or extreme heat or cold, such as caps, combustion engines, fire extinguishers, fires, fireworks, flammable fuels, "party poppers," smoke bombs, sparklers, lit candles, or substances that explode in any way
- Live animals
- Smoke and fog machines
- Modified commercially available batteries or batteries that can spill liquids or materials when tipped
- Aerosol-propelled or spray paint
- Fires or open flames
- Real weapons of any type

We certify that our solution follows Destination Imagination Safety Guidelines and does not include any of the above.

--select--

--select--

Yes

No

using any of the following materials in your Presentation? See Rules of the Road, Section VII.J for more

the use of these materials.

,I \ RXUMDP LV SOCCQJ VR XVH DQ RI W\H P DMUDY QAMG EHBZ LQ \ RXU3 UH-HQMDRQ \ RX Z LQ
GHG VR SURYIGH D EUH H\ SOCDMRQ LQ W\H SURYIGHG W\ VER

Is your team using any of the following materials in your Presentation? See Rules of the Road, Section VII.J for more details on the use of these materials.

- Helium Balloons
- Latex
- Powders
- Dry Ice
- Strobe Light
- Electrical/Batteries

If your team is using any of these materials, please provide a brief explanation.

(length:0 max:1000)

,I \ RXUMDP LV SOCCQJ VR XVH FKHP IEDY IQ \ RXU3 UMHQMMRQ \ RX VKRXG SURYLGH D QN VR WKH
6' 6 IRUHDFK FKHP IEDO6LP SO FRS\ WKH QN DQG SDMM LWQAR WKH WJ WERJ <RX P D DOR
IQFOGH DQ HJ SOQDMRQ RI KRZ WKH FKHP IEDOZ LOEH XVHG IQ WKH 3 UMHQMMRQ

If chemicals are used in your solution, provide a brief explanation of how they will be used in your Presentation and include a link to the safety data sheet (SDS) for each chemical to show that the chemicals you will use are safe.

(length:0 max:1000)

,I \ RXUMDP LV SOCCQJ VR XVH FRP SUHWHG DQG RUSUH WXUJ HG DLUJ DMWH IQ \ RXU
3 UMHQMMRQ SODMH SURYLGH DQ HJ SOQDMRQ IRUKRZ WKH P DMUDY Z LOEH XVHG VDIHO IQ \ RXU
VRQMRQ

If compressed and/or pressurized air/gasses are used in your solution, provide a brief explanation of how they will be used in your Presentation to show that the compressed and/or pressurized air/gasses you will use are safe.

(length:0 max:1000)

<RX Z LOCHG VR FHUWA WDWDDMDP P HP EHV Z LOZ HDVKRHV RUIRRWFRYHUQJ V GXUQJ WKH
VRXUQDP HQW

We certify that all team members will wear shoes or foot coverings with reasonably impenetrable soles at all times during the tournament. We understand that the Prep Area Appraiser will verify that all team members are wearing appropriate foot coverings in the Prep Area on the day of our Presentation. (See Rules of the Road, Section VII.J.1.)

--select--

<RX Z LQCHG VR FHUW WDW RXUMDP KDV UHMLZ HG LW VRQVRQ VR HQVUH DOUHTXUHG
HDP HQV DUH LQFOXGHG <RX Z LQGR VLV E\ FKFNQJ VHERJ LQ VHV & KFNQVRI 5 HTXUHG
(DP HQVXVHFVRQ 1 RM WDWVH UHTXUHG HDP HQV Z LQFKDQJ H EDVHG RQ VHV 7HP & KDDQJH
\RXUMDP KDV FKR VHQ

Checklist of Required Elements

The Challenge: **Pinball Heroes** requires the elements listed below:

- Your team has designed and created a Pinball System through which a Pinball will move during a Pinball Round.
- Your team has designed and created 3 Machine Modules with which the Pinball will interact during a Pinball Round.
- Each of your team's 3 Machine Modules uses Technical Methods to complete an action from Table 1 or Table 2.
- The 3 Machine Modules use different Technical Methods.
- The Technical Methods used by each Machine Module, including those used to initiate the Machine Module, are independent from the Technical Methods used by the others.
- The Presentation tells an action/adventure story about a Hero who goes on an extraordinary mission.
- The action/adventure story includes an Antagonist.
- The Pinball System and Pinball Rounds are integrated into the Presentation.
- The Presentation includes 2 Team Choice Elements.

Check to certify you have reviewed your solution for these required elements

1 H W RX Z LQCHG VR 1 QXVH' HFQUMRQRI , QHSHQGHQFH VHFVRQ <RX Z LQVH D QVRI
WDP P HP EHV Z KR KDYH EHQ HQMUG LQV VHV 5 HVRXUFH \$ UH & KFN VHERJ QH VVR HDFK
WDP P HP EHVZ KR FRCMEXMG VR VHV 3 UH HQVVRQ 1 RM WDW RX FDQ FQFN VHV EOH K SHUQ
VR 1[DQ HURV LQ VHV QVRI WDP P HP EHV

Declaration of Independence

Team Members

You have entered the following team members into the **Resource Area**. If this list is inaccurate, click [here](#) to edit your team members. Check the box beside each team member's name that participated in the creation of your team's solution:

- Team Member 1
- Team Member 2
- Team Member 3
- Team Member 4

%HDBZ VWH7HDP 0 HP EHLV/VHFMRQ/LV VWH7HDP 0 DQDJHLV/VHFMRQ <RX GR QRWQH-HG VR VHDFFW
DQ WLOJ KHUH EXW RX VKRXG FKHFN VR P DNH VXUH VWH LQ RUP DMRQ LV FRUHFHW1 RMM WDW RX
FDQ FOFN VWH EOHK SHUQN VR 1[DQ HURU/LQ VWH QMRI WDP P HP EHLV

Team Managers

You have entered the following Team Managers into the **Resource Area**. If this list is inaccurate, click [here](#) to edit your

<RX Z LOQH-HG VR DQ/Z HUVH, QMUHJHCFH TXHMRQ/RQEHKDDRI \ RXUMDP P HP EHLV DQG VR
VWH EHWRI \ RXUNQRZ OIGJH, QVWH SDUHQMHV \ RX Z LOVH \ RXUCDP H LQ ERG 8 VH VWH GURS
GRZ QP HQXV VR VHDFFWDQ DQ/Z HUIRUHDFK TXHMRQ, I \ RX DQ/Z HUV RX VR DQ RI VWH VWH
TXHMRQ/ SODVH H[SOLQ LQ VWH OQJ DQ/Z HUV VER[%H VXUH VR DQ/Z HUV QRQ-X LQ VWH OQJ
DQ/Z HUV VER[IL \ RX KDYH DQ/Z HUV VHX VR DOMUH, QMUHJHCFH TXHMRQ/ 7KLV Z LO
SUHYHQ/VWH V WMP IURP UHSRUDQ DQ LVXHZ KHQ \ RX VXEP LV VWH 3 UHS & KHFN DAV

You (**Your name**), on behalf of your team, need to attest the following to the best of your knowledge. If an answer is **No**, please explain in the space provided. A deduction may need to be assessed in order to be fair to teams that did not receive help.

Our team understands the rules of Interference.

--select-- v

The research, ideas, and solutions for our Team Challenge Presentation are those of **ONLY** the team members listed above.

--select-- v

All team members who worked on our Team Challenge solution are listed above.

--select-- v

Briefly explain any instances of Interference. If none, enter "none."

(length:0 max:1000)

,I \ RXUMDP FKRRVH VR XSBDG D VFUSWRI WH3 UHMQMRO \ RX P D GR VR LQ WH CH W
VHFMRO <RX Z LQFKRRVH WH 1 QIURP \ RXUFRP SXMU %H VXUH VR FQFN VQ SBDGX VR DGG WH 3')
1 QI RI \ RXUMDP W VFUSWR WH 3 UHS & KFNQW, I \ RXU1 QI KDV XSBDGHG FRUHFVQ \ RX Z LQVH
D VP DQFRQ CH VVR WH 6 FUSVSRP SW

Script of Presentation

If your team is presenting in a language other than the primary language of the tournament, you must provide a script of the dialogue for your Presentation in the language of the tournament. Teams that are presenting in the primary language of the tournament may submit a script, but it is not required. Scripts must only include spoken dialogue. If your team includes non-dialogue information (staging directions, plot synopsis, etc.), this will not be read by the Appraisers and will not affect your team's scores.

If you are submitting a script, please upload it as a PDF below.

Script: none

Set:

Choose File

No file chosen

Upload

6 VDUUQJ WKH 6 XEP LVMRQ 3 URFHW IRU 7RXUODP HQW : ,7+ 2 8 7 D 3 UH 7RXUODP HQW & KHFN
 %H VXUH VR UH DG DOLQ RUP DMRQ IQ WKH V6 XEP LVMQJ <RXU7HDP W) RUP VX VHFWRQ ,I \ RXU
 VRXUODP HQW V GRVLP SOP HQMQJ D SUH VRXUODP HQW FKHFN WKLV VHFWRQ Z LQDMV RX NQRZ KRZ
 \ RXUODP W LQ RUP DMRQ Z LQEH UHMLHZ HG 7KH 3 UHS \$ UH \$ SSU DLVHUZ LQ UHMLHZ \ RXUODP W
 LQ RUP DMRQ RQ WKH GD RI WKH VRXUODP HQW

Submitting Your Team's Forms

Click the **Submit** Button to start the submission process

Submit

Next Steps:

After you click the Submit button, the **Resource Area** will check your forms for completeness and notify you of any omissions. Note that this check does NOT review the content of your answers. Once your team has fixed any identified errors, you can continue the submission process.

A Prep Appraiser will review your team's forms in the Prep Area on the day of the tournament. If issues are identified in the Prep Area on the day of the tournament, your team may be allowed to make changes as the tournament schedule allows.

2 QFH \ RX KDYH FRP SOMG WKH 7RXUODP HQW DMD) RUP ([SHQVH 5 HSRUWDQG 3 UHS & KHFN D/W
 DQMDV V GR LV VXEP LV RXUODP W LQ RUP DMRQ VR WKH VRXUODP HQW RX Z LQ QHG VR FQFN
 V6 XEP LV DVMH ERWRP RI WKH 3 UHS & KHFN DMRQ RGHUVR WDUVWKH VXEP LVMRQ SURFHW 2 QFH
 \ RXVH FQFNHG V6 XEP LVX VNS VR) LQVKLQJ WKH 6 XEP LVMRQ 3 URFHW IRU \$ O7HDP V VR FRQMQXH
 WKH SURFHW 1 RVM WDV RX GR GRVQHG VR FRP SOM DORI \ RXUODP W IRUP V DMRQ VLP H
 <RXU LQ RUP DMRQ Z LQDYH DXVRP DAFDO VR \ RX P D FRP SOM VP DQUMHFWRQ DQG UHXLQ VR
 WKH IRUP DMUVR 1 QVK DQG VXEP LV

6 VDUUQJ WKH 6 XEP LVMRQ 3 URFHW IRU 7RXUODP HQW : ,7+ D 3 UH 7RXUODP HQW & KHFN
 %H VXUH VR UH DG DOLQ RUP DMRQ IQ WKH V6 XEP LVMQJ <RXU7HDP W) RUP VX VHFWRQ ,I \ RXU
 VRXUODP HQW V IP SOP HQMQJ D SUH VRXUODP HQW FKHFN WKLV VHFWRQ Z LQDMV RX NQRZ WKH
 GH DG DHE \ Z KLFK \ RXUODP P XWVXEP LWDOLQ RUP DMRQ IRU WKH SUH VRXUODP HQW FKHFN DV
 Z HODV WKH SURFHGXUH IRU UHFHYLQJ IHGDFN RQ \ RXUODP W IRUP V

Submitting Your Team's Forms

Your tournament has a submit deadline of **Submission Deadline**

Click the **Submit** Button to start the submission process

Submit Time Left to Submit: 185 day(s)

Next Steps:

After you click the Submit button, the **Resource Area** will check your forms for completeness and notify you of any omissions. Note that this check does NOT review the content of your answers. Once your team has fixed any identified errors, you can continue the submission process.

Once submitted, a Prep Appraiser will review your team's forms and, if needed, provide feedback to the Team Manager in the TC message area. The Team Manager will receive an email with the message. A Prep Appraiser will also review your team's forms in the Prep Area on the day of the tournament. If issues are identified in the Prep Area on the day of the tournament, your team may be allowed to make changes as the tournament schedule allows.

2 QFH \ RX KDYH FRP SOMG WKH 7RXLODP HQW DMD) RUP ([SHQVH 5 HSRUWDQG 3 UHS & KHFNQDW
DQMDWV QHVR GR LV VXEP LV RXUMDP W LQRUP DMRQVR WKH 7RXLODP HQW <RX Z LOQHGR VR FQFN
WKHV6 XEP LV EXWRQ DVMH HGG RI WKH 3 UHS & KHFNQDWLQRUGHVR WDUWKH VXEP LVMRQ SURFHV
1 H VR WKHV6 XEP LV EXWRQ \ RX Z LQVH D GRM WDVWMD \ RX KRZ P DQ GD V UHP DQVR
VXEP LV1 RM WDVW RX GR GRVQHGR FRP SOM DQRI \ RXUMDP W IRUP V DMRQV H <RXU
LQRUP DMRQZ LOVDYH DXVR DMDQ VR \ RX P D FRP SOM VP DQUMFVRQV DQG UHXLQVR WKH
IRUP QMVR 1QLK DQG VXEP LV

Click the **Submit** Button to start the submission process

Submit

Time Left to Submit: 185 day(s)

) LQVVKLQJ VKH 6XEP LVMRQ 3URFW I RU\$ 07HDP V
 ,I VKH UH DUH DQ HURU V IQ \ RXUMDP W VXEP LMRQ 7RXUQDP HQW DMD) RUP ([SHQVH 5HSRUWRU
 3UHS & KHFNDAW \ RX Z LQJ HMD GRM FDMRQ DVMJFCFNQJ VKH V6 XEP LVMRQ IQ VKH 3UHS
 & KHFNDAW 7R 1[DQ LVMXH FCFN RQ VKH EQHK SHUQNGH[VWR VKH HURU 7KLV Z LQDNH \ RX EDFN
 VR VKH DSSURSUDM I RUP VR VKD V RX P D HGLW RXUMDP W VXEP LMRQ ,I VKH VHYHUV FROXP Q
 VD V VHUURU VKLV P HDQV VKD V RX P XVM[VKH LVMXH IQ RUGHUR VXEP LV RXUMDP W LQIRUP DMRQ
 ,I VKH VHYHUV FROXP Q VD V VQIRX VKH GRM FDMRQ LV I RU RXULQIRUP DMRQ <RX GR GRVKDYH VR
 1[VKH HURU IQ RUGHUR VXEP LVMRQ WGHSHQGLQ RQ VKH LVMXH \ RXUMDP P D EH FROXP VME E
 VKH 3UHS \$ SSUDLVUV DERXV VKH LVMXH RU RXUMDP P D UHFHYH D GHGXFMRQ . HHS LQ P LQG VKD V
 VRP H LQ SXW DUH RSMRQ DO EXW RX P D VMDUHFHYH DQ VQIRX GRM FDMRQ 1 RVMH VKD VKH
 V6 XEP LVMRQ LV JUD HG RXVL VKH UH LV DQ HURU VKD V P XWEH UHVRQHG

errors to fix: 1

Please note: Items with Severity "Info" or "Warning" will not stop you from submitting. They are informational. Only errors must be corrected before submission.

Tournament Data Form

no issues found


Expense Report

#	severity	view	issue
1	info	view	expense report total (\$ 32.00) is less than challenge limit (\$ 150.00)

Team Challenge Prep Checklist

#	severity	view	issue
1	error	fix	declaration of independence has no team members are checked
2	info	fix	no response -- Script

display only errors

Re-Check Submit 

,I WKH V WMP IRXQG QR LWXHV Z LW \ RXUMDP W VXEP LMRQ RURGFH DOHURU DUH UHVRQHG
\ RX Z LOMH VQR LWXHV IRXQG X DQG \ RX Z LOEH DEOH VR FOFN WK EOH V8 XEP LW EXMRQ

Tournament Data Form
no issues found

Expense Report
no issues found

Team Challenge Prep Checklist
no issues found

display only errors

[Re-Check](#) [Submit](#) Time Left to Submit: 68 day(s)

2 GFH \ RX KDYH VXEP LMMG \ RXUMDP W IRUP V RQ WKH V0 \ 7HDP 7RXUQDP HQWXS DJH \ RX Z LO
GRMFH WMDVWKH WQI XWJ SXDQG W7 SUHSX EXMRQ / IRLA RXUMDP W VXEP LMRQ KDYH WLUHG
\ HQZ 7KH IFRQ KDV FKDJHG IURP D SHQFLOHGLMR D IRUP YLHZ 7KLV P HDQV WMDV RXUIRUP V
KDYH EHHQ VXFFHMIXO VXEP LMMG VR WKH VRXUQDP HQW, I \ RXUMRXUQDP HQW / R3HUQJ D
3UH 7RXUQDP HQW & KHFN WKH 3UHS \$ SSUDLHJFDQ EHU LQ UHMLZ LQJ \ RXUMDP W VXEP LMRQ DQG
\ RX Z LOUHFHYH LQRUP DMRQ IURP WKH SURUMR WKH GD RI WKH VRXUQDP HQW, I \ RXUMRXUQDP HQW /
1 2 7 R3HUQJ D 3UH 7RXUQDP HQW & KHFN \ RXUMDP W IRUP V Z LOEH UHMLZ HG DVMH VRXUQDP HQW
LQ WKH 3UHS \$ UH D) RUMRXUQDP HQW : ,7+ 2 8 7 D 3UH 7RXUQDP HQW & KHFN VNS VR [6 FRUQJ DQG](#)
[%H RQG](#)

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

7KH 3UHS 3URFHW IRU 7HDP V : ,7+ D 3UH 7RXUQDP HQW & KHFN
2 GFH \ RXUMDP W IRUP V KDYH EHHQ VXEP LMMG VR WKH VRXUQDP HQW RX Z LO GRMFH WMDV SKRGH
IFRQ DSSHUJ LQ WKH W7 P VJ VXFRXP Q

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

&QFNQJ RQVH SKRCH IP DJHZ IØEUQJ \RX VR VWH5 HVRXUFH\$UHD0 HVDJLQJ 6\ VMP IRU RXU
7HDP &KDDQJH 7KLV P HVDJLQJ \ VMP FDQEH XVHG IRUFRRP P XQFDMQJ Z\W\RX\$SSUDLDO
7HDP 7KHP HVDJHV VHQVWURXJK WLV \ VMP Z IØEH DFFHMEØI2 1 / < VR VWH7HDP 0 DQDJHU
RI UHFRUG DQG VHP HP EHV RI VWH\$SSUDLDO7HDP DQG 7RXUØP HQV7HDP 1 R RVHUMDP VZ IØ
KDYH DFFHW VR \RXUP HVDJHV VHQVWURXJK WLV \ VMP

Team Challenge: Communicate with Officials

Team Challenge Instant Challenge

Your Team's Information Appears Here
Tournament Name Back ?

Challenge: Flip The Script / Secondary Level
Tournament Date:
Team Challenge Pre-check Deadline:
Team Challenge Pre-check Submit Time:
Status Last Modified:
Current Prep Status: submitted
 show issues

Send Appraisers a Message
(length:0 max:2000)

Be patient as this takes several seconds. When complete your message should appear in the log to the right.

Team Messages
latest messages are first - scroll for earlier messages

,I \ RX KDYH DP HWDJHIURP WKH 3UHS \$ SSUDLVHURURWKHUP HP EHURI WKH \$ SSUDLVDO7HDP RU
7RXUQDP HQV7HDP WKH 7HDP 0 DQDJHURI UFRUG Z LOUHFHYH DQHP DQGRM FDMRQ VP LOUVR WKH
RQH EHQZ 7KHHP DQZ LOQFOXGH WKHP HWDJHIURP WKH \$ SSUDLVDO7HDP ' R QRWUHSO VR WKLV
HP DLO, WLV QRVP RQVRUHG

email:YourEmailAddress
subj:Message from Appraisers
from:mobile-scoring@dihq.org
Dear Team Manager Lewis Carroll,

Your team (999-86753) Wonderland Middle at 2022-2023 Affiliate Tournament has the following message from your Team Challenge Appraisal Team:

Hello, Team! I have identified a few issues with your Tournament Data Form!

Use this link into the Resource Area if you need to respond to the Appraisal Team:

http://dev.score.omhq.org/resources.php/tournament/team_comm/tmsg/216862/2302/tc

The reply address for this email is not actively monitored.

Sincerely,
The The Next Level Team Challenge Appraisal Team
2022-2023 Affiliate Tournament

7R UHSO VR WKHP HWDJH WKH 7HDP 0 DQDJHURI UFRUG Z LOQFHG VR QJ LQVR WKH 5 HVRXUFH \$ UH
QDYJ DM VR WKH V \ 7HDP 7RXUQDP HQVXSDJH DQG FQFN RQ WKH SKRCH IFRQ LQ WKH W P VJ VX
FRXP QIRUWKH DSSURSUDM WDP 2 QWKH UJ K W L GH RI WKH SDJH \ RX Z LOVH H DOP HWDJHV WDW
KDYH EHQZ VHQVEH V HQ \ RX DQG WKH \$ SSUDLVDO7HDP

Team Messages

latest messages are first - scroll for earlier messages

Team Manager Lewis Carroll: 2021-01-08 09:48:12
Twas brillig and the slithey toves Did gyre and gimble in the wabe...

Official Amanda Potter: 2021-01-08 09:48:55
Hello, Team! I have identified a few issues with your Tournament Data Form!

7R VHGGDP HMDJHEDFNVR WH\$SSUDLVD07HDP XVHWHVM[VER[RQWH@IWIGHRI WH
VFUHQ 7A SH\RXUP HMDJH LQR VHER[DGG FOFNV@HGGX<RXUP HMDJH VKRX@WHQ VKRZ
XS LQVHP HMDJH VUHDGRQWHUWKV

Send Team a Message

(length:132 max:2000)

What was the issue with our Tournament Data Form? Were the momeraths not outgrabing?? Was there not enough mimsy for the borogroves?

Send

,VP DA EHKHSIXORU RX VR VHDQA L\XHV\MDVZ HUHIGQM HGE\ WH5HVRXUFH\$UHDZKHQ
\RX VXP L\MG\RXUMDP WIRUP V 7R VHHWH L\XHV\ FOFNVHER[QH\WR VKRZ L\XHVX
XGGLA RXUMDP W LQRUP DMRQ 7KLV Z LOSXOXSDQWRI L\XHV\MDVZ HUHIGQM HG

Current Prep Status : submitted
Status Last Modified : 2021-01-08 08:42:16
 show issues

Tournament Data Form
no issues found

Expense Report

#	severity	view	issue
1	info	view	expense report total (\$ 92.37) is less that challenge limit (\$ 125.00)

Team Challenge Prep Checklist

#	severity	view	issue
1	info	fix	no response -- If chemicals are used in your solution, provide a link to the safety data sheet (SDS) for each chemical to show that the chemicals you used are safe.
2	info	fix	no response -- Briefly explain any instances of Interference. If none, enter "none."
3	info	fix	no response -- Video Script

display only errors

7KH3UHS \$SSUDLVHJZ LQJHMHZ WKHFRQMQVRI \RXUMDP VIRUP V DQG QM\RX NQRZ IL WKHJH DUH
 DQ L\XHV ZLVK \RXUMDP W\XEP L\MRQ ,I WKHJH DUH DQ L\XHV WKH3UHS \$SSUDLVHJZ LQ
 FRQDFV\RXUMDP WKURXJK WKH5HMRXUFH\$UHD0 HMDJLQJ V\WMP 7KH7HDP 0 DQJHURI
 UHFRUG Z LQJFHLYH DQHP DQQRV\FD\MRQ DQG WKHFRQVIRUA RXUMDP WIRUP VZ LQFKDQJH IURP
 \HQBZ VR RUDQJH VJQL\ LQJ WDV\RXUMDP P XWUHVXEP L\V RXULQIRUP DMRQ <RX Z LQDOR
 QRWVH WDVWKH IFRQV\FKDQJH VR SHQFLO\ VJQL\ LQJ WDV\RX DUH DEQ\VR HGLV\RXUMDP W
 LQIRUP DMRQ

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

,I WKH3UHS \$SSUDLVHJZ\RXUMDP LQWKH UHVXEP L\WDM \RXUMDP Z LQJHG VR XSGDM\RXU
 VXEP L\MRQ DV LQGFDMGE\ WKH3UHS \$SSUDLVHJZ 2 QFH FKDQJHV KDYH EHQ P DGH \RX Z LQJHG
 VR FQFN V6 XEP L\XDVWKH ERWRP RI WKH3UHS & KHFNDAW<RX Z LQQRVH WDVWKH V\ WQH\ VR WKH
 6 XEP L\EXWRQ LQGFDMV WDV\RXUVXEP L\MRQ LV RYHGXH + RZ HYHU WLV V\RXQ SRVH QR L\XH
 VR \RXUMDP DV\RX DUH DQDQ LQFRQDFVZLVK WKH3UHS \$SSUDLVHJZ

Submitting Your Team's Forms

Your tournament has a submit deadline of Tue 13-Sep-2022 11:59pm .

Click the **Submit** Button to start the submission process

Submit The Prep Pre-check deadline has passed

\$I\WUFCFNQJ V6 XEP L\XWKH5HMRXUFH\$UHD Z LQFKFN\RXUIRUP V DJ DQIRUDQ HURU\ 7KLV L\V
 WKH VDP H SURFHV\RX Z HQ\WKURXJK Z KHQ VXEP L\QJ \RXUIRUP VIRUWKH 1U\WMP H 2 QFH DQ
 HURU\ KDYH EHQ 1[HG \RX Z LQJHG VR FQFN WKH 6 XEP L\EXWRQ DVWKH ERWRP RI WKH SDJH VR
 VHG\RXUXSGDM\VR WKH3UHS \$SSUDLVHJZ

Team Challenge Prep Checklist

no issues found







display only errors

Re-Check **Submit** The Prep Pre-check deadline has passed

2 QWKH V\ 7HDP 7RX LQDP HQVXSDJH \RX Z LQQRVH WDVWKHFRQVIRUA RXUMDP WIRUP V KDV
 FKDQJH IURP RUDQJH VR \HQBZ VJQL\ LQJ WDV\RXUMDP KDV VXEP L\MG WKH XSGDMG
 LQIRUP DMRQ VR WKH3UHS \$SSUDLVHJZ

sched	tdf	exp	tc prep	tc msgs	ic prep	ic msgs

7KLV SURFHWP D\ EH UHSHDMG VHYHJOMP HV XQMDMH 3 UHS \$ SSUDLVHUKDV DSSURYHG \ RXU
WDP W IRUP V IRUMH VRXUQDP HQW2 QFH WLV 3UH 7RXUQDP HQW3 UHS \$ SSUDLVHUKDV DSSURYHG
\ RXUIRUP V WH Z LOFKDQJH \ RXUWDP W WDMV VR VSH FKHFNGXZ KIEK Z LOFKDQJH \ RXU
IRUP V VR EOH RQ WHV \ 7HDP 7RXUQDP HQWXSDJH

sched	tdf	exp	tc prep	tc msgs	ic prep	ic msgs
						

, Q V W & K Q D W O O H Q J H

2 Q V W & K Q D W O O H Q J H F O F N R Q W H S H Q F L O F R Q L Q W H V I F S U H S X F R O P Q V R H G L V
D Q , Q M D Q W & K D Q J H 3 U H S & K H F N D W R U D S D U W F X O U M D P , I \ R X P D Q D J H P R U H W D Q R G H W D P
D Q D V E H V X U H V R G R X E O I F K H F N W D W R X D U H Q M U Q J W H F R U H F W I Q R U P D M R Q I R U M H F R U H F W
W D P

tdf	exp	tc prep	tc msgs	ic prep	ic msgs

7 K I V Z L O E U Q J \ R X V R W H 3 U H S & K H F N D W R U R X U , Q M D Q W & K D Q J H \$ V W H V R S R I W H S D J H \ R X
Z L O M H H \ R X U 7 H D P & K D Q J H F R P S H M R Q O M H O D Q G \ R X U M D P W L Q R U P D M R Q % H B Z W D M R X
Z L O I G G L Q R U P D M R Q D E R X W R X U M R X L O P H Q W

Tournament Prep Checklist for Instant Challenge

Your Team's Information Appears Here

Tournament: Affiliate: Lone Star Finals 2023 -at- UT at Arlington

Format: In Person (solutions in-person)

Challenge: Flip The Script / Secondary Level

Tournament Date: Sat 25-Mar-2023



Teams at your tournament will solve **in-person Instant Challenges**. Please check with your tournament officials to see when your team should arrive at Instant Challenge prior to your scheduled performance time.

Complete the information requested in this IC Prep Checklist prior to your tournament. This form does not need to be filled out on a single visit to the Resource Area. The answers you supply are saved as you move from input to input. Revisiting a form at a later time will show the information captured in prior visits. Instant Challenge Appraisers will review the information with your team during your time in Instant Challenge. The Appraisers at your tournament will review your tournament forms online so you do not need to print this Instant Challenge Prep Checklist.

<RX Z LQQHGV 1ORXWVH' HFQDVRQRI ,CGHSHQGQFH VHFVRQ <RX Z LQMH DQWRI WDP
P HP EHV/ Z KR KDYH EHQHQMUHG LQV VVH 5 HMRXUFH \$UHD & KHFN VVH ER[QH[VVR HDFK WDP
P HP EHVZ KR Z LQSDVWFLSDM LQ VVH VVXUQDP HQV1 RM WDVV RX FDQ FQFN VVH EQHK SHUQNV
1[DQ HURV/LQV VVH QWRI WDP P HP EHV/

Declaration of Independence

Team Members

You have entered the following team members into the **Resource Area**. If this list is inaccurate, click [here](#) to edit your team members. Check the box beside each team member's name that participated in the creation of your team's solution:

- Team Member 1
- Team Member 2
- Team Member 3
- Team Member 4

%HYZ VVH 7HDP 0 HP EHV/ VHFVRQ LV VVH 7HDP 0 DQDJ HVV/ VHFVRQ <RX GR QRVQHG VVH VHQFW
DQ VVQJ KHUH EXVV RX VVRXQ FKHN VV P DNV VVUH VVH LQ RUP DMRQ LV FRUHFV1 RM WDVV RX
FDQ FQFN VVH EQHK SHUQNV 1[DQ HURV/LQV VVH QWRI WDP P HP EHV/

Team Managers

You have entered the following Team Managers into the **Resource Area**. If this list is inaccurate, click [here](#) to edit your

<RX Z LQQHGH VR UHMLZ WKH, QMDQW & KDDQJH 3URP LVHZ LMK \ RXUMDP DQG WKHQ FHUWV WKDW
\ RXUMDP LQMQGV VR KRQRUMH SURP LVH

Instant Challenge Promise

Each team participating in In-Person Instant Challenge needs to make the following promise:

We promise not to talk about the Instant Challenge or what we did in our solution UNTIL THE END OF MAY. If we are heard or are found to have shared this Challenge with anyone, we will be disqualified from the tournament. However, we can talk about it privately among our team and Team Manager(s).

You (Lewis Carroll), on behalf of your team, attest your team agrees to honor the promise.

Our team will honor the promise.

<RX Z LQQHGH VR GHFOUH Z KHM HURUGRV \ RXUMDP NQRZ V DQ WLIQJ DERXV WKH, QMDQW
& KDDQJH \ RX Z LOEH SUHMQMG DVWKH VRXUODP HQW, QMDQW & KDDQJH \$ SSULVHU / DVWKH
VRXUODP HQW Z LOFRQIUP Z LMK \ RXUMDP WKDVWLV DQZ HUKDV GRWFKDQJHG

We do not know anything about the Instant Challenge we will be given at the tournament.

--select--

Please explain any information your team learned about the Instant Challenge you will be given at the tournament. If none, enter "none."

(length:0 max:1000)

5 HMLZ WKH 1 H V6MSV VFWRQRI WKH, QMDQW & KDDQJH 3 UHS & KFNQW\$ QVRXUODP HQW Z LO
FKFN WLV LQIRUP DMRQ GXUQJ WKH VRXUODP HQW 7KHUHV QR 3UH 7RXUODP HQW & KFN I RUMH
, QMDQW & KDDQJH 3 UHS & KFNQW

Click the **Submit** Button to start the submission process

Submit

Next Steps:

After you click the Submit button, the **Resource Area** will check your forms for completeness and notify you of any omissions. Note that this check does NOT review the content of your answers. Once your team has fixed any identified errors, you can continue the submission process.

IC Officials will review your IC Prep Checklist with your team prior to solving your Instant Challenge.

7R VXEP LVMH, QMDQ&KDDQH 3 UHS & K-FND\WFCFN V6 XEP LXDVMH ERWRP RI VHS DJH

Click the **Submit** Button to start the submission process

Submit



\$IMUFCFNQJ 6 XEP LVMH5 HVRXUFH \$UHD Z LOFKFN \ RXUMDP W, & 3 UHS & K-FND\WRUHURU
2 CFH DOHURU/ KDYH EHQ 1[HG \ RX FDQFCFN VHXEP LXDVMH ERWRP RI VHS
SDJH VR VHGG \ RXUMDP W LQRUP DMRQ VR VHXUQDP HQW5 HP HP EHU VHXUHZ LOEH QR
3UH 7RXUQDP HQW & K-FN RI VHS, QMDQ&KDDQH 3 UHS & K-FND\W<RXUMDP W LQRUP DMRQ IRU
, QMDQ&KDDQH Z LOEH UHMHZ HG DVMH VHXUQDP HQW

Prep Status : unsubmitted

Back



Please note: Items with Severity "Info" or "Warning" will not stop you from submitting. They are informational. Only errors must be corrected before submission.

Instant Challenge Prep Checklist

no issues found

display only errors

Re-Check

Submit

No Prep Pre-check deadline for IC

1 RM VMDVMDP V Z LOQRWVHFHYH5 DZ 6 FRUH/IRU, QMDQ&KDDQH , QMDQ&KDDQH 6 FRUH/
Z LOEH P DGH DYDLOEGHZ KHQ 1 QDOVFRUH DUH UHGDVHG IRU RXUVRXUQDP HQW

6 F K H G X @ T X H V W V

,I \ RXUMDP Z LVKH VR VXEP LVD VFKHGXD UHTXHM RX FDQ GR WDWURP \ RXUM \ 7HDP
 7RXLQDP HQVX SDJ H LQ VWH 5 HMRXFH \$ UH & OFN RQ VWH FDQ QGDULFRQ LQ VWH V6 FKHGX FRXP Q
 %H VXUH VR YHUL VWH MDP IRUZ KLEK \ RX DUH P DNQJ VWH UHTXHW

[000-24601] Jean Valjean High School -- Challenge: Flip The Script / SL									
tournament	event date	pre-check deadline	sched	tdf	exp	tc prep	tc msgs	ic prep	ic msgs
Affiliate: Lone Star Finals 2023	Sat 25-Mar-2023	Sun 19-Mar-2023 01:59pm							

2 QFH RQ VWH 6 FKHGX @ 5 HTXHM SDJ H FKRRVH VWH WSH RI UHTXHWURP VWH GURS GRZ Q P HQX

Request Kind: time request Add Request

time request

team-kid request

team-family request

other

7IP H UHTXHW DQZ \ RXUMDP VR LQ RUP VWH 7RXLQDP HQW UHFVRUL \ RXUMDP FDQ RQD DVMQG
 VWH VHXLQDP HQVX SDJ H LQ VWH 5 HMRXFH \$ UH & OFN RQ VWH FDQ QGDULFRQ LQ VWH V6 FKHGX FRXP Q
 GURS GRZ Q P HQX DQG OFN \$ GG 5 HTXHM X, Q VWH UHTXHW QH VWDVSSHUJ \ RX FDQ HQMUD
 VWH H E\ Z KLEK \ RX DUH DE @ VR DUJH DQG RUD VWH H E\ Z KLEK \ RX P XW @ DYH VWH VHXLQDP HQW

kind	details	request	modified	delete
time request	arrive: day-start depart: day-end		2022-01-18 13:43:22	✖

7HDP NG UHTXHW DQZ \ RXUMDP VR LQ RUP VWH 7RXLQDP HQW UHFVRUL DQ WDP P HP EHJ
 DUH DQ FRP SHMQJ RQ DQRMHUMDP DVVWH VDP H VHXLQDP HQW 6 HGFVW 7HDP NG UHTXHM LQ
 VWH GURS GRZ Q P HQX DQG OFN \$ GG 5 HTXHM X, Q VWH UHTXHW QH VWDVSSHUJ \ RX FDQ
 V HGFV VWH RMHUMDP V VR DYRIG VFKHGXDQJ FRQZLEW

team-kid request	add team: --select--	team kids also on teams:	2022-01-18 13:45:20	✖
------------------	---	--------------------------	---------------------	---

7HDP IDP @ UHTXHW DQZ \ RXUMDP VR LQ RUP VWH 7RXLQDP HQW UHFVRUL DQ WDP P HP EHJ
 KDYH IDP @ P HP EHJ Z KR DUH FRP SHMQJ RQ RMHUMDP V DVVWH VHXLQDP HQW 6 HGFV
 V 7HDP IDP @ UHTXHM LQ VWH GURS GRZ Q P HQX DQG OFN \$ GG 5 HTXHM X, Q VWH UHTXHW QH
 VWDVSSHUJ \ RX FDQ V HGFV VWH RMHUMDP V VR DYRIG VFKHGXDQJ FRQZLEW

team-family request	add team: --select--	siblings, parents, friends on teams:	2022-01-18 13:51:00	✖
---------------------	---	--------------------------------------	---------------------	---

2 \RXUHTXHW DORZ \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW
DERYH FDMU RUIV 6 HOFWZ \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW
\RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW \RXUHTXHW

other		(length:0 max:200)	2022-01-18 13:48:01	
-------	--	--------------------	---------------------	---

\$ FFRPPRG D5MTRQ V W V

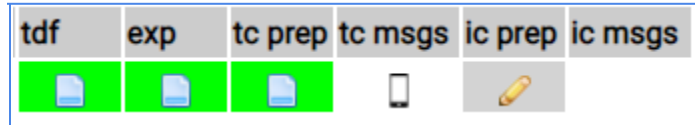
' HMDMRQ,P DJ LDMRQ LV FRP P LMMG VR HQXUQJ VKDWDOSDUWFLSDQW DUH JLYHQ VWH VXSSRUW
QHGHG VR KDYH DIXODQG P HDQJIXOH SHUHQFH ,I \ RXUMDP KDV DQ DFFHW QHGH IRUD
VRXUQDP HQVSDMH XVH VWH 7RXUQDP HQV\$FFRP P RGDMRQ) RUP VR VXEP LW RXU
DFFRP P RGDMRQ UHTXHMW VR ' ,+4

The image shows a vertical list of blue buttons under the heading 'Helpful Links'. The buttons are: My Teams, Challenge Materials & Documents, Tournament Forms, Ask/View Clarifications, Team Manager Training, Tournament Accommodation Form (highlighted with a red arrow), DI Help Library, Free Resource Library, Donate to DI, and Huddles: Virtual Meetings.

<RXU7RXUQDP HQV\$FFRP P RGDMRQ5 HTXHMWZ LOEH UHMHZ HG E\ VWH (GXFDMRQDQ [SHUHQFH
7HDP DW ,+4 DGG DQDQVZ HUZ LOEHHP DQIG VR VWH7HDP 0 DGDJHURI UFRUG RUMHSDUW
VXEP LMQJ VWHUHTXHMVEDMHGRQ VWH LQRUP DMRQ SURYLGHGRQ VWH IRUP 3 QDMH HQXUH VKDW
DQ QHFHMWU GHMLO DUH LQFQGHG VR Z HFDQ EHMWXSSRUW RXUMDP LQ VWHU
DFFHW DFFRP P RGDMRQ QHGHV

6FRU IDQJ% H \ R Q G

\$VWH VRXLODP HQM RXUMDP WIRUP VZ LOEH UHMFZ HG E\ WH3UHS \$UHD \$SSUDLVHUIQWH3UHS
\$UHD VWSURUR \ RXU3UHM-QMVRQ WP H 7KLV Z LOKDSSHQ UH DUGM RI Z KMHURUCRW RXU
VRXLODP HQM V LP SOP HQMJ D3UH7RXLODP HQM & KFN 7KH3UHS \$UHD \$SSUDLVHUIZ LQ R RYHU
DQ LVVXH VWH VHZ LK \ RXUMDP DQG Z LOKHS \ RXU7HDP 0 DQJHU1[VHLVXH RUZ LO
P DNHD QRM VR WH \$SSUDLVDO7HDP WURXJK WH5HVRXUFH \$UHD 2 GFH WH3UHS \$UHD \$SSUDLVHUI
KDV UHMFZ HG \ RXUMDP W VXEPLMRQ DQG DSSURYHG LVDVWH VRXLODP HQM WH Z LOP RYH \ RXU
MDP W VXEPLMRQ LQVR WH VFRUQ SKDM RI WH VRXLODP HQM: KHQ VLV KDSSHQV \ RX Z LO
QRMFH VDVWH FRBUIRU RXUMDP WIRUP VZ LOKDQJHVR JUHQ



2 GFH WH \$SSUDLVDO7HDP KDV HYDQDMG \ RXUMDP W 3UHM-QMVRQ WH7HDP 0 DQJHURI
UHFRIG Z LOHFHLYH DQHP DQQRMFDMVRQ QMQR \ RX NGRZ VDW RXU5DZ 6FRUHV DQG 6WFN
1 RMIHGDFN FRP P HQM DUH UHG 7KHHP DQZ LQCFQGHK SHUQNVRFQFNVR DFFHW \ RXU
MDP W 6WFN 1 RMM DQG 5DZ 6FRUHV * HQHDO \ RX Z LOHFHLYH VLV P HVDJH DVMUP HMQJ
Z LK WH + HDG \$SSUDLVHUR UHMFZ \ RXUMDP W 6WFN 1 RMM DQG 5DZ 6FRUHV

[email](#): Your Email Here
subj: Team Raw Scores
[from](mailto:from.mobile-scoring@dlhq.org): mobile-scoring@dlhq.org
Dear Team Manager Your Name,

Use the contacts below to reply to this email as the reply address is not actively monitored.

The links below will display the Team Challenge Sticky Notes and Raw Scores for
team (999-24601) Your Team Name at 2022-2023 Affiliate Tournament Tourname
nt on **Tournament Date**.

Sticky Notes:
[URL Link Will Appear Here](#)

Raw Scores:
[URL Link Will Appear Here](#)

The Raw Scores do not reflect the scaling done to determine the final scores.

Until the tournament is over, these scores are preliminary and thus subject to change. For a detailed description of Raw Scores, see the Scoring Section in Rules of the Road.

If you need further explanation of your team's scores, use this link:

[URL Link Will Appear Here](#)

to contact your Head Appraiser.

Sincerely,
Your AD: [Affiliate Director's Name and Email](#)